

## CITY MANAGER'S AGENDA

1. Transmitting Communication from Yi-An Huang, City Manager, relative to the appropriation of \$34,535, received from the U.S. Department of Justice, Bureau of Justice Assistance, to the Grant Fund Police Department Other Ordinary Maintenance account. This grant will support the purchase of computer equipment in new police cruisers. (CM24#231)
2. Transmitting Communication from Yi-An Huang, City Manager, relative to the appropriation of \$59,982 to the Grant Fund Police Department Salary and Wages account. The funds will be allocated for personnel/overtime and will fund high-visibility traffic enforcement of motor vehicle laws related, but not limited, to impaired and occupant protection as well as initiatives that address pedestrian and bicycle safety issues, coupling educational projects with enforcement of laws to reduce pedestrian and bicycle related injuries and crashes. (CM24#232)
3. A communication transmitted from Yi-An Huang, City Manager, relative to Awaiting Report Item Number 24-56, regarding a request to consider scheduling a Household Hazardous Waste (HHW) Collection Day and a Paper Shredding Event on a Sunday, instead of having them all on Saturday. (CM24#233) [[text of report](#)]
4. A communication transmitted from Yi-An Huang, City Manager, relative to Awaiting Report Item Number 24-45, regarding a request to implement a policy to ensure that City operated buildings have default temperatures that align with health and sustainability best practices. (CM24#234) [[text of report](#)]
5. A communication transmitted from Yi-An Huang, City Manager, relative to Awaiting Report Item Number 24-59, regarding the feasibility of speed control bumps on Antrim Street. (CM24#235) [[text of report](#)]
6. A communication transmitted from Yi-An Huang, City Manager, relative to Awaiting Report Item Number 24-49, regarding a status update on the PACE Program. (CM24#236) [[text of report](#)]

## ORDERS

1. That the City Manager is requested to work with relevant City departments to prepare a Home Rule Petition to enact legislation which would allow the City of Cambridge to prohibit associations from unreasonably restricting the use of a solar energy system. Councillor Nolan, Councillor Azeem (PO24#144)
2. That the City Manager is requested to direct the appropriate City staff to prominently incorporate recognition of the Massachusetts Tribe during key official events, documents, websites, and communications, establish a living memorial in Cambridge that honors the Massachusetts Tribe, with special recognition of Sqa Sachem for her leadership and enduring legacy and place a plaque with this language in a prominent location within City Hall, ensuring that this acknowledgment remains visible and lasting. Mayor Simmons, Vice Mayor McGovern (PO24#145)

3. That the City Manager is requested to work with the Law Department to draft a home rule petition for the creation of a Cambridge Jobs Training Trust, and report back to the City Council in a timely manner. [[support letter](#)] Councillor Sobrinho-Wheeler, Vice Mayor McGovern, Councillor Siddiqui, Councillor Wilson (PO24#146)
4. The City Manager is requested to work with the Department of Public Works (DPW) on the expansion of the mattress and box spring recycling program to include residents living in multi-unit residential buildings, starting with affordable housing properties that charge a fee to their residents. Councillor Siddiqui, Councillor Sobrinho-Wheeler, Councillor Wilson, Councillor Nolan (PO24#147)

## UNFINISHED BUSINESS

1. An Ordinance 2023 #8B has been received from City Clerk, relative to Amend Chapter 14.04 – Fair Housing. [Passed to 2nd Reading Oct 2, 2023; Amended Nov 6, 2023; to remain on Unfinished Business pending legislative approval of Special Act needed prior to ordination] (ORD23-8B)

## APPLICATIONS AND PETITIONS

1. An application from MIT Museum requesting permission to replace 25% (20 banners in total) of the already 70 temporary banners across Massachusetts Avenue, Sydney Street to Memorial Drive and Main Street from November 2024 through Dec 31, 2024. (AP24#37)

## COMMUNICATIONS

1. A communication from Adam C. Martin, regarding MIT employee asking for vote against delay to bike safety infrastructure.
2. A communication from Akiva Jackson, regarding Please implement bike safety infrastructure quickly.
3. A communication from Alex Dickel, regarding Vote for Safety, Not for Delays.
4. A communication from Alex Wang, regarding CMA 2024 #230.
5. A communication from Alexandra Wilson, regarding Bike lanes: no more delays!
6. A communication from Andrew Stout, regarding Don't delay on safer bicycle infrastructure.
7. A communication from Angela Chang, regarding Please vote against delays for bike safety.
8. A communication from Anika Liv Christensen, regarding Bike Lane and Intersection Safety Improvement Vote.
9. A communication from Anna Henchman, regarding PLEASE do not delay bike infrastructure.
10. A communication from Aoife Troxel, regarding Please Vote Against Delays to Bike Infrastructure in Cambridge.
11. A communication from Brandon Wang, regarding Please do not delay the implementation of safety improvements on Cambridge St.
12. A communication from Brittany Bychkovsky, regarding Bike lanes.
13. A communication from Cam Parsons Muniz, regarding separated bike lanes.
14. A communication from Casey Hogle, regarding Don't delay bike lanes.
15. A communication from Catherine Benedict, regarding Cambridge Resident Writing in Opposition to Delays in Installing Separated Bike Lanes.
16. A communication from Chantal Eide, regarding Safer for cyclists!
17. A communication from Cheryl Hamlin, regarding Bicycle Safety.
18. A communication from Chloe Lewis, regarding Bike lane infrastructure.
19. A communication from Coleton Hast, regarding Opposition to delaying bike safety improvements on Cambridge St and Broadway.
20. A communication from Daniel Gilbert, regarding Bicycle infrastructure.

21. A communication from Daryl Popper, regarding Reject the Proposed Delay to Bike Safety Infrastructure.
22. A communication from Domenic Manganelli, regarding Road safety in Cambridge.
23. A communication from Elena Saporta, regarding Please do not delay critical safety infrastructure.
24. A communication from Eli Daniel, regarding separated bike lanes on Cambridge Street and Broadway.
25. A communication from Emilie Heilig, regarding Please don't delay separated bike lanes!
26. A communication from Emily Arkin, regarding bike line separation and other safety improvements.
27. A communication from Eric Zeiberg, regarding Urgent Action Needed: Support Bike and Pedestrian Safety Improvements.
28. A communication from Ert Dredge, regarding Please Stop the Delay of Critical Bike and Pedestrian Safety Improvements.
29. A communication from Ethan Frank, regarding Supporting PTDM & Zoning updates.
30. A communication from Franziska Amacher, regarding Safety for bikes.
31. A communication from Fusun Tufanyazici, regarding Please stop the proposed delay of biking safety infrastructure.
32. A communication from Georgia Indigo, regarding Vote Against Delays on Bike Infrastructure.
33. A communication from Guillermo Marx, regarding Bike safety.
34. A communication from Hans Bergal, regarding a safe and reliable cycling infrastructure.
35. A communication from Helen Rose, regarding Safe biking infrastructure.
36. A communication from Jake Tomlinson, regarding Stop proposed delay to bicycle safety infrastructure.
37. A communication from James Paterson, regarding Stop the delay of building safer bike Infrastructure.
38. A communication from Jan Devereux, regarding Do not delay bike network improvements!
39. A communication from Janet Randall, regarding Don't delay the bicycle lane improvements to wait for a more perfect design. Let's do it now.
40. A communication from Jason Livingston, regarding Please Stop the Delay of Critical Bike Safety Improvements.
41. A communication from Jeremy Burns, regarding Cambridge Safety Infrastructure.
42. A communication from Jessica Morrow Lipschitz, regarding Advocating from not delaying bicycle safety infrastructure.
43. A communication from Joel Patterson, regarding Please do not delay road safety improvements.
44. A communication from John Callera, regarding Please don't delay protected bike lane construction.
45. A communication from John Leo, regarding Against bike lane delays (CMA #10).
46. A communication from Karen Tashima, regarding make bike safety a priority!
47. A communication from Kathleen Moore, regarding implementing the cycling safety ordinance.
48. A communication from Katie Blair, regarding Please prioritize bike safety improvements.
49. A communication from Katie Koskey, regarding please do NOT delay bike infrastructure development!
50. A communication from Kirsten Levandowski, regarding Do Not Delay Bike Safety Infrastructure.
51. A communication from Kosta Konstantinos Filiotis, regarding My 2.5 year olds life is also in your hands.
52. A communication from Laura Holsen, regarding Advocating to stop the proposed delay of critical safety infrastructure in Cambridge.
53. A communication from Leah Rand, regarding Don't delay Cambridge Bicycle Safety.
54. A communication from Lisa Camacho, regarding Up-Zoning Petition.
55. A communication from Lisa Gamble, regarding Bike lanes.
56. A communication from Maati McKinney, regarding Please don't delay the separated bike lane installation.
57. A communication from Madge Kaplan, regarding No more delays on critical bicycle safety infrastructure.
58. A communication from Madonna Kinne, regarding Please do not delay protected bike lane on Cambridge St.
59. A communication from Maria Collins, regarding Please support our cycling infrastructure.
60. A communication from Mark Boswell, regarding Vote NO to CSO Delay, CMA #10.
61. A communication from Mary Jane Kornacki, regarding Petition to Recognize the Massachusetts Tribe.
62. A communication from Matt Weiss, regarding Separated Bike Lanes - Cambridge and Broadway Streets.
63. A communication from Matthew Pias, regarding Bike infrastructure.
64. A communication from Michael Ballantyne, regarding Please don't delay improvements to bike infrastructure.
65. A communication from Michael Kane, regarding Don't delay Cambridge Street Improvement project.
66. A communication from Michael McCandless, regarding Please don't delay biking infrastructure improvements tomorrow.
67. A communication from Miranda Cecil, regarding Public Comment on CMA#10.
68. A communication from Ned Melanson, regarding Please do not delay bicycle and pedestrian safety.
69. A communication from Nicole Barna, regarding Don't delay bike lanes.
70. A communication from Noah Paladino, regarding Improving the Safety of Cyclists in Cambridge.
71. A communication from Norah Sweeney, regarding Please don't delay bike lane changes.
72. A communication from Peter Sharpe, regarding Support for Bike Lanes.
73. A communication from Rachel Szabo, regarding Please do not delay bike safety infrastructure.
74. A communication from Rahul Brito, regarding Please vote AGAINST the delays to bike lanes (CMA#10).
75. A communication from Rebeca Oliveira, regarding delays to bike safety infrastructure.
76. A communication from Ron Beland, regarding Don't delay Camb St ped/cycle safety.
77. A communication from Sean Rogers, regarding Please vote against delays to bike safety.
78. A communication from Sophie de Boer, regarding Stop the proposed delay of critical safety infrastructure.
79. A communication from Sue Downing, regarding Don't Delay Bike Lanes on Cambridge and Broadway.
80. A communication from Susanne Freidberg, regarding Please vote against the delay.
81. A communication from Talia Shire, regarding Please expedite bike and pedestrian infrastructure.
82. A communication from Theo Olausson, regarding Please stop delaying the cyclist and pedestrian safety improvements on Broadway and Cambridge St.
83. A communication from Thomas Collet, regarding Please stop the proposed delay of critical safety infrastructure.
84. A communication from Tom Hirschi, regarding Stop the Delay.
85. A communication from Tomás Lio Grudny, regarding Bike and pedestrian safety.
86. A communication from Vera Berger, regarding Opposing delays to bike safety improvements.
87. A communication from Virginia Swain, regarding Delay on Bike lane construction, Broadway, Cambridge and others.
88. A communication from Amy Jarvis, regarding Oct 21 city council meeting - speaker Amy Jarvis, comments.

89. A communication from Amy Thompson, regarding New zoning impact statement.
90. A communication from Anne Lusk, regarding My public comments for tonight's City Council meeting concerning extending protected bike lanes.
91. A communication from Carol Lee Rawn, regarding Against bike lane delays (CMA #10).
92. A communication from Don Giller, regarding Upcoming meeting of Cambridge Affordable Housing Trust.
93. A communication from Emily Hyle, regarding bike lanes.
94. A communication from Emma Bouton, regarding Delays to bike safety infrastructure.
95. A communication from Federico Muchnik, regarding Affordable housing trust meeting on Thursday.
96. A communication from James Rogers, regarding Walden Square Road Development.
97. A communication from Jane, regarding Please help us.
98. A communication from Janet Randall, regarding Winn's slab-and-tunnel project on your agenda for this Thursday.
99. A communication from Jerome Ryan, regarding Delays.
100. A communication from Kathryn Rodgers, regarding Against bike lane delay.
101. A communication from Katie Blair, regarding City Council comments.
102. A communication from Lee Farris, regarding Residents Alliance concern about Short term rentals.
103. A communication from Quinton Zondervan, regarding NO CHANGES TO CSO!
104. A communication from Tim Dowling, regarding Do NOT delay critical safety infrastructure.
105. A communication from Young Kim, regarding Walden Square II.
106. A communication from Elizabeth Greywolf, regarding new Waldon Square expansion.
107. A communication from Evelyne Tarte, regarding Walden square.
108. A communication from Kathleen E. Walsh, Secretary, Executive Office of Health and Human Services, regarding the Cambridge City Council Policy Order regarding primacy care.
109. A communication from Kristin True, regarding Aoife Troxel Please Vote Against Delays to Bike Infrastructure in Cambridge.

## RESOLUTIONS

1. Congratulations to Kenneth Hight III on His Retirement from the Cambridge Housing Authority. Councillor Toner, Mayor Simmons
2. Congratulations to Laurie M. Avallone on her Retirement from the Cambridge Health Alliance. Councillor Toner, Mayor Simmons
3. Congratulations to Patricia M. Griffin on her Retirement from the Cambridge Public Schools. Councillor Toner, Mayor Simmons
4. Congratulations to Ellen S. Shore on her Retirement from the Redevelopment Authority. Councillor Toner, Mayor Simmons
5. Congratulations to Maria Melchionno on her Retirement from the Cambridge Health Alliance. Councillor Toner, Mayor Simmons
6. Congratulations to Nancy-Linn Swain on her Retirement from the Cambridge Health Alliance. Councillor Toner, Mayor Simmons
7. Congratulations to Sergeant William C. Bates on his promotion to the rank of Lieutenant with the Cambridge

Police Department. Councillor Toner, Councillor Wilson, Mayor Simmons

8. Congratulations to Lieutenant Nicholas Mochi on his promotion with the Cambridge Police Department. Councillor Toner, Councillor Wilson, Mayor Simmons
9. Congratulations to Officer Michael Padua on his retirement from the Cambridge Police Department. Councillor Toner, Councillor Wilson, Mayor Simmons
10. Congratulations to Robin Harris on being awarded the 2022 National Humanities Medal by President Joe Biden. Mayor Simmons, Vice Mayor McGovern, Councillor Wilson, Councillor Siddiqui
11. Congratulations to Police Officer Alex Illyinskii on his promotion to Sergeant with the Cambridge Police Department. Councillor Toner, Councillor Wilson, Mayor Simmons
12. Congratulations to Police Officer Asif Ali on his promotion to Sergeant with the Cambridge Police Department. Councillor Toner, Councillor Wilson, Mayor Simmons
13. Congratulations to Police Officer David Barkhouse on his promotion to Sergeant with the Cambridge Police Department. Councillor Toner, Councillor Wilson, Mayor Simmons
14. Congratulations to Police Officer Casimir L. Maziarz on his promotion to Sergeant with the Cambridge Police Department. Councillor Toner, Councillor Wilson, Mayor Simmons
15. Congratulations to Police Officer Thomas J. Dillon on his promotion to Sergeant with the Cambridge Police Department. Councillor Toner, Councillor Wilson, Mayor Simmons
16. Condolences on the death of Alan Steinert, Jr. Councillor Toner
17. Congratulations to Imagine to Huron Village. Councillor Zusy, Councillor Nolan
18. Congratulations Emmanuel Mervil and Everybody Gotta Eat being selected for BXC Accelerator program. Councillor Wilson, Mayor Simmons, Councillor Siddiqui, Councillor Zusy
19. Honoring Cambridge Veterans and Recognizing Veterans Day. Councillor Wilson, Vice Mayor McGovern

## COMMITTEE REPORTS

1. The **Ordinance Committee** met on Apr 29, 2021 to conduct a public hearing on the Broad Canal Zoning Petition. [[text of report](#)]  
**Present:** Carlone, McGovern, Nolan, Sobrinho-Wheeler, Toomey, Zondervan, Mallon, Siddiqui  
**Absent:** Simmons
2. The **Ordinance Committee** conducted a public hearing on June 10, 2021 to discuss the Cambridge Missing Middle Housing Zoning Petition (Ordinance #2021-2). [[text of report](#)]  
**Present:** Carlone, McGovern, Mallon, Nolan, Simmons, Sobrinho-Wheeler, Zondervan  
**Absent:** Siddiqui, Toomey

3. The **Ordinance Committee** met on July 26, 2021 to continue discussion on two proposals to regulate campaign donations. [[text of report](#)]  
**Present:** Carlone, McGovern, Nolan, Siddiqui, Sobrinho-Wheeler, Zondervan, Simmons, Toomey  
**Absent:** Mallon
4. The **Ordinance Committee** met on July 28, 2021 to conduct a public hearing on an amendment to Article 22 of the City of Cambridge Zoning Ordinance “Emissions Accounting” (Ord # 2021-13). [[text of report](#)]  
**Present:** Carlone, McGovern, Nolan, Simmons, Zondervan, Sobrinho-Wheeler  
**Absent:** Mallon, Siddiqui, Toomey
5. The **Ordinance Committee** met on Sept 29, 2021 to discuss the Neighborhood Conservation District citizen’s petition. [[text of report](#)]  
**Present:** Carlone, McGovern, Mallon, Nolan, Siddiqui, Sobrinho-Wheeler, Toomey, Zondervan, Simmons
6. The **Ordinance Committee** met on Oct 16, 2019 at 2pm on Taxicab use of E-Hail in the Sullivan Chamber. [[text of report](#)]  
**Present:** Devereux, Kelley, Mallon, Siddiqui, Zondervan  
**Absent:** Carlone, McGovern, Simmons, Toomey
7. The **Ordinance Committee** met on Oct 23, 2019 at 5pm to discuss the Zoning petition to create an Alewife Quadrangle Northwest Overlay District. [[text of report](#)]  
**Present:** Carlone, Devereux, Kelley, Mallon, McGovern, Toomey  
**Absent:** Simmons, Siddiqui, Zondervan
8. The **Neighborhood and Long-Term Planning, Public Facilities, Arts and Celebrations Committee** held a public hearing on Oct 10, 2024 to discuss preliminary recommendations from the Central Square rezoning process. [[text of report](#)]  
**Present:** Nolan, Siddiqui, Sobrinho-Wheeler, Zusy  
**Remote Present:** Azeem  
**Also Present:** McGovern
9. The **Ordinance Committee** held a public hearing on Oct 15, 2024 which was recessed and reconvened on Oct 29, 2024, regarding a Zoning Petition by the City of Cambridge Board of Zoning Appeal to amend the Cambridge Zoning Ordinance in Articles 2.000 and 8.000 with the intent to add a definition of “dormer” to Article 2.000 and to amend the requirements related to adding dormers to nonconforming one- and two-family dwellings in Section 8.22.1.h.2 in order to allow certain dormer(s) construction as-of-right. The Ordinance Committee voted favorably to forward the Board of Zoning Appeal’s amendments to the Cambridge Zoning Ordinance to add a definition of dormer to Article 2.000 and to amend the requirements related to adding dormers to nonconforming one- and two-family dwellings in Section 8.22.1.h.2, to the full City Council with a favorable recommendation and that it be passed to a second reading. [[text of report](#)]  
**Present:** McGovern, Nolan, Siddiqui, Zusy  
**Remote Present:** Azeem, Sobrinho-Wheeler, Wilson  
**Absent:** Toner, Simmons
10. The **Health and Environment Committee** held a public hearing on Oct 22, 2024 to review and discuss the updates to the Zero Waste Master Plan (ZWMP). [[text of report](#)]  
**Present:** Nolan, Wilson  
**Remote Present:** Siddiqui, Sobrinho-Wheeler  
**Absent:** Azeem  
**Also Present:** Zusy, Simmons

## COMMUNICATIONS & REPORTS FROM CITY OFFICERS

1. A communication from Diane LeBlanc, City Clerk, transmitting an update regarding legislative activity. (COF24#140)

## HEARING SCHEDULE

### Mon, Nov 4

5:30pm City Council Meeting

### Wed, Nov 6

5:30pm The **Human Services and Veterans Committee** will hold a public hearing to receive an update on Afterschool programming in Cambridge.

### Mon, Nov 18

5:30pm City Council Meeting

### Tues, Nov 19

2:00pm The **Ordinance Committee** will hold a public hearing on Multi-Family Zoning Petition – Part 1 and Multi-Family Zoning Petition – Part 2. This meeting will consist of staff presentation, Councillor questions, and discussion only.

### Wed, Nov 20

1:00pm The **Finance Committee** will hold a public hearing to review and discuss the Operating Budget in advance of the FY26 budget season.

### Thurs, Nov 21

3:00pm The **Ordinance Committee** will hold a public hearing on a Zoning Petition by the Cambridge City Council to amend the Cambridge Zoning Ordinance in Articles 2.000, 4.000, and 6.000 with the intent to add a definition of “Flexible Parking Corridor” to Article 2.000, add footnotes 64 and 65 to Section 4.30 Table of Use Regulations, and add Section 6.25 Flexible Parking Corridor Regulations which would allow existing off street parking facilities and vacant lots to have less restrictive zoning limitations in order to serve parking needs in areas with limited on-street parking and would allow parking facilities on municipally owned lots to be used for automobile parking as a principal use. This public hearing is also to discuss amendments to the Parking and Transportation Demand Management Ordinance, and the Commercial Parking Space Permits Ordinance.

### Mon, Nov 25

5:30pm City Council Meeting

### Mon, Dec 2

5:30pm City Council Meeting

### Wed, Dec 4

2:30pm The **Ordinance Committee** will hold a public hearing on Multi-Family Zoning Petition – Part 1 and Multi Family Zoning Petition – Part 2, which will be a follow up meeting from the Nov 19, 2024 hearing, and will begin with public comment followed by Council discussion on housing zoning proposals.

### Mon, Dec 9

5:30pm City Council Meeting

### Wed, Dec 11

3:00pm The **Finance Committee** will hold a public hearing for an update and discussion on Public Investment Planning.

### Mon, Dec 16

5:30pm City Council Meeting

### Thurs, Dec 19

5:30pm The **Ordinance Committee** will hold a public hearing on Multi Family Zoning Petition – Part 1 and Multi Family Zoning Petition – Part 2.

### Mon, Dec 23

5:30pm City Council Meeting

**Mon, Dec 30**

5:30pm City Council Meeting

**TEXT OF ORDERS**

O-1 Nov 4, 2024

COUNCILLOR NOLAN

COUNCILLOR AZEEM

WHEREAS: On August 5, 2024, the City Council unanimously passed [PO24#108](#), which asked the City Manager to work with the Law Department to provide a legal opinion on whether Cambridge can enact a local ordinance or regulation which would prohibit associations from unreasonably restricting the use of a solar energy system, which the City Manager responded to on Oct 21, 2024 with [CM24#226](#); and

WHEREAS: According to CM24#226, the City Council would need to submit a Home Rule Petition to the Legislature to request such authority; now therefore be it

ORDERED: That the City Manager be and hereby is requested to work with relevant City departments to prepare a Home Rule Petition to enact legislation which would allow the City of Cambridge to prohibit associations from unreasonably restricting the use of a solar energy system; and be it further

ORDERED: That the City Manager be and hereby is requested to report back to the City Council in a timely manner.

O-2 Nov 4, 2024

MAYOR SIMMONS

VICE MAYOR MCGOVERN

WHEREAS: Cambridge stands on the traditional and ancestral lands of the Massachusetts Tribe, the original stewards of what is now known as Cambridge, and it is essential to honor and acknowledge their deep historical and cultural connection to this land; and

WHEREAS: In 2021, the City of Boston formally recognized the Massachusetts Tribe among other indigenous groups as the original inhabitants of their land, honoring the leaders of the Massachusetts Tribe at Ponkapoag through official ceremonies, and it is time for Cambridge to follow suit in recognizing the original stewards of this land; and

WHEREAS: Following the death of her husband, the Great Massachusetts Sachem Nanepashemet (New Moon), in 1619, Sqa (Squaw) Sachem took on the role of chieftain, leading the Massachusetts people and the region now known as Cambridge and Boston until her death in 1667, demonstrating resilience, strength, and steadfast leadership throughout her life; and

WHEREAS: “Sachem” means “leader,” “sqa” is a morpheme designating “female” that is added to the beginning or end a word in the Massachusetts language, and Sqa Sachem is the only recorded name by which she is known; and

WHEREAS: At times during her life, Sqa Sachem’s community spent time near Alewife Brook in Northwest Cambridge, as documented in 1633 records, and her legacy remains an indelible part of this region’s heritage; and

WHEREAS: Since 2016, Cambridge has celebrated Indigenous Peoples’ Day on the second Monday of October, recognizing the culture, history, and contributions of Indigenous Peoples, and in 2021, the Commonwealth of Massachusetts established the *Special Commission Relative to the Seal and Motto of the Commonwealth* to recommend changes to the Massachusetts state flag and seal, with representation from the Massachusetts Tribe at Ponkapoag, as well as the Wampanoag and Nipmuc Nations; now therefore be it

ORDERED: That the City Council recognize the Massachusetts Tribal Nation as the original inhabitants of Cambridge and acknowledge the historical injustices they have faced, committing to an ongoing

partnership that respects their history and contributions; and be it further

ORDERED: That the City Manager be and hereby is requested to direct the appropriate City staff to take the following actions:

- Prominently incorporate recognition of the Massachusetts Tribe during key official events, documents, websites, and communications;
- Establish a living memorial in Cambridge that honors the Massachusetts Tribe, with special recognition of Sqa Sachem for her leadership and enduring legacy;
- Place a plaque with this language in a prominent location within City Hall, ensuring that this acknowledgment remains visible and lasting; and be it further

ORDERED: That the City Manager be and hereby is requested to report back to the City Council on the progress of these actions in a timely manner.

O-3 Nov 4, 2024

COUNCILLOR SOBRINHO-WHEELER

VICE MAYOR MCGOVERN

COUNCILLOR SIDDIQUI

COUNCILLOR WILSON

WHEREAS: The City of Cambridge adopted an Incentive Zoning Ordinance in 1988 to put linkage funding from new commercial developments of more than 30,000 square feet towards affordable housing in Cambridge via a fund administered by the Cambridge Affordable Housing Trust; and

WHEREAS: In addition to an affordable housing trust, cities, including Boston and Somerville, have a jobs training trust to fund job training programs in their respective cities, administered by the [Job Creation and Retention Trust in Somerville](#) and the [Neighborhood Jobs Trust in Boston](#); and

WHEREAS: A Jobs Linkage program is authorized for municipalities under Massachusetts law as a fee tied to the impact of new commercial development and would fund programs that provide residents with the skills and education to pursue career opportunities; and

WHEREAS: Because the amount of funding generated from a jobs linkage program varies significantly with annual commercial building permits, in order to effectively administer the program and not be required to spend each year’s revenue in the same year it is received, the City must first create a Cambridge Jobs Training Trust, which requires special legislation from the state legislature—a step which the Cities of Boston and Somerville have previously taken successfully; and

WHEREAS: Cities with jobs training trusts are able to fund job training programs for residents in a variety of careers, including healthcare, IT support, software development, culinary, early childhood education, and HVAC repair, as well as ESOL instruction and union training programs, among other opportunities; and

WHEREAS: Importantly, cities with job training trusts are also often able to provide stipends for residents in these training programs—since forgoing income from other work is a barrier for some residents to taking part in job training programs; and

WHEREAS: The City Council has previously supported efforts by the City to explore the creation of a Jobs Training Trust, including in [2015](#) and [2021](#), but did not reach the stage of filing a home rule petition; and

WHEREAS: Given that it takes time for the legislature to enact a home rule petition, starting the process to obtain authorization for a Jobs Training Trust now gives the City more flexibility in decision-

making on the implementation of a jobs linkage program; now therefore be it

ORDERED: That the City Manager be and hereby is requested to direct the Law Department to draft a home rule petition to establish a Cambridge Jobs Training Trust, to be sent to the Ordinance Committee for a hearing, and report back to the City Council in a timely manner.

O-4 Nov 4, 2024

COUNCILLOR SIDDIQUI

COUNCILLOR SOBRINHO-WHEELER

COUNCILLOR WILSON

COUNCILLOR NOLAN

WHEREAS: The City of Cambridge Department of Public Works provides weekly curbside collection of household trash, recycling, and compost; and

WHEREAS: The City's Zero Waste Master Plan, which was reviewed at the Health & Environment Committee meeting on Oct 22, 2024, saw the implementation of a mattress and box spring recycling program that removes approximately 150 tons of mattresses from disposal each year; and

WHEREAS: This program is made possible through a partnership with UTEC, which manages the collection, deconstruction, and recycling of mattress components for numerous Massachusetts municipalities, schools, universities, assisted living facilities, and privately owned apartment and condominium complexes across nearly 30 cities; and

WHEREAS: The program offers eligible Cambridge residents convenient, no-cost pickup and recycling of mattresses; and

WHEREAS: The recycling of mattresses is environmentally beneficial, as the four primary components—foam, steel, textiles, and wood—are highly recyclable and recycling these materials helps mitigate the environmental harm associated with sending mattresses to landfills and incinerators; and

WHEREAS: Currently, this service excludes many larger, privately owned residential buildings, including some affordable housing developments; and

WHEREAS: As of November 2022, the Massachusetts Department of Environmental Protection has banned the disposal of mattresses and textiles, requiring residents to recycle these items; and

WHEREAS: This regulation places an added financial burden on residents because they are charged fees for private mattress recycling services; now therefore be it

ORDERED: That the City Manager be and is hereby requested to work with the Department of Public Works (DPW) on the expansion of the mattress and box spring recycling program to include residents living in multi-unit residential buildings, starting with affordable housing properties that charge a fee to their residents.