

## **CITY MANAGER'S AGENDA**

1. Transmitting communication from Richard C. Rossi, City Manager, relative to the appropriation of \$1,000 awarded to the Council on Aging from Cambridge Public Health to the Grant Fund Human Services Other Ordinary Maintenance account which will provide support for the Belly Dancing Class at the North Cambridge Senior Center and Walking Club activities at the Citywide Senior Center.
2. Transmitting communication from Richard C. Rossi, City Manager, relative to the appropriation of \$72,648 to the Grant Fund Human Services Salary and Wages account (\$2,354), and to the Other Ordinary Maintenance account (\$70,294) from new Permanent Supportive Housing grants awarded by the U.S. Department of Housing and Urban Development (HUD) under the McKinney-Vento/HEARTH Act and will be used for costs related to serving homeless persons in Cambridge.
3. Transmitting communication from Richard C. Rossi, City Manager, relative to the appropriation of the First Literacy grant in the amount of \$7,000 to the Grant Fund Human Services Salary and Wages account and will be used to cover program salaries for an ESOL class with a focus on civic education and participation for Community Learning Center students.
4. Transmitting communication from Richard C. Rossi, City Manager, relative to the appropriation of the Massachusetts Formula Grant in the amount of \$116,240 funded by the Massachusetts Executive Office of Elder Affairs to the Grant Fund Human Services Salary and Wages account (\$66,846.52), to the Other Ordinary Maintenance account (\$43,048.48), and to the Travel and Training account (\$6,345) and will be used to provide transportation for Cambridge seniors to medical appointments and weekly food shopping trips, and will also support one part-time weekend coordinator position, an office aid, a meals assistant and several instructors who provide services at the Citywide Senior Center.
5. Transmitting communication from Richard C. Rossi, City Manager, relative to the appropriation of the Friends of the Community Learning Center (CLC) grant funded by the Cambridge Community Foundation under their Immigrant Initiative in the amount of \$30,000 to the Grant Fund Human Services Salary and Wages account (\$27,304) and to the Other Ordinary Maintenance account (\$2,696) and will be used to reach Cambridge residents and employees of Cambridge businesses who wish to learn English but are not currently able to attend regularly scheduled classes at the Community Learning Center.
6. Transmitting communication from Richard C. Rossi, City Manager, relative to the Homeless Youth Count grant funded by the Massachusetts Department of Housing and Community Development (DHCD) in the amount of \$3,300 to the Grant Fund Human Services Salary and Wages account (\$1,800) and to the Other Ordinary Maintenance account (\$1,500) and will be used for costs related to conducting a count and survey of unaccompanied homeless youth in conjunction with the City's annual Point-in-Time count of persons experiencing homelessness.
7. Transmitting communication from Richard C. Rossi, City Manager, relative to Awaiting Report Item Number 14-72,

- regarding a report on convening a community meeting within 72 hours of any catastrophic event that could impact public safety
8. Transmitting communication from Richard C. Rossi, City Manager, relative to Awaiting Report Item Number 14-107, regarding a report on next steps to advance the creation of the Grand Junction Multi-use Path.
  9. Transmitting communication from Richard C. Rossi, City Manager, relative to Awaiting Report Item Number 14-143, regarding a report on redesigning the City's online calendar.
  10. Transmitting communication from Richard C. Rossi, City Manager, relative to Awaiting Report Item Number 14-99, regarding a report on notifying bill payers as early as possible about high water usage.
  11. Transmitting communication from Richard C. Rossi, City Manager, relative to Awaiting Report Item Number 14-28, regarding a report on creating a master list of all residential building managers citywide.
  12. Transmitting communication from Richard C. Rossi, City Manager, relative to Awaiting Report Item Number 14-73, regarding a report on status of negotiations to purchase and preserve the Whittemore Avenue community garden site.

## **CHARTER RIGHT**

1. That the City Manager is requested to examine ways to streamline both the City's process and the City's technology for replying to Massachusetts Public Records Law requests and to examine how major cities' open data and FOIA requests are handled, including options for a full time data management team including representatives of the City Clerk's office, the City Solicitor's office, and IT. [Charter Right exercised by Councillor Toomey on Order Number Thirteen of Nov 24, 2014.]

## **ON THE TABLE**

2. That the City Manager is requested to confer with the Cambridge Arts Council to determine the types of spaces that are most needed within the local arts community with the view of using the Foundry to fill those needs and to allocate appropriate funds to make appropriate upgrades for the purpose of creating a community arts center. (Order Amended by Substitution.) [Order Number Ten of Jan 27, 2014 Placed on Table on motion of Mayor Maher on Jan 27, 2014.]
3. An application was received from Ting-hsu Chen requesting permission to widen the existing curb cut at the premises numbered 14 Soden Street; said petition has received approval from Inspectional Services, Traffic, Parking and Transportation, Historical Commission and Public Works. No response has been received from the neighborhood association. [Applications and Petitions Number Six of Feb 24, 2014 Placed on Table on motion of Councillor Simmons on Feb 24, 2014.]
4. That the City Council go on the record in opposition to any type of casino project in the Greater Boston area whether constructed and managed by Mohegan Sun or Wynn Resorts. [Charter Right exercised by Councillor Simmons on Order Number Five of June 16, 2014. Placed on the Table on the motion of Councillor Cheung on June 30, 2014.]

5. A communication was received from Donna P. Lopez, City Clerk, transmitting a report from Vice Mayor Dennis A. Benzan and Councillor Dennis J. Carlone, Co-Chairs of the Ordinance Committee for a public hearing held on June 18, 2014 to discuss revisions to the Cambridge Municipal Code Section 9.04.050 (A) Defacing public property of Chapter 9.04 entitled "Offenses Against Property". [Committee Report Number Five of June 30, 2014 Placed on Table on motion of Vice Mayor Benzan on June 30, 2014.]
6. That as we undertake the Cambridge Conversations and the Master Planning Process, the City Manager is requested to direct the Community Development Department to study emerging business types in Cambridge and how they are affected by the use regulations in the Zoning Ordinance, and to recommend changes to the Zoning Ordinance that will help classify such businesses in a clear, rational way that supports the long-term interests of the community and instruct the Community Development Department to evaluate appropriate ways to facilitate home-based businesses above and beyond what is currently allowed. [Charter Right exercised by Councillor McGovern on Order Number Five of Sept 22, 2014. Placed on the Table on the motion of Councillor McGovern on Sept 29, 2014.]
7. That the City Manager is requested to direct the Community Development Department and the Planning Board to begin testing strategies to enhance such engagement at the earliest opportunity by methods such as requiring developers to hold a public meeting in the neighborhood and provide a report along with the permit application describing public input and changes to the project as a result of such input and to suggest changes to the Planning Board rules, which could be adopted by the Planning Board and/or Zoning Ordinance, which could be enacted by the City Council to codify successful community engagement strategies. [Charter Right exercised by Councillor McGovern on Order Number Six of Sept 22, 2014. Placed on the Table on the motion of Councillor McGovern on Sept 29, 2014.]
8. An application was received from Tango Properties, LLC requesting permission for a curb cut at the premises numbered 60-62 Magoun Street; said petition has received approval from Inspectional Services, Traffic, Parking and Transportation, Historical Commission and Public Works. No response has been received from the neighborhood association with a time extension request. [Charter Right exercised by Councillor Kelley on Applications and Petitions Number One of Oct 20, 2014. Placed on the Table on the motion of Councillor Simmons on Oct 27, 2014.]
9. Congratulations to Marvin Gilmore on the release of his biography Crusader for Freedom. [Charter Right exercised by Mayor Maher on Resolution Number Twenty-seven of Oct 20, 2014. Placed on the Table on the motion of Mayor Maher on Oct 27, 2014.]

#### **UNFINISHED BUSINESS**

10. A communication was received from Donna P. Lopez, City Clerk, transmitting a report from Councillor David P. Maher, Chair of the Ordinance Committee for a public hearing held on Nov 22, 2013 to conduct a public hearing on an amendment to the Municipal Code by adding a new Chapter 8.68 entitled "Concussion Prevention and Management in Youth Activities at City Facilities." The

question comes on passing to be ordained on or after Dec 23, 2013.

11. A communication was received from Donna P. Lopez, City Clerk, transmitting a report from Councillor David P. Maher, Chair of the Ordinance Committee for a public hearing held on Dec 19, 2013 to conduct a public hearing on an amendment to the Municipal Code in Chapter 8.67 entitled relating to Plastic Bag Reduction. The question comes on passing to be ordained on or after Feb 24, 2014.

#### **APPLICATIONS AND PETITIONS**

1. An application was received from Sherman 149 LLC requesting permission for a curb cut at the premises numbered 149 Sherman Street; said petition has received approval from Inspectional Services, Traffic, Parking and Transportation, Historical Commission and Public Works. No response has been received from the neighborhood association.

#### **COMMUNICATIONS**

1. A communication was received from Saul Tannenbaum, 16 Cottage Street transmitting five reasons why hosting the Olympics is a terrible idea.

#### **RESOLUTIONS**

1. Resolution on the death of John Edward McGing. Mayor Maher
2. Resolution on the death of Frances Patricia (Daley) Morrissey. Mayor Maher and Councillor Toomey
3. Resolution on the death of Maria (Pacheco) Rainha. Councillor Toomey
4. Resolution on the death of Kathleen A. "Kakie" (Hughes) Murray. Mayor Maher
5. Resolution on the death of Theresa (Epps) Singleton Wilson. Vice Mayor Benzan
6. Retirement of Carole Feeney Withrow from the Cambridge Public Library. Mayor Maher
7. Resolution on the death of Bernice (Bourgeois) Reagan. Mayor Maher
8. Retirement of Maria Sousa from the School Department. Mayor Maher
9. Retirement of Donna Pritchard from the Assessor's Office. Mayor Maher
10. Retirement of Catherine Decker from the Department of Human Service Programs. Mayor Maher
11. Congratulations to Josie Vendetti on being the recipient of the Cheverus Medal and thanks for her service to the Cambridge community. Councillor Toomey
12. Resolution on the death of Dr. William Joseph Doran. Mayor Maher
13. Congratulations to Pharaoh Saunders, Daoud Sagoba and Jarad Paris for their first place win in the First Annual My Brother's Keeper Hackathon. Vice Mayor Benzan
14. Thanks to Cambridge Rindge and Latin School (CRLS) staff and the Cambridge Police Department for protecting CRLS students and providing a safe space to exercise their First Amendment right to assemble peacefully. Vice Mayor Benzan and Councillor Cheung
15. Condolences to the family of Reverend Lorraine Thornhill on the loss of Cleland Heywood. Councillor Simmons
16. Resolution on the death of Dean Wolfe. Mayor Maher

## **ORDERS**

1. That the City Manager is requested to create information sessions for the new immigration laws for those in Cambridge who may be affected. Councillor McGovern and Vice Mayor Benzan
2. That the City Council Meeting of Dec 22, 2014 be and hereby is cancelled. Councillor Cheung and Vice Mayor Benzan
3. That the City Manager is requested to work with the Community Development Department and other appropriate City staff to provide an update to the community and to the City Council as to the status of improvements to Pacific Street Park. Councillor Simmons
4. That the City Manager be and hereby is requested to work with any groups planning peaceful events in Cambridge on Global Divestment Day. Councillor Cheung
5. That the City Manager is requested to confer with the Finance and Law Departments to draft a Home Rule petition that would allow Cambridge, and any other city wishing to do the same, to enable residents to easily round up their sewer/water bill to support the non-profit organizations integral to the community. Councillor Cheung and Councillor McGovern
6. That the Ordinance Committee schedule a hearing to discuss the C2 plan and recommendations and that the Community Development Department be prepared to present any changes or recommendations to this plan and that members of the C2 Committee be invited to attend. Councillor Cheung, Councillor McGovern and Vice Mayor Benzan
7. That the City Manager is requested to schedule a public meeting between the leadership of the Cambridge Health Alliance (CHA) and the City Council to discuss the CHA financial situation and the merging of the psychiatric emergency room with the medical emergency room and further that this public meeting be scheduled in the month of January 2015. Councillor McGovern and Councillor Simmons
8. That the City Manager is requested to report back to the City Council with a draft framework for a Community Benefits and Mitigation Plan no later than Jan 26, 2015. Councillor Simmons, Councillor Cheung, Vice Mayor Benzan and Councillor McGovern
9. That the City Council go on record urging that the United States Department of Labor more effectively enforce the Equal Pay Act of 1963, the Lilly Ledbetter Fair Pay Act of 2009 and other continued efforts for ensuring parity in pay for women so that women in comparable positions make incomes much more closely related to their male counterparts. Councillor Simmons
10. That the Executive Assistant to the City Council confer with the Dedication Committee to consider the request from Councillor Marc McGovern for a street corner dedication in honor of David Edey. Councillor McGovern
11. That the Council go on record in opposition to any bid to host the Olympics that does not begin with broad community discussion and deliberation, including stakeholders from surrounding communities that would be

impacted were the Olympics to be held in Boston.

Councillor Cheung and Councillor Kelley

12. That the City Manager is requested to confer with relevant City staff and members of the public to determine what, if any, changes should be made to the Harvard Square "Super Crosswalk" complex, to include the bike crossing at Church Street Councillor Kelley
13. That the City Manager is requested to report back to the City Council on how all the Citywide Planning efforts will impact staff workload, and any capacity considerations the City Council should take into account when contemplating these or other initiatives. Councillor Cheung
14. That the City Manager is requested to evaluate, through the up-coming winter, any opportunities to expand the use of off-street snow removal equipment, with particular attention to the concerns of wheelchair access, essential pedestrian routes, and off-grade cycle tracks. Councillor Cheung
15. That the City Manager is requested to consider strategies and logistics for increasing the scale, scope, and resources of the Public Information Office of the City. Councillor Cheung

## **COMMITTEE REPORTS**

1. A communication was received from Donna P. Lopez, City Clerk transmitting a report from Councillor Leland Cheung, Chair of the Health and Environment Committee for a public hearing held on Oct 28, 2014 to discuss the impact of the Silver Maple development on the flood plain.

## **COMMUNICATIONS AND REPORTS FROM CITY OFFICERS**

1. A communication was received from Councillor Marc C. McGovern transmitting a report from the Mayor's Commission on Income Insecurity meeting held on Nov 25, 2014.

## **HEARING SCHEDULE**

### **Mon, Dec 8**

5:30pm City Council Meeting (Henrietta S. Attles Meeting Room, 459 Broadway)

### **Tues, Dec 9**

5:30pm The Public Safety Committee will conduct a public hearing to discuss what can be done about double utility poles and underground wires. (Ackermann Room)

### **Wed, Dec 10**

5:30pm The Neighborhood and Long Term Planning, Public Facilities, Arts and Celebration Committee and the Economic Development and University Relations Committee will be hosting a STEAM Summit to present research conducted by the STEAM Working Group. The summit invites the greater Cambridge community to hear the working group's recommendations around STEAM-related workforce development, issues of access and equity in the innovation economy, and best practices. Final recommendations will be sent to the full City Council and then forwarded to the City Manager for his consideration and actions. (Sullivan Chamber)

### **Mon, Dec 15**

5:30pm City Council Meeting (Henrietta S. Attles Meeting Room, 459 Broadway)

**Tues, Dec 16**

5:30pm The Public Safety Committee will conduct a public hearing to review the City's Emergency Response/Preparations when dignitaries visit the city or when there is a major event occurring in Cambridge. (Ackermann Room)

**Wed, Dec 17**

4:00pm The Housing Committee will conduct a public hearing to receive an update from the Cambridge Housing Authority (CHA) on programs, projects and policy changes CHA is implementing or planning to implement in the coming year. (831 Mass. Ave., Basement Conference Room)

**Thurs, Dec 18**

5:30pm The Ordinance Committee will conduct a public hearing on a zoning petition by the City Council that the areas bounded by Garden and Walden Streets and the park straddling Sherman Street currently zoned Business A be rezoned to Residence C-1 to be consistent with the surrounding area. The effects of the proposed change would include but not be limited to the following: The minimum lot area per dwelling unit would increase from 600 square feet to 1,500 square feet, the yard requirements would increase, the height limit would be reduced from 45 feet to 35 feet, and only residential uses would be allowed. This hearing to be televised. (Henrietta S. Attles Meeting Room, 459 Broadway)

**Mon, Dec 22**

5:30pm City Council Meeting (Henrietta S. Attles Meeting Room, 459 Broadway)

**Mon, Jan 5**

5:30pm City Council Meeting (Sullivan Chamber)

**Wed, Jan 7**

4:00pm The Finance Committee will conduct a public hearing to discuss discretionary budgeting and the feasibility of introducing Home Rule Petitions regarding an increase to the residential exemption, a tax credit for benevolent landlords and a property transfer tax for those coming to Cambridge to speculate on land. (Sullivan Chamber)

**Thurs, Jan 8**

5:30pm The Ordinance Committee will conduct a public hearing on a zoning petition filed by Whitehead Institute to amend the Zoning Ordinance, Sections 14.32.1 and 14.32.2 to provide for an increment of 60,000 square feet of GFA to be allowed by special permit in a portion of the MXD District, in Section 14.70 by retitling "Special Provisions Applicable Within the Ames Street District" and by adding a new Section 14.72 "Special Provisions Applicable Outside the Ames Street District". This hearing to be televised. (Sullivan Chamber)

**Mon, Jan 12**

5:30pm Roundtable/Working Meeting to discuss city-wide planning, including discussions with the Planning Board. No public comment. No votes will be taken. Meeting will not be televised. (Sullivan Chamber)

**Tues, Jan 13**

5:00pm The Housing Committee will conduct a public hearing to receive an update on the incentive zoning study to the Housing Committee from the Community

Development Department. (831 Mass. Ave., Basement Conference Room)

**Wed, Jan 14**

4:00pm The Human Services and Veterans Committee will conduct a public hearing to discuss the City's Ten-Year Plan to End Homelessness. (Sullivan Chamber)

**Thurs, Jan 15**

3:00pm Health and Environment Committee (Sullivan Chamber)

**Thurs, Jan 22**

5:30pm The Ordinance Committee will conduct a public hearing on the Normandy/Twining zoning petition to amend Article 20.000 of the Zoning Ordinance and Zoning Map of the City of Cambridge by adding a new Section 20.800 entitled Mass and Main Residential Mixed Income Subdistrict within the Central Square Overlay District. This hearing to be televised. (Sullivan Chamber)

**Mon, Jan 26**

5:30pm City Council Meeting (Sullivan Chamber)

**Tues, Jan 27**

5:30pm Civic Unity Committee (Sullivan Chamber)

**Mon, Feb 2**

5:30pm City Council Meeting (Sullivan Chamber)

**Mon, Feb 9**

5:30pm City Council Meeting (Sullivan Chamber)

**Mon, Feb 23**

5:30pm City Council Meeting (Sullivan Chamber)

**Mon, Mar 2**

5:30pm City Council Meeting (Sullivan Chamber)

**Mon, Mar 9**

5:30pm City Council Meeting (Sullivan Chamber)

**Mon, Mar 16**

5:30pm City Council Meeting (Sullivan Chamber)

**Mon, Mar 23**

5:30pm City Council Meeting (Sullivan Chamber)

**Mon, Mar 30**

5:30pm City Council Meeting (Sullivan Chamber)

**Mon, Apr 6**

5:30pm City Council Meeting (Sullivan Chamber)

**Mon, Apr 13**

5:30pm City Council Meeting (Sullivan Chamber)

**Mon, Apr 27**

5:30pm City Council Meeting (Sullivan Chamber)

**Mon, May 4**

5:30pm City Council Meeting (Sullivan Chamber)

**Mon, May 11**

4:00pm 2015 Scholarship Award Ceremony (Sullivan Chamber)

5:30pm City Council Meeting (Sullivan Chamber)

**Mon, May 18**

5:30pm City Council Meeting (Sullivan Chamber)

**TEXT OF ORDERS**

O-1 Dec 8, 2014

COUNCILLOR MCGOVERN  
VICE MAYOR BENZAN

WHEREAS: President Obama has proposed immigration reform that seeks to streamline the immigration process to attract bright minds and unite families; and

WHEREAS: The President's proposal will affect family life, employment, and citizenship for many Cambridge residents; now therefore be it

ORDERED: That the City Manager be and hereby is requested to create information sessions for the new immigration laws for those in Cambridge who may be affected; and be it further

ORDERED: That the City Manager be and hereby is requested to utilize the Community Engagement Team in advertising the meetings as well as provide food and translation services in various languages to aid in attendance.

O-2 Dec 8, 2014

COUNCILLOR CHEUNG  
VICE MAYOR BENZAN

ORDERED: That the City Council Meeting of Dec 22, 2014 be and hereby is cancelled.

O-3 Dec 8, 2014

COUNCILLOR SIMMONS

WHEREAS: Earlier this year, the City held a number of neighborhood meetings to discuss possible improvements to the Pacific Street Park, a favorite location for dog owners that has fallen into disrepair, and which has suffered from drainage issues that leave the area a muddy, swampy mess after snow melting or rain fall; and

WHEREAS: These meetings led area residents with the impression that improvements to this park would be forthcoming in the near future; now therefore be it

ORDERED: That the City Manager be and hereby is requested to work with the Community Development Department and other appropriate City staff to provide an update to the community and to the City Council as to the status of improvements to Pacific Street Park.

O-4 Dec 8, 2014

COUNCILLOR CHEUNG

WHEREAS: The City of Cambridge has previously supported efforts to promote divestment from fossil fuels; and

WHEREAS: Feb 13th and 14th, 2015 will be known as Global Divestment Day, with many groups planning demonstrations, rallies, and activities to increase general awareness and achieve specific outcomes; now therefore be it

RESOLVED: That the City Council go on record in support of Global Divestment Day; and be it further

ORDERED: That the City Manager be and hereby is requested to work, as necessary, with any groups planning peaceful events in Cambridge.

O-5 Dec 8, 2014

COUNCILLOR CHEUNG  
COUNCILLOR MCGOVERN

WHEREAS: Cambridge, as one of the oldest cities in America, enjoys a rich cultural legacy but struggles with the higher maintenance costs that accompany that history; and

WHEREAS: Previous meetings with leaders of non-profits serving Cambridge residents has surfaced the desperate need for capital projects funds that many agencies find themselves in; and

WHEREAS: Article XVIII of Massachusetts General Law, also known as the Anti-Aid Amendment, prohibits the support of charitable organizations; and

WHEREAS: The City's Finance and Law Departments have researched the logistics and means by which residents of Cambridge can round up their sewer/water bill, with the funds going towards supporting the non-profit organizations integral to the community; now therefore be it

ORDERED: That the City Manager be and hereby s requested to confer with the Finance and Law Departments to draft a Home Rule petition that would allow Cambridge, and any other city wishing to do the same, allowing it to enable residents to easily round up their sewer/water bill for this purpose.

O-6 Dec 8, 2014

COUNCILLOR CHEUNG  
COUNCILLOR MCGOVERN  
VICE MAYOR BENZAN

WHEREAS: The City Council and administration have previously engaged consultants and residents in robust planning efforts to improve Kendall and Central Squares; and

WHEREAS: The City Council has heard reports on the non-zoning recommendations, and the City Administration has already begun enacting them; and

ORDERED: The City Council has not yet considered any zoning or ordinance amendments, except within the scope of a proposed project; now therefore be it

ORDERED: That the Ordinance Committee schedule a hearing to discuss the C2 plan and recommendations and that the Community Development Department be prepared to present any changes or recommendations to this plan and that members of the C2 Committee be invited to attend.

O-7 Dec 8, 2014

COUNCILLOR MCGOVERN  
COUNCILLOR SIMMONS

WHEREAS: The Cambridge Health Alliance is a vital member of the Cambridge community; and

WHEREAS: In Spring 2014, representatives from the Cambridge Health Alliance (CHA) met with the Finance Committee of the Cambridge City Council to discuss the Alliance's financial stability and plans to merge the psychiatric emergency room with the medical emergency room; and

WHEREAS: The City Council expressed concern over both of these issues; and

WHEREAS: The City Council indicated that it would be helpful to have further updates and discussions with the Cambridge Health Alliance; now therefore be it

ORDERED: That the City Manager be and hereby is requested to schedule a public meeting between the leadership of the Cambridge Health Alliance and the City Council to discuss the CHA financial situation and the merging of the psychiatric emergency room with the medical emergency room and further that this public meeting be scheduled in the month of January 2015.

O-8 Dec 8, 2014

COUNCILLOR SIMMONS

COUNCILLOR CHEUNG

VICE MAYOR BENZAN

COUNCILLOR MCGOVERN

WHEREAS: On Nov 19, 2012, the Government Operations and Rules Committee met to discuss the need for the City to draft and adopt a formal Community Benefits and Mitigation Plan;

WHEREAS: At that meeting's conclusion, it was agreed that the City Manager and the Assistant City Manager for Community Development would come back to this committee with a draft framework for community benefits and linkage; and

WHEREAS: On Apr 28, 2014, the City Council adopted a Council Order requesting that the Government Operations, Rules & Claims Committee provide an update to the City Council on any progress that has been made in drafting a Community Benefits and Mitigation Plan, and that an expected timeframe in which a formal recommendation on policy might be made to the City Council also be provided at this time; and

WHEREAS: This process is now bleeding into a third year without having yielded a policy that the City Council can discuss, debate, and vote upon, all while the monies yielded as part of the various mitigation agreements with developers doing business in this city remain largely locked away, rather than being put to good use to serve the people of this community; now therefore be it

ORDERED: That the City Manager be and hereby is requested to report back to the City Council with a draft framework for a Community Benefits and Mitigation Plan no later than Jan 26, 2015; and be it further

ORDERED: That the Mayor be and hereby is requested to convene a Roundtable within a month of this framework being issued by the City Manager so that the City Council may discuss this matter in a timely and deliberative manner.

O-9 Dec 8, 2014

COUNCILLOR SIMMONS

WHEREAS: On June 10, 1963 President John F. Kennedy signed the Equal pay Act to address the disparity in pay among men and women and to prohibit "arbitrary discrimination against women in the payment of wages;" and

WHEREAS: When the Equal Pay Act was first signed, women earned an average of 59 cents on the dollar compared to the wages of men; and

WHEREAS: The pay gap has decreased since signage of the Equal Pay Act: however, disparities in pay among men and women still exist. According to the latest US Census statistics, full-time women workers earning are only about 77 percent of their male counterparts' earnings. The pay gap is even greater for African American and Latina Women, with African women earning 64 cents and Latina women earning 56 cents for every dollar earned by a Caucasian man; and

WHEREAS: Unfair compensation cost women, as well as their families up to hundreds of thousands of dollars over the course of their careers, an American women with a college degree will make about \$1.2 million less than a man with the same education; and

WHEREAS: In 2009 Congress passed the Lilly Ledbetter Fair Pay Act, which allows employees to challenge any and every discriminatory paycheck, rather than be restricted by a 180 day statute of limitations; and

WHEREAS: In 2014 Executive Order was signed with the goal of to take control over negotiations regarding their pay; and

WHEREAS: In conjunction to the Executive Order, Secretary of Labor was directed to require federal contractors to submit data on employee compensations by race and gender, helping employees that proactive efforts to ensure fair pay or their employees and increase transparency regarding pay structures; and

WHEREAS: Major Cities such as Boston, Albuquerque, Austin, and Concord have all adopted equal pay initiatives that further the advancement of pay equity for women and more cities are following suit; now therefore be it

RESOLVED: That the City Council go on record urging: Section 1: The United States Department of Labor to more effectively enforce the Equal Pay Act of 1963, the Lilly Ledbetter Fair Pay Act of 2009 and other continued efforts for ensuring parity in pay for women so that women in comparable positions make incomes much more closely related to their male counterparts; and National Pay Enforcement Task created in 2014; and Section 3 The United States Congress pass legislation that would help achieve the goals and objectives of the Equal Pay Act, the Lilly Ledbetter Fair Pay Act and the National Equal Pay Enforcement created in 2014; and be it further

RESOLVED: That all resolutions or parts of resolutions in conflict herewith are hereby waived to the extent of the conflict.

O-10 Dec 8, 2014

COUNCILLOR MCGOVERN

ORDERED: That the Executive Assistant to the City Council confer with the Dedication Committee to consider the request from Councillor Marc McGovern for a street corner dedication in honor of David Edey; and be it further

ORDERED: That the City Clerk be and hereby is requested to forward this order to the Dedication Committee for their review and approval.

O-11 Dec 8, 2014

COUNCILLOR CHEUNG

COUNCILLOR KELLEY

RESOLVED: That the Council go on record in opposition to any bid to host the Olympics that does not begin with broad community discussion and deliberation, including stakeholders from surrounding communities that would be impacted were the Olympics to be held in Boston.

O-12 Dec 8, 2014

COUNCILLOR KELLEY

WHEREAS: The "Super Crosswalk" in Harvard Square, to include the bicycle crossing at Church Street, is often crowded with cars, and cyclists who are using the intersection against their relevant light cycle; and

WHEREAS: The "Super Crosswalk" is so big that cyclists can often enter while their light is green and find pedestrians crossing with a green walk signal before they have cycled all the way through; and

WHEREAS: At many parts of the crosswalk it is impossible for pedestrians to see the stage of the life cycle given the problematic placement of the lights and this inability to see the lights can lead to confusion about when to cross; and  
WHEREAS: On the southbound side of Mass. Ave. the right turn often results in cyclists being crowded towards the curb by buses and trucks as the motor vehicles turn right and drift towards the curb; and  
WHEREAS: These various factors give the “Super Crosswalk” a disjointed and dangerous feel for many users; now therefore be it  
ORDERED: That the City Manager be and hereby is requested to confer with relevant City staff and members of the public to determine what, if any, changes should be made to the Harvard Square “Super Crosswalk” complex, to include the bike crossing at Church Street and to report back to the City Council on this matter.

O-13 Dec 8, 2014  
COUNCILLOR CHEUNG

WHEREAS: The City of Cambridge recently unveiled a plan to create a Citywide Plan, which will address numerous issues, including transportation, social equity, support for the local economy, the creation of safe public spaces, community cohesion, climate adaptation, and more; and  
WHEREAS: The City wide planning effort is ambitious in scope with the goal of preserving Cambridge’s values in anticipation of change, meeting community objectives, and improving the lives of residents; and  
WHEREAS: The process for the Citywide Plan is expected to take several years and represents a serious undertaking for the city. There already exist numerous ongoing studies, planning exercises, and strategic initiatives that will feed into the Citywide Plan; and  
WHEREAS: The Council has a vested interest in seeing all of these projects through from successful completion to implementation; now therefore be it  
ORDERED: That the City Manager be and hereby is requested to report back to the City Council on how all the aforementioned efforts will impact staff workload, and any capacity considerations the City Council should take in to account when contemplating these or other initiatives.

O-14 Dec 8, 2014  
COUNCILLOR CHEUNG

WHEREAS: In years past, the City of Cambridge has been pummeled by such severe snowstorms that the safety of pedestrians, seniors, disabled members of our community, and cyclists was imperiled; and  
WHEREAS: Residents have taken note and commended Cambridge’s Department of Public Works on its acquisition and use of snow removal equipment specifically geared towards sidewalks, bike paths, and high traffic intersections; and  
WHEREAS: During road re-construction, the City of Cambridge has been conscientious about increasing accessibility and mobility for seniors, disabled members of our community, and cyclists; now therefore be it  
ORDERED: That the City Manager be and hereby is requested to evaluate, through the up-coming winter, any opportunities to expand the use of off-street snow removal equipment, with particular attention to the concerns of wheelchair

access, essential pedestrian routes, and off-grade cycle tracks.

O-15 Dec 8, 2014  
COUNCILLOR CHEUNG

WHEREAS: The City of Cambridge has previously engaged in video-teleconferences with Basel, Switzerland, a community of similar size, comparable values, and home to many of the same companies to promote the exchange of best practices; and  
WHEREAS: One topic discussed was Basel’s use of outwardly focused marketing and press, its offices in foreign countries, and the amount of material it annually produces in-house; and  
WHEREAS: Basel produces brochures not only to promote its own brand identity as distinct from other cities in Switzerland, but also to give new community members quick access to summaries of available services and other background information in their native language; and  
WHEREAS: The recently discussed Boston 2024 Olympics Promo Video includes scenes from and accomplishments of The City of Cambridge; and  
WHEREAS: People not from New England are often surprised to learn that Cambridge is not part of Boston, and is in fact a world-class city in its own right; and  
WHEREAS: The Cambridge City Council has previously discussed instituting with the city administration a more focused approach to branding and communication that both outwardly promotes our city, but also inwardly increases information delivered to, communication with, and the engagement of local residents.  
WHEREAS: The creation of a Public Information Officer position within the Cambridge Police department has improved its relationship with residents; now therefore be it  
ORDERED: That the City Manager be and hereby is requested to consider strategies and logistics for increasing the scale, scope, and resources of the Public Information Office of the City.