CITY MANAGER'S AGENDA

- Transmitting Communication from Louis A. DePasquale, City Manager, relative to the appropriation of \$30,000 from Free Cash to the General Fund Community Development Department Other Ordinary Maintenance Account to support workshops and trainings to Cambridge small-scale food businesses, including food truck operators vending in Cambridge.
- A communication transmitted from Louis A. DePasquale, City Manager, relative to Awaiting Report Item Number 19-96, regarding supporting documentation as it relates to cyclists running red lights.
- 3. Transmitting Communication from Louis A. DePasquale, City Manager, relative to the appropriation of a State Executive Office of Public Safety, Department of Fire Services grant, in the amount of \$187,500, to the Grant Fund Fire Department Extraordinary Expenditures account (\$163,700) and the Grant Fund Fire Travel and Training account (\$23,800) and will be used for Hazmat Responders Personal Protective Equipment; to upgrade decontamination supplies; for new hazards detection devices; to purchase warrantees for certain meters; and Gasses and Confidence Tests for detection devices; and to repair or replace equipment as needed as well as for training that will allow members to stay current on the latest hazards, threats and procedures.
- 4. A communication transmitted from Louis A. DePasquale, City Manager, relative to Awaiting Report Item Number 19-97, regarding safe needle disposal in City parks and buildings.
- 5. A communication transmitted from Louis A. DePasquale, City Manager, relative to Awaiting Report Item Number 19-43, regarding a report on the types of vendor reporting programs that the City uses and our ability to modify these programs.
- 6. A communication transmitted from Louis A. DePasquale, City Manager, relative to Awaiting Report Item Number 19-110, regarding a report on installing safety measures at Fayette and Cambridge Streets.
- 7. Transmitting Communication from Louis A. DePasquale, City Manager, relative to the transfer of \$62,500 from the General Fund Traffic, Parking and Transportation Department Salary & Wages Account to the Traffic, Parking, and Transportation Travel and Training (Judgment and Damages) account to cover a workers compensation lump sum settlement.
- 8. Transmitting Communication from Louis A. DePasquale, City Manager, relative to the appropriation of \$1,924,594.18, associated with Education First's EF 3 Building, SP#328) from the Mitigation Revenue Stabilization Fund to the Public Investment Public Works Extraordinary Expenditure account which will be used to

- support utility work associated with the Port Project and were paid by Education First to fulfill their Inflow and Infiltration requirement.
- 9. Transmitting Communication from Louis A. DePasquale, City Manager, relative to the appropriation of \$48,467, associated with Triangle Park stormwater management, from the Mitigation Revenue Stabilization Fund to the Public Investment Fund Public Works Department Extraordinary Expenditures account which will be used to support stormwater improvements at the Triangle Park and were paid by Alexandria Real Estate.
- 10. A communication transmitted from Louis A. DePasquale, City Manager, relative to Awaiting Report Item Number 19-140, regarding Harvard Square plaza area safety improvements.
- 11. Transmitting Communication from Louis A. DePasquale, City Manager, relative to the appropriation of \$107,000 from Free Cash to the General Fund Finance Other Ordinary Maintenance account as initial support of the recommendations of the Mayor's Arts Task Force regarding the Central Square Cultural District.
- 12. A communication transmitted from Louis A. DePasquale, City Manager, relative to Awaiting Report Item Number 19-122, which requested a legal opinion on the License Commissions authority.

UNFINISHED BUSINESS

- 1. A communication transmitted from Louis A. DePasquale, City Manager, relative to proposed amendments to the following ordinance: and proposed amendments to Chapter 14.04 of the Cambridge Municipal Code (the "Fair Housing Ordinance"). Fair Housing (passed to a 2nd reading) [AWAITING HOME RULE LEGISLATION-BEFORE PROPOSAL CAN BE ORDAINED]
- A communication transmitted from Louis A. DePasquale, City Manager, relative to Awaiting Report Item Number 18-108, regarding a report on offering early voting in City Council and School Committee Elections. [PENDING RESPONSE FROM LEGISLATURE]
- 3. A communication transmitted from Louis A. DePasquale, City Manager, relative to a petition to amend provisions in Section 22.20, which governs Green Building Requirements, and also applicable definitions contained in Article 2.000. [PASSED TO SECOND READING ON NOV 18, 2019 TO BE ORDAINED ON OR AFTER DEC 9, 2019]
- 4. A communication transmitted from Louis A. DePasquale, City Manager, relative to a petition to amend provisions in Article 5.000 and Article 22.000 pertaining to setback requirements and exterior building insulation. [PASSED TO SECOND READING ON NOV 18, 2019 TO BE ORDAINED ON OR AFTER DEC 9, 2019]

APPLICATIONS AND PETITIONS

1. An application was received from Central Square Business Improvement District requesting permission for a 35 temporary banners on poles along Massachusetts Avenue announcing Central Square Shop Small from Nov 26, 2019 thru Jan 7, 2019.

COMMUNICATIONS

- A communication was received from Charles Hinds, regarding CambridgeSide PUD-8 Zoning Proposal Mitigation.
- A communication was received from Karen Engels, 47
 Wendell Street, regarding Landmark Designation for 74
 Oxford Street.
- 3. A communication was received from Hasson Rashid, regarding Comcast attack on Civil Rights.

RESOLUTIONS

- Speedy Recovery wishes to Dosha Beard. Councillor Simmons
- Speedy Recovery wishes to Judy Martin. Councillor Simmons
- Resolution on the death of Steven DiCecca. Councillor Toomey
- Resolution on the death of Florence Eori. Councillor Toomey
- Resolution on the death of Elaine T. Leccese. Councillor Toomey
- Resolution on the death of Anne T. Delvecchio. Councillor Toomey

ORDERS

- That the City Manager is requested to work with the Police Commissioner and other relevant departments to provide an update of when the public Police Dashboard will be fully operational. Councillor Mallon, Councillor Simmons, Councillor Kelley, Mayor McGovern
- 2. That the City Manager be and hereby is requested to confer with the Director of Traffic, Parking and Transportation and the Department of Recreation and Conservation to provide an explanation as to why a "No Turn on Red" was installed where Rindge Avenue intersects Alewife Brook Parkway. Councillor Toomey
- 3. That the City Manager is requested to allocate the necessary funds to maintain the existing staffing levels and operating hours at the O'Connell Branch Library. Councillor Toomey, Councillor Mallon, Councillor Siddiqui, Councillor Zondervan
- 4. That the City Manager is requested to confer with the Director of Traffic, Parking and Transportation and the Police Commissioner to determine ways to review safety and devise any safety interventions at the corner of Saville Street and Walden Street. Councillor Siddiqui, Vice Mayor Devereux

5. That the City Council go on record condemning WeWork's decision to terminate all of its cleaning and maintenance staff, and urging the company to reverse this mistreatment of workers in Cambridge and all across the continent. Councillor Zondervan, Councillor Siddiqui, Mayor McGovern, Vice Mayor Devereux

COMMITTEE REPORTS

1 and 2. A report from Councillor Dennis J. Carlone and Councillor Craig A. Kelley, Co-Chairs of the Ordinance Committee, for a public hearing held on Sept 26, 2019 and Nov 14, 2019 to discuss the petition by Stephen R. Karp, Trustee of Cambridgeside Galleria Associates Trust, to amend the Zoning Ordinance of the City of Cambridge by adding a Section 13.100 that creates a new PUD-8 District and to amend the Zoning Map of the City of Cambridge by adding the new PUD-8 District, which District would include the property located at 100 Cambridgeside Place (currently zoned in the Business A and PUD-4 Districts) A. A revised Petition Has been received from Stephen R. Karp, Trustee of Cambridge Side Galeria Associates trust to amend the Cambridge Zoning Ordinance by adding a new Section 13.100 to Article 13.00 of the Zoning Ordinance and to amend the Zoning Map to add a new PUD-8 District overlay that certain area (which includes parcels and portions of ways and streets) labeled as "PUD-8 district". REFERED OUT OF THE ORDINANCE COMMITTEE ON NOV 14, 2019 TO BE PASSED TO A SECOND READING ON OR AFTER NOV 25, 2019

COMMUNICATIONS AND REPORTS FROM CITY OFFICERS

 A communication was received from Councillor E. Denise Simmons regarding her physical Absence from the Nov 25, 2019 City Council Meeting

HEARING SCHEDULE

Mon, Nov 25

5:30pm City Council Meeting (Sullivan Chamber - <u>televised</u>)

Tues, Nov 26

- 2:00pm The Ordinance Committee will meet to continue discussion on a petition to amend Article 19 of the Zoning Ordinance title "Special Permit Criteria". (Sullivan Chamber televised)
- 5:00pm Special City Council Meeting for the purpose of discussing a petition by Stephen R. Karp, Trustee of Cambridgeside Galleria Associates Trust, to amend the Zoning Ordinance of the City of Cambridge by adding a Section 13.100 that creates a new PUD-8 District. (Sullivan Chamber televised)

Mon, Dec 2

5:30pm Joint Roundtable/Working Meeting for members of the City Council and School Committee to discuss the "Universal Pre-Kindergarten Program Study," be amended to include a presentation from City staff and contractors on the Tobin Montessori & Vassal Lane Upper Schools project to begin at 7:30pm. No Public Comment; No Votes. (Sullivan Chamber - televised)

Tues, Dec 3

- 12:00pm The Public Safety Committee will meet to discuss the following policy order: An amendment to Chapter 2.128 Surveillance Ordinance. (Sullivan Chamber televised)
- 3:00pm The Transportation and Public Utilities Committee will meet to discuss the City Manager's report on the Parking and Transportation Demand Management (PTDM) Ordinance. (Sullivan Chamber televised)

Wed, Dec 4

2:00pm The Government Operations, Rules and Claims
Committee will meet to discuss Policy Order #7, regarding
Open meeting law review and Policy Order #11, regarding
Council Budget- Private Attorney. (Sullivan Chamber televised)

Mon, Dec 9

5:30pm City Council Meeting (Sullivan Chamber)

Tues, Dec 10

- 3:00pm The Ordinance Committee will conduct a public hearing on a petition to amend Articles 2.00 and 4.32 of the zoning Ordinance regarding Mobile Fueling. (Sullivan Chamber televised)
- 5:00pm The Ordinance Committee will conduct a public hearing on a refiled petition to the amend the Zoning Ordinance to add a Grand Junction Pathway Overlay. (Sullivan Chamber televised)

Wed, Dec 11

- 2:00pm The Ordinance Committee will conduct a public hearing on a proposed municipal ordinance entitled "Prohibition of Natural Gas Infrastructure in New Buildings". (Sullivan Chamber televised)
- 5:30pm The Ordinance Committee will conduct a public hearing on the Harvard Square Zoning Petition View the petition here: Harvard Square Zoning Petition (Sullivan Chamber televised)

Mon, Dec 16

5:30pm City Council Meeting (Sullivan Chamber - televised)

Tues, Dec 17

3:00pm The Public Safety Committee will conduct a public hearing to discuss restrictions and opportunities the City has when working with bargaining units to implement new policies. (Sullivan Chamber - televised)

Mon, Dec 23

5:30pm City Council Meeting (Sullivan Chamber - televised)

Mon, Dec 30

5:30pm City Council Meeting (Sullivan Chamber - televised)

TEXT OF ORDERS

O-1 Nov 25, 2019

COUNCILLOR MALLON

COUNCILLOR SIMMONS

COUNCILLOR KELLEY

MAYOR MCGOVERN

WHEREAS: In FY19, the Cambridge Police Department reorganized to include a new Division, the Office of Procedural Justice; and

WHEREAS: As part of this new departments mission, the FY19 budget book stated: "The Office of Procedural Justice will focus on proactively monitoring data relating to police-citizen interactions for indications of possible racial profiling, racially-biased policing, or use of force incidents, as well as assessing the Department's compliance with statutes, ordinances, and regulations aimed at mandating accountability. The Office will help demonstrate the CPD's commitment to increasing transparency, accountability, and introspection"; and

WHEREAS: The mechanism by which we will determine whether there is possible racial profiling was advised to be in the form of a public dashboard; and

WHEREAS: In May of this year during the FY20 budget hearings, the City Council was advised that there was a "sample dashboard", and that the public dashboard would be fully operational in a few months; and

WHEREAS: There was a tremendous amount of positive interest in this first in the nation initiative by both the City Council and residents of Cambridge, yet, six months later, the sample dashboard is still the only information online, and the City Council has not received an update from City Leadership or the Police Department on a new target date for this critical dashboard to be operational; now therefore be it

ORDERED: That the City Manager be and hereby is requested to work with the Police Commissioner and other relevant departments to provide an update of when this public dashboard will be fully operational, and to report back on this matter to the City Council no later than the Dec 16, 2019 City Council meeting.

O-2 Nov 25, 2019

COUNCILLOR TOOMEY

ORDERED: That the City Manager be and hereby is requested to confer with the Director of Traffic, Parking and Transportation and the Department of Recreation and Conservation to provide an explanation as to why a "No Turn on Red" was installed where Rindge Avenue intersects Alewife Brook Parkway.

O-3 Nov 25, 2019

COUNCILLOR TOOMEY

COUNCILLOR MALLON

COUNCILLOR SIDDIQUI

COUNCILLOR ZONDERVAN

WHEREAS: The O'Connell Library has been operating on an extended-hours schedule to accommodate neighbors during the construction at the Valente Library Branch and the neighborhood has benefitted greatly from the extended-hours schedule; and

WHEREAS: Now with the completion of the Valente Library construction, the neighborhood has expressed its desire to maintain the extended-hours schedule at the O'Connell Branch, making it permanent; now therefore be it

ORDERED: That the City Manager be and hereby is requested to allocate the necessary funds to maintain the existing staffing levels and operating hours at the O'Connell Branch Library and report back to the Council on this matter no later than Dec 16, 2019 Council meeting.

O-4 Nov 25, 2019

COUNCILLOR SIDDIQUI

VICE MAYOR DEVEREUX

WHEREAS: It has come to the attention of the City Council that various car crashes have occurred at the intersection of Saville Street and Walden Street; and

WHEREAS: There were two rollovers earlier this year and most recently, a collision, at the intersection, where a car ended up crossing the intersection and ending up in the backyard of a house; and

WHEREAS: There are a lot of children and adults walking, playing, and biking through this area; now therefore be it

ORDERED: That the City Manager be and hereby is requested to confer with the Director of Traffic, Parking and Transportation and the Police Commissioner to determine ways to review safety and devise any interventions at this intersection and report back to the City Council.

O-5 Nov 25, 2019

COUNCILLOR ZONDERVAN

COUNCILLOR SIDDIQUI

MAYOR MCGOVERN

VICE MAYOR DEVEREUX

WHEREAS: It has come to the <u>attention</u> of the City Council that the nearly 1,000 employees who clean and maintain office buildings operated by WeWork in the US and Canada <u>will be involuntarily terminated</u> on Dec 9, 2019, with the option of being rehired as contract workers; and

WHEREAS: This change will result in lower wages & fewer benefits for many WeWork employees, including several at the Cambridge location in Central Square; and

WHEREAS: This change will result in these employees losing the 2019 employer match on their 401k retirement plans, as

WeWork's match only vests for those who are employed on the final day of the calendar year; and

WHEREAS: Employees who choose not to continue will not be offered a severance package upon termination, something that other terminated WeWork employees had been offered earlier this year, and they will likely not be eligible for unemployment benefits as the termination will be considered a voluntary resignation; and

WHEREAS: WeWork's mission states: "We are in this together. This is a team effort. We always look out for one another. We have empathy, we know we're all human, and know we can't do any of this alone"; and

WHEREAS: The New York attorney general is investigating whether WeWork's co-founder and former CEO, Adam Neumann, indulged in a self-dealing scheme by buying properties and leasing them back to WeWork, and by charging the company almost \$6 million to use his trademark of the word "We" for the rebranded The We Company; and

WHEREAS: It is simply unacceptable and unethical to treat workers in this manner while enriching co-founders and investors at their expense; now therefore be it

RESOLVED: That the City Council go on record condemning WeWork's decision to terminate all of its cleaning and maintenance staff, and urging the company to reverse this mistreatment of workers in Cambridge and all across the continent; and be it further

RESOLVED: That the City Clerk be and hereby is requested to forward a suitably engrossed copy of this resolution to WeWork on behalf of the entire City Council.