

AN ACT           RELATIVE TO AMENDING CHAPTER 413 OF THE ACTS OF 1991 AUTHORIZING THE CITY COUNCIL OF THE CITY OF CAMBRIDGE TO AMEND CHAPTER 14.04 OF THE CAMBRIDGE MUNICIPAL CODE ENTITLED "FAIR HOUSING".

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

Section 1.       The City Council of the City of Cambridge is hereby authorized to amend Chapter 14.04.010 through Chapter 14.04.090 of the Cambridge Municipal Code entitled "Fair Housing" as follows:

*Sections*

- 14.04.010        *Authority*
- 14.04.020        *Powers and duties of the Cambridge Human Rights Commission*
- 14.04.030        *Definitions*
- 14.04.040        *Unlawful practices*
- 14.04.050        *Complaint procedures*
- 14.04.060        *Remedies*
- 14.04.070        *Review of Commission's decision;*  
*Enforcement of Commission's order*
- 14.04.080        *Consistency*
- 14.04.090        *Severability*

Section 2.       Title 14 - FAIR HOUSING

14.04.010        Authority

Add "as amended" at the end of the sentence.

14.04.030        Definitions.

14.04.030 A       In the third line replace the word "handicaps" with the word "disabilities".

14.04.030 D       In the fourth line add the words "gender identity" after the words "sexual orientation".

14.04.030 F       Delete the definition of Disability and replace with the following: "Disability" means a physical or mental impairment which substantially limits one or more of a person's major life activities, a record of having such impairment, or being regarded as having such impairment. This term does not include current, illegal use of or addiction to a controlled substance as defined in Section 102 of the Controlled Substances Act [21 USC 802]".

- 14.04.030 G In the third line add the words “gender identity” after the words “sexual orientation”.
- 14.04.030 K Delete the language in 14.04.030 K and replace with the following: “Gender identity” means a person’s gender-related identity, appearance or behavior, whether or not that gender-related identity, appearance or behavior is different from that traditionally associated with the person’s physiology or assigned sex at birth”.
- 14.04.040 Unlawful practices.
- 14.04.040 A.1 In the fifth line add the words “gender identity” after the words “sexual orientation”.
- 14.040.040 A.1b. In the seventh line add the words “gender identity” after the words “sexual orientation”.
- 14.04.040 A.2 In the fifth line add the words “gender identity” after the words “sexual orientation”.
- 14.04.040 A.3 In the sixth line add the words “gender identity” after the words “sexual orientation”.
- 14.04.040 A.4 In the third line add the words “gender identity” after the words “sexual orientation”.
- 14.04.040 A.5 In the fifth line add the words “gender identity” after the words “sexual orientation”.
- 14.04.040 A.6 In the sixth line add the words “gender identity” after the words “sexual orientation”.
- 14.04.040 A.8 In the fourth line add the words “gender identity” after the words “sexual orientation”.
- 14.04.040 9 In the fourth line add the words “gender identity” after the words “sexual orientation”.
- 14.04.040 B.1 In the first, second and third lines replace the words “handicapped person” with “person with a disability”.
- 14.04.040 B.2 In the second line replace the words “handicapped person” with “person with a disability”.
- 14.04.040 B.3 b.i In the second line replace the words “handicapped person” with “person with a disability”.
- 14.04.040 B. 3 b.ii In the second line replace the words “handicapped person” with “person with a disability”.
- 14.04.040 B.3 b.iii In the seventh line replace the words” “Buildings and Facilities providing Accessibility and Usability for Physically Handicapped people [“ANSI

A117.1”]” with the following: “Accessible and Usable Buildings and Facilities [“ANSI’s ICC A117.1-2017”]”.

- 14.04.040 C.3 In the fourth and fifth lines replace the words “the handicapped” with “persons with disabilities” and in the seventh line add the words “gender identity” after the words “sexual orientation”.
- 14.04.040 C.4 In the second line replace the words “the handicapped with “persons or persons with disabilities” and in the fourth line add the words “gender identity” after the words “sexual orientation”.
- 14.04.050 Complaint Procedures
- 14.04.050 D In the fifth line replace the word “commission” with the word “Commission
- 14.04.050 E In the second line add the words “or her” after the words “or him”.
- 14.04.050 J In the second line add the words “or hers” after the words “or his”.
- 14.04.090 Severability
- 14.04.090 In the first line replace the word “It” with the word “If”.