CITY MANAGER'S AGENDA

- 1. A communication transmitted from Louis A. DePasquale, City Manager, relative to a COVID-19 update.
- 2. Transmitting Communication from Louis A. DePasquale, City Manager, relative to the appropriation of a supplemental appropriation of the Shannon Grant for \$25,000 received from the Metropolitan Mayors Coalition's Community Safety Initiative through the Executive Office of Public Safety and Security to the Grant Fund Police Department Salary and Wages account (\$15,000) and the Grant Fund Police Department Other Ordinary Maintenance account (\$10,000) which will be dedicated to hot spot patrols, Metro Gang Task Force participation, and the Focused Deterrence program as well as to support a Teen Public Art Program at the Community Art Center.
- 3. Transmitting Communication from Louis A. DePasquale, City Manager, relative to the appropriation of \$250,000 from Free Cash to the Public Investment Fund Community Development Department Extraordinary Expenditures Account to provide additional funds necessary to complete the Sennott Park renovation project in two phases.
- 4. A communication transmitted from Louis A. DePasquale, City Manager, relative to the appointment of the following persons as new members of the **Family Policy Council** effective Dec 1, 2021: Wendy Georgan, Tabithlee Howard, Sophie Goldman, Elijah Lee-Robinson, Elaine Wen
- 5. Transmitting Communication from Louis A. DePasquale, City Manager, relative to the appropriation of donations to the Multi-Service Center in the amount of \$1,300 to Grant Fund Human Service Programs Other Ordinary Maintenance account which will be used to support rental assistance for low-income residents at risk of losing housing.
- 6. Transmitting Communication from Louis A. DePasquale, City Manager, relative to the appropriation of the Shannon Grant received from the Metropolitan Mayors Coalition/Shannon Community Safety Initiative through the Executive Office of Public Safety for \$23,032 to the Grant Fund Human Service Programs Salary and Wages account (\$22,032) and to the Other Ordinary Maintenance account (\$1,000) which will be used to support the design and implementation of the City Peace program, a violence prevention peer leadership internship for Cambridge youth 14-18 years old.
- 7. Transmitting Communication from Louis A. DePasquale, City Manager, relative to the appropriation of the Low Income Home Energy Assistance Program grant in the amount of \$764,359 funded by the Federal Department of Health and Human Services and administered in Massachusetts by the Commonwealth's Department of Housing and Community Development to the Grant Fund Human Service Programs Salary and Wages account (\$122,161), to the Other Ordinary Maintenance account (\$639,748), and to the Travel and Training account (\$2,450) which will be used to operate the Low-Income Home

Energy Assistance Program (LIHEAP) serving Cambridge and Somerville.

- 8. Transmitting Communication from Louis A. DePasquale, City Manager, relative to the appropriation of MASSCAP Inc. funds in the amount of \$770.71 to the Grant Fund Human Service Programs Other Ordinary Maintenance account which will be used to provide assistance to two Cambridge and Somerville residents with natural gas heating bills.
- 9. Transmitting Communication from Louis A. DePasquale, City Manager, relative to the appropriation of the Friends of the Community Learning Center (CLC) grant in the amount of \$38,000 to the Grant Fund Human Service Programs Salary and Wages account (\$29,723), to the Grant Fund Human Service Programs Other Ordinary Maintenance account (\$4,739), and to the Grant Fund Human Service Programs Travel and Training account (\$3,538) which will support Bridge Program advising, coaching and mentoring, advising for the ESOL/Certified Nursing Assistant Program, and education and career advising for other CLC students.
- 10. Transmitting Communication from Louis A. DePasquale, City Manager, relative to the appropriation of the Friends of the Community Learning Center (CLC) grant in the amount of \$36,000 to the Grant Fund Human Service Programs Salary and Wages account (\$29,533) to the Other Ordinary Maintenance account (\$5,767), and to the Travel and Training account (\$700) which will be used to fund classes, advising and coaching of the Bridge to College Program students from July 2021 through June 2022.
- 11. Transmitting Communication from Louis A. DePasquale, City Manager, relative to the appropriation of the Friends of the Community Learning Center (CLC) grant funded by Friends of the Community Learning Center through individual donations in the amount of \$4,000 to the Grant Fund Human Service Programs Salary and Wages account which will support English for Speakers of Other Languages classes at the Community Learning Center.
- 12. Transmitting Communication from Louis A. DePasquale, City Manager, relative to the appropriation of the Children's Trust Fund grant for the Center for Families program in the amount of \$55,125 to the Grant Fund Human Service Programs Salary and Wages account (\$49,679) and to the Other Ordinary Maintenance account (\$5,446) which will be used to covers nine months of programming and will be used by the Center for Families to support family programs targeting parents of children up to eight years, which include a variety of family support and parent education programs and resources.
- 13. Transmitting Communication from Louis A. DePasquale, City Manager, relative to the appropriation of an increase to the Adult and Community Learning Services (ACLS) grant received from the Massachusetts Department of Elementary and Secondary Education (DESE) in the amount of \$90,798 to the Grant Fund Human Service Programs Salary and Wages account (\$60,080), and to the Other Ordinary

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Maintenance account (\$30,718) which will be used to support a technology aide and part time ESOL and ABE staff, and for technology equipment, including laptops and webcams.

14. A communication transmitted from Louis A. DePasquale, City Manager, relative to Awaiting Report Item Number 21-88, regarding amendments to the draft Ordinance to limit and monitor campaign donations by individuals seeking financial benefit from the City of Cambridge. [Solicitor's response]

ON THE TABLE

- 1. That the City Council adopt a municipal ordinance to reduce or limit campaign donations from donors seeking to enter into a contract, seeking approval for a special permit or up-zoning, seeking to acquire real estate from the city, or seeking financial assistance from the city; Ordinance #2020-27. [Tabled - Nov 8, 2021]
- 2. That the attached Home Petition titled "Petition For An Act Authorizing The City Of Cambridge To Enact An Ordinance To Limit And Monitor Campaign Donations In Local Elections By Individuals Seeking Financial Reward From The City Of Cambridge" be forwarded to the General Court for adoption. [Tabled - Nov 8, 2021]
- A communication transmitted from Louis A. DePasquale, City Manager, relative to Awaiting Report Item Number 21-13, regarding next steps on implementation of Universal Pre-K. [Tabled – May 17, 2021]
- A communication transmitted from Louis A. DePasquale, City Manager, relative to Awaiting Report Item Number 21-41, regarding a report on closing Mass Ave from Prospect Street to Sidney Street on Friday and Saturday evenings. [Charter Right - McGovern June 28, 2021; Tabled Aug 2, 2021]
- A communication transmitted from Louis A. DePasquale, City Manager, relative to Awaiting Report Item Number 21-56, regarding improvements to Jerry's Pond and along Rindge Avenue. [Tabled – Siddiqui, Sept 13, 2021]

APPLICATIONS AND PETITIONS

 An application was received from Barlo Signs representing Wusong Road, requesting permission for a projecting illuminating sign at the premises numbered 2 Bennett Street. approval has been received from Inspectional Services, Department of Public Works, Community Development Department and abutter.

COMMUNICATIONS

- 1. A communication was received from Young Kim, regarding Change the garbage pick up time on Mass Ave from Dudley St to Alewife Brook Pkwy (11540658) was closed by Public Works – KK (Community Relations).
- 2. A communication was received from Susan Connelly, regarding Notes from your Neighbors in The North and an Invite for a community stroll.
- 3. A communication was received from Mark Goldberg, regarding Update #2- Store Fronts.

- 4. A communication was received from Joan Pickett, regarding North Mass Ave.
- 5. A communication was received from Jeff Borrelli, regarding Gridlock on Mass Ave During Rush Hour.
- 6. A communication was received from Young Kim, regarding Urgent request to pull this communication for discussion on Monday's City Council Meeting.

RESOLUTIONS

- 1. Resolution on the death of Lorraine T. (Nunes) Perry. Councillor Toomey
- 2. Resolution on the death of Carole Virginia DoCouto. Councillor Toomey
- 3. Resolution on the death of Arthur "Drummy" Gray. Councillor Toomey
- 4. Resolution on the death of Salman Almarzooqi. Mayor Siddiqui, Vice Mayor Mallon, Councillor Simmons, Councillor Toomey

ORDERS

- 1. That the City Manager is requested to confer with appropriate departments on what the standard public process will be prior to implementing new sections of bike lanes, and what general evaluation process will take place postinstallation. Councillor Toomey, Councillor Simmons
- 2. City Council opposition to the MBTA's plans to introduce new diesel infrastructure at the North Cambridge Garage and buses with diesel heaters. Vice Mayor Mallon, Mayor Siddiqui, Councillor Zondervan, Councillor Sobrinho-Wheeler
- 3. That the Cambridge City Council condemns, in the strongest possible terms, any actions that may result in the physical injury of any individual, regardless of their support or non-support, of the bike/bus lane implementation on Massachusetts Avenue. Councillor McGovern, Mayor Siddiqui, Vice Mayor Mallon
- 4. That the City Manager is requested to consult with the Public Health Department and other relevant City staff to establish a plan that will enable Covid-19 home testing to be conducted for seniors and those with significant mobility impediments. Councillor Simmons, Councillor Toomey, Mayor Siddiqui
- City Council support of the VOTES Act which helps to build on important electoral reforms that were introduced during the Covid-19 pandemic to make voting more accessible. Mayor Siddiqui, Vice Mayor Mallon, Councillor McGovern, Councillor Carlone
- 6. That the City Clerk is requested to forward the Home Rule Petition establishing a Net Zero emissions requirement for building construction in Cambridge in accordance with its Net Zero Action Plan, adopted in 2015, to the entire state legislative delegation for immediate adoption. Councillor Zondervan, Councillor Nolan, Mayor Siddiqui, Councillor Carlone
- 7. That the City Manager is requested to instruct the City Solicitor to draft the appropriate ordinance amendments for

the City Council to review following the recent charter amendments. Mayor Siddiqui, Councillor Nolan, Councillor Sobrinho-Wheeler

- 8. That the City Manager is requested to direct the City Solicitor to draft home rule language to establish a Cambridge Jobs Creation Trust for City Council review by the Dec 20, 2021 regular City Council meeting. Councillor Sobrinho-Wheeler, Vice Mayor Mallon, Mayor Siddiqui
- 9. That a special meeting of the City Council, School Committee, Cambridge Health Department and other appropriate city and school staff be scheduled to discuss the findings of the 2021 Cambridge Teen Health Survey for Middle and High School students and what immediate interventions are going to be implemented in response to concerns. Councillor McGovern, Mayor Siddiqui, Vice Mayor Mallon

COMMUNICATIONS & REPORTS FROM CITY OFFICERS

- 1. A communication was received from Anthony Wilson, City Clerk, transmitting an update regarding legislative activity.
- 2. A communication was received from Mayor Siddiqui, transmitting information from the School Committee

HEARING SCHEDULE

Mon, Dec 6

5:30pm City Council Meeting (Sullivan Chamber)

Wed, Dec 8

- 10:00am The **Health & Environment Committee** and the **Human Services & Veterans Committee** will meet to discuss the redesign of Carl Barron Plaza with a special focus on the needs of the unhoused community and the ideas presented within Communication #10 from the Oct 18, 2021 regular meeting. (Remote Meeting)
- 5:30pm The **Ordinance Committee** will meet to conduct a public hearing on the Yard Setback Zoning Petition (Ord #2021-22) (Sullivan Chamber)

Mon, Dec 13

5:30pm City Council Meeting (Sullivan Chamber)

Wed, Dec 15

5:30pm The **Ordinance Committee** will meet to conduct a public hearing on the Off-Street Parking Zoning petition (Ord #2021-23) (Sullivan Chamber)

Thurs, Dec 16

5:30pm The **Human Services and Veterans Committee** will hold a public hearing to receive a report from the Department of Human Services Programs regarding changes made to DHSP after school programs. (Sullivan Chamber)

Mon, Dec 20

5:30pm City Council Meeting (Sullivan Chamber)

TEXT OF ORDERS

O-1 Dec 6, 2021 COUNCILLOR TOOMEY COUNCILLOR SIMMONS

- WHEREAS: The roll out and implementation of separated bike lanes has caused a lot of concern among the small business community who have felt left out of the process; and
- WHEREAS: Business owners have fears about the impact on their businesses, and it would be beneficial for both the City and the

business community to have local economic information about the potential impacts, positive and negative, on various types of businesses; and

- WHEREAS: Having local information will help shape future conversations and implementations of separated bike lanes and can help inform needed mitigation strategies along commercial corridors; now therefore be it
- ORDERED: That the City Manager be and hereby is requested to confer with appropriate departments with the intention of conducting a study to collect relevant economic data relating to business impacts from bike lane installations, which will help inform future installations of bike lanes along commercial corridors; and be it further
- ORDERED: That the City Manager be and hereby is requested to confer with appropriate departments on what the standard public process will be prior to implementing new sections of bike lanes, and what general evaluation process will take place postinstallation, and to report back to the City Council on these matters.
- O-2 Dec 6, 2021

VICE MAYOR MALLON MAYOR SIDDIQUI COUNCILLOR ZONDERVAN COUNCILLOR SOBRINHO-WHEELER

- WHEREAS: In November of 2020, the Cambridge City Council voted unanimously to oppose the MBTA's plans to replace existing zero-emissions electric bus routes with diesel buses in Cambridge, as well as asking the MBTA to prioritize Environmental Justice communities by moving towards 100% zero emissions buses like in Seattle and Vancouver; and
- WHEREAS: Despite this strong signal from the City Council, the MBTA is still moving forward with their original plan to introduce new diesel infrastructure at the North Cambridge facility to support heaters for the new buses at a cost of \$21M, which will neither further equity nor reduce emissions; and
- WHEREAS: The MBTA has only held one public meeting at which they confirmed the use of diesel, but provided no additional information on progress toward electrification targets, nor were any target dates made clear; and
- WHEREAS: By proceeding with this plan, the MBTA would be contributing to poor air quality in the surrounding neighborhood, consuming up to 30,000 gallons of diesel fuel annually, and exposing the workers to harmful conditions; and
- WHEREAS: There has been no community process with the abutting neighbors about adding onsite storage of up to 30K gallons of diesel fuel, which would be the equivalent of adding a full service gas station on the parcel where no such storage exists now; and
- WHEREAS: To our knowledge, the MBTA has not investigated inmotion-charging (IMC) technology, which could have the potential to electrify the routes without adding fossil fuels into the energy solution for these buses; and
- WHEREAS: IMC buses have the potential to electrify other routes that use the Harvard Bus Tunnel, including the 77 and the 96; and
- WHEREAS: Electric buses are seen as critical to meeting aggressive climate goals by reducing fossil fuels, and other City partners like <u>Harvard University</u> have partnered in achieving zero emissions by replacing four bio-diesel buses with 100% electric buses this fall, and the MBTA's decision will not help achieve these goals; now therefore be it
- RESOLVED: That the City Council go on record in restating its opposition to the MBTA's plans to introduce new diesel

infrastructure at the North Cambridge Garage and buses with diesel heaters; and be it further

- RESOLVED: That the City Council go on record requesting that the MBTA procure modern in-motion-charging buses to replace the trolleybuses and use the remaining \$21M to prioritize environmental justice communities such as Chelsea and Dorchester for electrification efforts that would improve service and reduce emissions; and be it further
- RESOLVED: That the City Clerk be and hereby is requested to forward a suitably engrossed copy of this resolution to the MBTA Board.

O-3 Dec 6, 2021

COUNCILLOR MCGOVERN

MAYOR SIDDIQUI

VICE MAYOR MALLON

- WHEREAS: The recent implementation of dedicated bike and bus lanes on northern Massachusetts Avenue have elicited many strong feelings, both for and against; and
- WHEREAS: These strong feelings have divided the community, resulting in contentious rhetoric; and
- WHEREAS: The City Council has become aware that on the morning of Nov 18, 2021, a cyclist crashed due to tacks and bricks being placed in the bike lane at Massachusetts Avenue and Cameron Avenue, resulting in damage to his bicycle; and
- WHEREAS: Thankfully, the cyclist was not seriously injured, but could have been, including possibly falling into traffic; now therefore be it
- RESOLVED: That the Cambridge City Council condemns, in the strongest possible terms, any actions that may result in the physical injury of any individual, regardless of their support or non-support, of the bike/bus lane implementation, and we encourage all individuals to continue to debate this project through the community and political arena and not engage in any actions that could lead to devastating consequences and we call on those on both sides of this issue to publicly condemn such actions.

O-4 Dec 6, 2021 COUNCILLOR SIMMONS COUNCILLOR TOOMEY MAYOR SIDDIQUI

- WHEREAS: With the Covid-19 pandemic nearing the two year mark, it has become evident that this virus shall continue to impact nearly all facets of our community for some time to come, and that easy, regular, and reliable ways of having individuals tested for the virus will continue to be a critical component in the efforts to control the illness's spread; and
- WHEREAS: The City has gone to considerable efforts to establish free Covid-19 testing locations throughout the community, yet there are those primarily seniors and those with significant mobility impediments that continue to face significant hurdles to leaving their homes and venturing out to be tested; and
- WHEREAS: While there are some services operated by the MBTA and Somerville Cambridge Elder Services, among others, designed to transport our more vulnerable residents to and from Covid-19 testing locations, there remain gaps in the services and instances where individuals simply cannot make it to the City's testing locations; and
- WHEREAS: The City of Cambridge should have all the necessary resources to find ways to plug these gaps, and to ensure that those individuals who face significant barriers to leaving their homes can instead be tested within their homes; now therefore be it
- ORDERED: That the City Manager be and hereby is requested to consult with the Public Health Department and other relevant City

staff to establish a plan that will enable Covid-19 home testing to be conducted for seniors and those with significant mobility impediments, and to report back to the City Council on this matter no later than Jan 31, 2022.

O-5 Dec 6, 2021 MAYOR SIDDIQUI VICE MAYOR MALLON COUNCILLOR MCGOVERN COUNCILLOR CARLONE

- WHEREAS: The <u>VOTES Act</u>, which passed the Massachusetts Senate on Oct 6, 2021, helps to build on important electoral reforms that were introduced during the COVID-19 pandemic to make voting more accessible; and
- WHEREAS: The VOTES Act makes permanent important reforms that responded to COVID last year, including mail-in voting and expanded early voting options, while adding other critical provoter initiatives like same day registration, jail-based voting reforms, risk limiting audits, corrected automatic voter registration, and a deadline to implement the Electronic Registration Information Center; and
- WHEREAS: The reforms in the VOTES ACT are long overdue in Massachusetts and all are common sense, imperative updates we need to make voting more accessible, efficient, and modern; and
- WHEREAS: 20 other states have paved the way on same day registration and shown it to be uniquely effective at improving equitable access to the ballot and increasing electoral participation by voters of color; and
- WHEREAS: The VOTES Act is supported by the Election Modernization Coalition, which includes Common Cause MA, MASSPIRG, ACLU MA, MA Voter Table, League of Women Voters/MA, MassVOTE, and Lawyers for Civil Rights; now therefore be it
- RESOLVED: That the City Council go on record in support of the VOTES ACT; and be it further
- ORDERED: That the City Clerk be and hereby is requested to forward a suitably engrossed copy of this resolution to the Cambridge state delegation on behalf of the entire City Council.

O-6 Dec 6, 2021

- COUNCILLOR ZONDERVAN COUNCILLOR NOLAN MAYOR SIDDIQUI COUNCILLOR CARLONE
- WHEREAS: The <u>Cambridge Net Zero Action Plan</u> adopted by the City Council in 2015 requires the City to establish a net zero standard for new construction, starting with small residential construction and major renovation in 2022, large residential and commercial in 2025 and laboratory buildings in 2030; and
- WHEREAS: The Commonwealth <u>process</u> for delivering a Net Zero Energy stretch code is unlikely to deliver in time to meet this deadline; and
- WHEREAS: Net Zero emissions building construction is now an established and achievable standard, practiced by Cambridge's own municipal construction, and in various proposed and constructed private sector buildings in Cambridge, utilizing a combination of passive house, LEED or other energy efficient building design, ground source (geothermal) or air source heat pumps, building electrification (no on-site combustion of fossil fuels), renewable energy (solar PV and/or hot water) systems, and 100% renewable electricity purchasing contracts; now therefore be it

ORDERED: That the City Clerk be and hereby is requested to forward the Home Rule petition establishing a Net Zero emissions requirement for building construction in Cambridge in accordance with its Net Zero Action Plan, adopted in 2015, to the entire state legislative delegation for immediate adoption.

In accordance with the Net Zero Action Plan adopted by the Cambridge City Council in 2015, the City of Cambridge shall through promulgation of regulations implement the schedule established in the Net Zero Action Plan for requiring different types of buildings constructed after January 1, 2022 to achieve a net zero emissions standard.

O-7 Dec 6, 2021 MAYOR SIDDIQUI COUNCILLOR NOLAN COUNCILLOR SOBRINHO-WHEELER

- WHEREAS: Of the Charter Amendment Ballot Questions that passed on Nov 3, 2021, two of them require amending Cambridge's Code of Ordinances; and
- WHEREAS: Question 2 stated: "Annually the City Council shall prepare and deliver to the City Manager a written review of the City Manager's performance in a manner provided by ordinance."; and
- WHEREAS: Question 3 stated: "Not later than July 1, in each year ending in a 2, the City Council shall provide for a review to be made of the city charter by a special committee to be established by ordinance."; and
- WHEREAS: The charter amendments take effect on Jan 1, 2022, and the City Council will have to review and adopt the respective ordinances in the first half of 2022; and
- WHEREAS: Many other municipalities have adopted similar ordinances and Cambridge should build on best practices used by municipalities throughout the Commonwealth; now therefore be it
- ORDERED: That the City Manager be and hereby is requested to instruct the City Solicitor to draft the appropriate ordinance amendments for the City Council to review; and be it further
- ORDERED: That the City Manager be and hereby is requested to report back to the City Council in timely manner.

O-8 Dec 6, 2021

COUNCILLOR SOBRINHO-WHEELER VICE MAYOR MALLON

MAYOR SIDDIQUI

- WHEREAS: The City of Cambridge adopted an Incentive Zoning Ordinance in 1988 and amended it in 2015 to require that new commercial developments of more than 30,000 square feet of gross floor area make a linkage fee contribution toward affordable housing in Cambridge; and
- WHEREAS: In addition to an affordable housing linkage fee component, cities including Boston and Somerville have a Jobs Linkage Fee that applies to new commercial development to fund job training programs in their respective cities and is administered by a Jobs Creation Trust; and
- WHEREAS: A Jobs Linkage Fee is permissible as an exaction fee tied to the impact of new commercial development and could fund programs that would provide residents with the skills and education to pursue careers at companies that choose to locate here; and
- WHEREAS: In order to consider a Jobs Linkage Fee component, Cambridge would require special legislation from the state legislature and must file a home rule petition; and
- WHEREAS: While there are existing paths for funding jobs training programs in Cambridge, including through the City budget, special legislation from the state legislature would provide Cambridge with an additional option for providing much needed funds for workforce training and development; now therefore be it

- ORDERED: That the City Manager be and hereby is requested to direct the City Solicitor to draft home rule language to establish a Cambridge Jobs Creation Trust for City Council review by the Dec 20, 2021 regular City Council meeting.
- O-9 Dec 6, 2021
- COUNCILLOR MCGOVERN

MAYOR SIDDIQUI

VICE MAYOR MALLON

- WHEREAS: Covid-19 has had a profound impact on mental health, including the mental health of young people; and
- WHEREAS: The Cambridge Public Schools re-opened to all, inperson learning in September 2021; and
- WHEREAS: Since re-opening, there has been an increase in mental health and behavioral issues in our public schools, including several, non-fatal, overdoses at the high school, two BB guns found at the high school, as well as a number of physical altercations in the Upper Schools; and

WHEREAS: On Nov 30, 2021, over 400 CRLS students participated in a walk-out to protest a sexual assault, harassment culture at CRLS; and

- WHEREAS: The recent release of the 2021 Cambridge Teen Health Survey for Middle and High School students indicated, "46% of high school students and 31% of middle school students reported feeling tense, nervous, or worried every day for two or more weeks in a row"; and
- WHEREAS: This report further stated, "35% of high school students and 27% of middle school students reported feeling so sad or hopeless almost every day for 2 weeks or more that they stopped doing usual activities"; and
- WHEREAS: This report further stated, "15% of high school students and 11% of middle school students reported considering attempting suicide" and "of the students who reported that they considered attempting suicide, 35% of high school students and 42% of middle school students reported making a plan about how they would attempt suicide"; and
- WHEREAS: The School Committee has held a series of meetings to discuss these and other findings in this report; and
- WHEREAS: Addressing mental health issues, and physical health issues related to sexual assault and trauma, are not solely the responsibility of the School Department, but will take a coordinated effort between the schools, the city and the community to address these concerns; now therefore be it
- ORDERED: That a special meeting of the City Council, School Committee, Cambridge Health Department and other appropriate city and school staff be scheduled to discuss the findings in this report and what immediate interventions are going to be implemented in response to these concerns.