### CITY MANAGER'S AGENDA

- 1. Transmitting communication from Richard C. Rossi, City Manager, relative to the appointment of the following person as an alternate member of the Mid Cambridge Neighborhood Conservation District Commission for a three year term to expire Oct 29, 2016: Margaret Cecil McMahon
- Transmitting communication from Richard C. Rossi, City Manager, relative to the appointment of Mr. Owen O'Riordan as Public Works Commissioner effective Nov 1, 2013.
- 3. Transmitting communication from Richard C. Rossi, City Manager, relative to the appointment of Mr. Stephen J. Lenkauskas as City Electrician for the City of Cambridge effective Nov 1, 2013.
- 4. Transmitting communication from Richard C. Rossi, City Manager, relative to the appointment of Ms. Andrea Spears Jackson as the full time License Commission Chair for the City of Cambridge, effective Dec 9, 2013.
- 5. Transmitting communication from Richard C. Rossi, City Manager, relative to a proposed Home Rule Petition which would provide an exception to the residency preference requirement for Cambridge police officer and fire fighter appointments for those high school graduates who were Cambridge residents at the time of graduation from high school.

### Nov 4, 2013

To the Honorable, the City Council:

I am submitting for the City Council's consideration in response to Council Order No. O-7 of Apr 8, 2013 regarding home rule legislation which would seek to modify the residency requirements for Cambridge Police Department applicants, a proposed Home Rule Petition which would provide an exception to the residency preference requirement for Cambridge police officer and fire fighter appointments for those high school graduates who were Cambridge residents at the time of graduation from high school. The original Council Order called for an exception for police officer appointments only; however upon conferring with Police Commissioner Robert Haas and Fire Chief Gerald Reardon, I propose that the Home Rule Petition include both police officer and fire fighter appointments.

As currently written, Massachusetts General Laws Chapter 31, Section 58 ("Section 58") makes it difficult for individuals who were residents of Cambridge at the time of graduation from high school, but left Cambridge to pursue higher education and returned upon college graduation, to apply to become appointed to the Cambridge Police and Fire Departments unless they have lived in Cambridge for one full year prior to the date of the examination for appointment to the police force or fire force. This residency preference may prevent many qualified individuals from being appointed to the Cambridge Police and Fire Departments.

The City Council has determined that a modification to the residency preference requirement in Section 58 for returning Cambridge high school graduates will make it easier for individuals with strong Cambridge roots who have left the City to pursue higher education to return and pursue their dreams of becoming members of the Cambridge Police and Fire Departments. The attached proposed Home Rule Petition if submitted to and approved by the Legislature will help to achieve that objective.

Very truly yours, Richard C. Rossi, City Manager View City Manager Order #5A

AN ACT RELATIVE TO THE ONE-YEAR CAMBRIDGE RESIDENCY PREFERENCE FOR PERSONS BEING CONSIDERED FOR ORIGINAL APPOINTMENT TO THE CAMBRIDGE POLICE FORCE AND FIRE FORCE

Notwithstanding any other general or special law to the contrary, the following special act shall govern in the City of Cambridge.

SECTION 1. Notwithstanding the provisions of Section 58 of Chapter 31 and any other general or special law relative to civil service to the contrary, the administrator, as defined in Section 1 of Chapter 31, when certifying names to the appointing authority, as defined in Section 1 of Chapter 31, of the City of Cambridge for the City of Cambridge's police force and fire force is hereby authorized to place the names of individuals who were residents of the City of Cambridge at the time of obtaining a high school diploma or its equivalent, but who thereafter left the City of Cambridge to pursue higher education for a period of four or more years, and thereafter returned to the City of Cambridge upon college graduation, on the eligible list for original appointment to the police force or fire force of the City of Cambridge, in the same manner as if the individual had been a resident of the City of Cambridge for a period of one year immediately prior to the date of examination.

SECTION 2. If any provision of this Act or the application of such provision to any person or circumstance shall be held invalid, the validity of the remainder of this Act and the applicability of such provision to other persons or circumstances shall not be affected thereby.

SECTION 3. The provisions of this Act shall be effective immediately upon passage.

## CHARTER RIGHT

1. A communication was received from Donna P. Lopez, City Clerk, transmitting a report from Councillor Craig Kelley, Chair of the Public Safety Committee, for a public meeting held on Sept 4, 2013 to discuss the future of public safety efforts and investments in the City of Cambridge. [Charter Right exercised by Councillor Kelley on Committee Report Number Two of Oct 21, 2013.]

### **ON THE TABLE**

- 2. Transmitting communication from Robert W. Healy, City Manager, relative to Awaiting Report Item Number 12-09, regarding a report on the use of coal and on Cambridge becoming coal-free. [City Manager Agenda Number One of Mar 5, 2012 Placed on Table on motion of Vice Mayor Simmons on Mar 5, 2012.]
- 3. Urge greater cooperation from the Cambridge Housing Authority to better serve the people of Cambridge. [Order Number Two of Apr 9, 2012 Placed on Table on motion of Vice Mayor Simmons on Apr 9, 2012.]
- 4. That the City Manager is requested to confer with the Community Development Department and other relevant

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departments in order to present to the City Council a map of Cambridge that shows, by location and by date, all of the areas where construction is and will be taking place over the coming decade. [Order Number Four of Apr 9, 2012 Placed on Table on motion of Councillor Toomey on Apr 9, 2012.]

- Transmitting communication from Robert W. Healy, City Manager, relative to Awaiting Report Item No. 12-28, regarding temporary ramps and obstructions in construction zones. [City Manager Agenda Number Eight of Apr 23, 2012 Placed on Table on motion of Councillor Kelley on Apr 23, 2012.]
- 6. Transmitting communication from Robert W. Healy, City Manager, relative to Awaiting Report Item Number 12-35, which requests a report on whether there were any public safety officers that falsified their emergency medical training re-certification while employed by the City of Cambridge. [Charter Right exercised by Councillor Toomey on City Manager Agenda Number Two of May 21, 2012. Placed on Table on motion of Councillor Toomey on June 4, 2012.]
- 7. Transmitting communication from Robert W. Healy, City Manager, relative to Awaiting Report Item Number 12-63 regarding a report on safety issues at the intersection of Massachusetts Avenue and Vassar Street. [City Manager Number Twenty-three of July 30, 2012 Placed on Table on motion of Councillor Kelley on July 30, 2012.]
- 8. That the City Manager is requested to work together with the appropriate city officials including the City Solicitor and report back to the City Council regarding modification of the ordinance (10.12.030) that links the awarding of a one yearlong Visitor Parking Permit per household to the purchase of a \$25 Cambridge Resident Parking Permit. [Charter Right exercised by Councillor Decker on Order Number Eight of Jan 28, 2013. Order Number Eight of Jan 28, 2013 Placed on Table on motion of Councillor vanBeuzekom on Feb 11, 2013.]
- 9. That the City Manager is requested to confer with the Director of Traffic, Parking and Transportation to determine the feasibility of implementing a pay-by-phone parking meter program in Cambridge, and report back to the City Council with recommendations as soon as possible. [Order Number Two of Mar 18, 2013 Placed on Table on motion of Councillor Kelley on Mar 18, 2013.]
- 10. Transmitting communication from Robert W. Healy, City Manager, relative to Awaiting Report Item Number 13-29, regarding a report on the feasibility of not allowing residents of new buildings to obtain on-street resident parking stickers. [City Manager Agenda Number Two of Apr 1, 2013 Placed on Table on motion of Councillor Kelley on Apr 1, 2013.]
- 11. Transmitting communication from Richard C. Rossi, City Manager, relative to Awaiting Report Item Number 13-22, regarding a report on safety issues at the intersection of Cedar Street and Mass Avenue. [City Manager Agenda Number Five of Sept 30, 2013 Placed on Table on motion of Councillor Kelley on Sept 30, 2013.]

### APPLICATIONS AND PETITIONS

1. An application was received from Subway requesting permission for two sandwich board signs in front of the

premises numbered 36 JFK Street and 81 Mount Auburn Street.

2. Revocation of an awning and sign permit for Spice & Rice at the premises numbered 1172-1178 Cambridge Street, issued Apr 26, 1999 and Aug 1, 2005. Inspectional Services inspected the property on Oct 18, 2013 and the awning and sign are down.

### COMMUNICATIONS

- A communication was received from Saul Tannenbaum, 16 Cottage Street regarding Awaiting Report Item Number 13-42 on the cleanliness of Central Square.
- 2. A communication was received from Rachel Gunther, 27 Pleasant Street regarding cleanliness of Central Square.
- 3. A communication was received from Carol O'Hare, 172 Magazine Street regarding Awaiting Report Item Number 13-42 report on ways to improve cleanliness of Central Square.
- 4. A communication was received from Patricia Harley, Consumer Safety Officer, Division of Communication and Consumer Affairs, Office of Communication, Outreach and Development, Center for Biologics Evaluation and Research, U.S. Food and Drug Administration transmitting thanks for your recent letter to Secretary Sebelius describing the Council's resolution regarding the Food and Drug Administration's (FDA) blood donor deferral policy.
- 5. A communication was received from Carol Donovan transmitting thanks for the resolution in memory of her sister Pat Bondelevitch.
- 6. A communication was received from Walter Naegle, Executive Director, The Bayard Rustin Fund, Inc. transmitting thanks for forwarding an official copy of the resolution passed by the Cambridge City Council recognizing President Obama's awarding of the Presidential Medal of Freedom to his late partner, Bayard Rustin.

### RESOLUTIONS

- 1. Urge residents to honor the men and women who have defended our country as well as those who are currently serving in the military on Veteran's Day. Councillor Kelley
- 2. Congratulations to Panorama Education on its recent successes and wish them continued prosperity in future endeavors. Councillor Cheung
- 3. Congratulations to Sqrrl on its recent successes and wish them continued prosperity in future endeavors. Councillor Cheung
- 4. Congratulations to the Western Avenue Baptist Church on their 97th anniversary. Vice Mayor Simmons
- Congratulations to Martine Anderson for being named one of the Cambridge YWCA's Outstanding Women of 2013. Vice Mayor Simmons
- Congratulations to Chandra Banks for being named one of the Cambridge YWCA's Outstanding Women of 2013. Vice Mayor Simmons
- Congratulations to Dr. Connie Chow for being named one of the Cambridge YWCA's Outstanding Women of 2013. Vice Mayor Simmons

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November 4, 2013 Cambridge City Council meeting

- Congratulations to Dr. Marian Darlington-Hope for being named one of the Cambridge YWCA's Outstanding Women of 2013. Vice Mayor Simmons
- Congratulations to City Councillor and State Representative Marjorie Decker for being named one of the Cambridge YWCA's Outstanding Women of 2013. Vice Mayor Simmons
- Congratulations to Stephanie Guirand for being named one of the Cambridge YWCA's Outstanding Women of 2013. Vice Mayor Simmons
- Congratulations to Narayan Helen Liebenson for being named one of the Cambridge YWCA's Outstanding Women of 2013. Vice Mayor Simmons
- 12. Congratulations to Evelyn Rivera Beaudreault for being named one of the Cambridge YWCA's Outstanding Women of 2013. Vice Mayor Simmons
- Congratulations to Blanche E. Staton for being named one of the Cambridge YWCA's Outstanding Women of 2013. Vice Mayor Simmons
- Congratulations to Reverend Dr. Marilyn Weekes for being named one of the Cambridge YWCA's Outstanding Women of 2013. Vice Mayor Simmons
- 15. Congratulations to State Senator Katherine Clark on the occasion of her victory in the Democratic primary to replace Ed Markey in the 5th Congressional District. Vice Mayor Simmons
- 16. Welcome Sybrina Fulton, mother of Trayvon Martin, to the City of Cambridge. Councillor Reeves
- 17. Congratulations to Bishop Brian C. Greene on the occasion of being commissioned as a Cambridge Police Chaplain. Vice Mayor Simmons
- Congratulations to Reverend Melvin Wilson on the occasion of being commissioned as a Cambridge Police Chaplain. Vice Mayor Simmons
- 19. Congratulations to Reverend Lorraine Thornhill on the occasion of being commissioned as a Cambridge Police Chaplain. Vice Mayor Simmons
- 20. Congratulations to Reverend Larry Kim on the occasion of being commissioned as a Cambridge Police Chaplain. Vice Mayor Simmons
- 21. Congratulations to Father Matthew Westcott on the occasion of being commissioned as a Cambridge Police Chaplain. Vice Mayor Simmons
- 22. Resolution on the death of Joseph T. Connearney. Councillor Toomey
- 23. Resolution on the death of Jennie K. (Stukiel) Smith. Councillor Toomey
- 24. Resolution on the death of Robert D. Houlsen. Councillor Toomey
- 25. Resolution on the death of Maria Conceicao Pasquale Goncalves. Councillor Toomey
- 26. Resolution on the death of John Francis Rindge. Councillor Toomey
- 27. Congratulations to the Cambridge Athletic Hall of Fame Committee on the occasion of their successful induction ceremony. Mayor Davis

- Congratulations to the Boston Red Sox on the occasion of becoming Major League Baseball's World Series Champions. Councillor Toomey
- 29. Best wishes to Mary-Catherine Deibel and Deborah Hughes, co-owners of UpStairs on the Square, in their future endeavors. Councillor Cheung

### ORDERS

- 1. That the City Manager is requested to confer with the appropriate City personnel to determine the causes of and potential remedies to the pooling of water at Reed Street Court. Vice Mayor Simmons
- 2. That the City Manager is requested to consult with City personnel regarding the enforcement of rules and regulations governing bicycle riding, mandatory white lights on bicycles, and data collection of injuries resulting from cyclist-pedestrian conflicts. Vice Mayor Simmons
- 3. That the City Manager is requested to consult with the appropriate City personnel on the feasibility of installing a crosswalk and a sign warning motorists to slow down at the corner of Norfolk Street and Suffolk Street. Vice Mayor Simmons
- 4. That the City Manager is requested to report back to the City Council on the report of the net direct debt per capita which lists Cambridge as one of ten cities with the highest amount of net direct debt per capita; specifically how this report should be interpreted and what this means for Cambridge, now and in the future. Councillor Cheung
- 5. That the City Manager is requested to confer with the Director of Traffic, Parking and Transportation with the purpose of evaluating the traffic at the intersection of Binney and Broadway during morning and evening commute times and to make appropriate adjustments to alleviate the backups. Councillor Toomey
- 6. That the City Manager is requested to consult with the appropriate City personnel to determine the feasibility of installing railroad crossing traffic barriers at the train track along Massachusetts Avenue and along Broadway to prevent motorists from crossing as a train approaches. Vice Mayor Simmons
- 7. That the City Manager is requested to confer with the Director of Traffic, Parking, and Transportation with the intention of evaluating the traffic patterns and accidents on Third Street, and consider reversing the direction of the one way on Spring Street between Second and Third Streets. Councillor Toomey
- 8. That the City Manager is requested to appoint a special committee, to be comprised of both City Councillors and of Cambridge residents, to take up the work of holding monthly conversations about the lessons learned from the Malvina Monteiro lawsuit, and about how the City can improve upon its internal handling of race and class matters as an employer, beginning as of the start of the next calendar year. Vice Mayor Simmons
- 9. That the City Manager is requested to update the City Council on the status of the program administered by the Cambridge Commission for Persons with Disabilities which would allow trash and recycling to be placed curbside before 6:00pm for senior citizens during the winter months. Councillor Decker

### **COMMITTEE REPORTS**

1. A communication was received from Donna P. Lopez, City Clerk, transmitting a report from Councillor Craig Kelley, Chair of the Public Safety Committee, for a public meeting held on Oct 1, 2013 to discuss safety associated with tour bus parking, traveling and touring through Cambridge.

# COMMUNICATIONS AND REPORTS FROM CITY OFFICERS

1. A communication was received from Mayor Henrietta Davis transmitting to the City Council an Open Meeting Law Complaint from Charles Teague together with a proposed City Council response to the Attorney General, prepared by the City Clerk in consultation with the City Solicitor, for the City Council's review and approval.

# HEARING SCHEDULE

# Mon, Nov 4

5:30pm City Council Meeting (Sullivan Chamber)

# Thurs, Nov 7

4:00pm The Ordinance Committee will conduct a public hearing on the petition received from Boston Properties to amend the Zoning Ordinances and Zoning Map in the Ames Street area. This hearing to be televised. (Sullivan Chamber)

## Fri, Nov 8

9:30am The Government Operations and Rules Committee will conduct a public meeting to discuss City Clerk's Office staffing. (Ackermann Room)

### Mon, Nov 18

5:30pm City Council Meeting (Sullivan Chamber)

### Wed, Nov 20

4:00pm The Ordinance Committee will conduct a public hearing on a petition by the City Manager to amend the Zoning Ordinances to define and list Registered Marijuana Dispensary, delete Section 11.700 and create a new Section 20.700 entitled Medical Marijuana Overlay Districts. This hearing to be televised. (Sullivan Chamber)

## Thurs, Nov 21

3:30pm The Ordinance Committee will conduct a public hearing on a zoning petition filed by Christopher H. Lutz, et al. requesting the City Council to amend the Zoning Map of the Zoning Ordinance of the City of Cambridge by rezoning an area on the northern border of Richdale Avenue from Upland Road to Walden Street from its C1-A designation to residential C-1. This hearing to be televised. (Sullivan Chamber)

## Fri, Nov 22

- 9:30am The Ordinance Committee will conduct a public hearing on an amendment to the Municipal Code by adding a new Chapter 8.68 entitled Concussion Prevention and Management in Youth Activities at City Facilities. (Sullivan Chamber)
- 10:30am The Ordinance Committee will conduct a public hearing on a zoning petition filed by John Chun, et al. requesting the City Council amend the Zoning Map of the City of Cambridge in the entire district currently zoned Residence B located in the Cambridge Highlands neighborhood, situated north of Concord Avenue, south of and adjacent to the Blair Pond Reservation, and east of and adjacent to the municipal boundary with the Town of Belmont by deleting the designation Residence B and

substituting therefore a designation of Residence A-2. This hearing to be televised. (Sullivan Chamber)

### Mon, Nov 25

5:30pm City Council Meeting (Sullivan Chamber)

## Mon, Dec 2

5:30pm Roundtable/Working Meeting with the Affordable Housing Trust. No public comment. No votes will be taken. Meeting will not be televised. (Sullivan Chamber)

### Wed, Dec 4

4:00pm The Ordinance Committee will conduct a public hearing on an amendment to the Municipal Code in Chapter 8.28 relating to smoking in public parks. (Sullivan Chamber)

## Thurs, Dec 5

12:45pm The University Relations Committee will conduct a public meeting to tour Longy School. The meeting will convene in the Sullivan Chamber and proceed to the Longy School of Music, 27 Garden Street. (Sullivan Chamber)

## Mon, Dec 9

5:30pm City Council Meeting (Sullivan Chamber)

# Mon, Dec 16

5:30pm City Council Meeting (Sullivan Chamber)

## Mon, Dec 23

5:30pm City Council Meeting (Sullivan Chamber)

# Mon, Dec 30

5:30pm City Council Meeting (Sullivan Chamber)

### Mon, Jan 6

10:00am CITY COUNCIL INAUGURAL MEETING (Sullivan Chamber)

### Mon, Jan 13

5:30pm City Council Meeting (Sullivan Chamber) Mon, Jan 27

5:30pm City Council Meeting (Sullivan Chamber) Mon. Feb 3

5:30pm City Council Meeting (Sullivan Chamber) Mon. Feb 10

5:30pm City Council Meeting (Sullivan Chamber) Mon, Feb 24

5:30pm City Council Meeting (Sullivan Chamber) Mon, Mar 3

5:30pm City Council Meeting (Sullivan Chamber) Mon, Mar 10

5:30pm City Council Meeting (Sullivan Chamber) Mon, Mar 17

5:30pm City Council Meeting (Sullivan Chamber) Mon, Mar 24

5:30pm City Council Meeting (Sullivan Chamber) Mon, Mar 31

5:30pm City Council Meeting (Sullivan Chamber) Mon, Apr 7

5:30pm City Council Meeting (Sullivan Chamber) Mon, Apr 28

5:30pm City Council Meeting (Sullivan Chamber)

### **TEXT OF ORDERS**

O-1 Nov 4, 2013

### VICE MAYOR SIMMONS

- WHEREAS: It has come to the attention of the City Council that several residents of Reed Street Court have been experiencing issues with pooling rain water from melting snow in front of the entrance to their street, and in front of specific residences along that street. These residents report that this was not an issue prior to the City's repaying of the area; now therefore be it
- ORDERED: That the City Manager be and hereby is requested to confer with the appropriate City personnel to determine the causes of and potential remedies to the pooling of water at Reed Street Court and to report back to the City Council on this matter.

### O-2 Nov 4, 2013

### VICE MAYOR SIMMONS

- WHEREAS: A number of Cambridge residents have recently raised concerns about how effective the City's policies concerning enforcement of bicycle safety are, and have asked that the City review how it maintains and ensures the safety of both bicyclists and pedestrians; now therefore be it
- ORDERED: That the City Manager be and hereby is requested to consult with the appropriate City personnel to report back to the City Council on how its rules and regulations governing bicycle riding are enforced, and how the City determines how effective this enforcement is; and be it further
- ORDERED: That the City Manager be and hereby is requested to report back to the City Council on what measures have been established to ensure that all Cambridge bicyclists have mounted white lights onto the front of their bicycles, as required by Massachusetts law, and what the penalties for violating this law are; and be it further
- ORDERED: That the City Manager be and hereby is requested to report back to the City Council on what measures are currently taken to enforce current rules and regulations governing bicycle riding near areas where seniors are more likely to congregate or be walking, and what additional methods of enforcement might increase the safety for senior pedestrians in these areas; and be it further
- ORDERED: That the City Manager be and hereby is requested to collaborate with the Cambridge Public Health Department and the Community Development Department to establish an effective way to collect data on injuries resulting from cyclist-pedestrian conflict and report back on how this data collection might best be achieved to the City Council.

### O-3 Nov 4, 2013

### VICE MAYOR SIMMONS

- WHEREAS: A number of residents have raised concerns about speeding vehicles posing a danger to pedestrians at the corner of Norfolk Street and Suffolk Street; now therefore be it
- ORDERED: That the City Manager be and hereby is requested to consult with the appropriate City personnel on the feasibility of installing a crosswalk and a sign warning motorists to slow down at the corner of Norfolk Street and

Suffolk Street and report back to the City Council on this matter.

### O-4 Nov 4, 2013

COUNCILLOR CHEUNG

ORDERED: That the City Manager be and hereby is requested to report back to the City Council on the report of the net direct debt per capita which lists Cambridge as one of ten cities with the highest amount of net direct debt per capita (http://www.zerohedge.com/news/2013-10-29/ten-us-citiesless-ten-days-cash-hand); specifically how this report should be interpreted and what this means for Cambridge, now and in the future.

### O-5 Nov 4, 2013

COUNCILLOR TOOMEY

- WHEREAS: Morning and evening traffic congestion is occurring on Binney Street at the intersection of Broadway and Binney Streets; and
- ORDERED: It appears to be a result of new lane markings and traffic light timing; now therefore be it
- ORDERED: That the City Manager be and hereby is requested to confer with the Director of Traffic, Parking and Transportation with the purpose of evaluating the traffic at the intersection of Binney and Broadway during morning and evening commute times and to make appropriate adjustments to alleviate the backups and to report back to the City Council on this matter.

### O-6 Nov 4, 2013

VICE MAYOR SIMMONS

ORDERED: That the City Manager be and hereby is requested to consult with the appropriate City personnel to determine the feasibility of installing railroad crossing traffic barriers at the train track along Massachusetts Avenue and along Broadway to prevent motorists from crossing as a train approaches.

### O-7 Nov 4, 2013

- COUNCILLOR TOOMEY
- WHEREAS: Traffic on Third Street has increased due to multiple construction projects in the area; and
- WHEREAS: Resident have observed an increase in traffic accidents at the intersection of Spring Street and Third Street; and
- WHEREAS: Reversing the direction of the one way on Spring Street between Second Street and Third Street has been suggested as a remedy; now therefore be it
- ORDERED: That the City Manager be and hereby is requested to confer with the Director of Traffic, Parking, and Transportation with the intention of evaluating the traffic patterns and accidents on Third Street, and consider reversing the direction of the one way on Spring Street between Second and Third Streets and report back to the City Council on this matter.

### O-8 Nov 4, 2013

### VICE MAYOR SIMMONS

WHEREAS: Over the course of the past several months, the Civic Unity Committee has been holding regular meetings, at the rate of about once every six weeks, to discuss the lessons that can be learned from the Malvina Monteiro lawsuit, the ways in which the City can improve upon its internal handling of race and class matters, and the ways in which the City can strive to meet the ideals that we expect of all employers in this community; and

- WHEREAS: There had long been great demand for these discussions, and the Civic Unity Committee Chair has been receiving a tremendous degree of positive feedback, and encouragement from those who wish to see these discussions continue and for true progress to be achieved; and
- WHEREAS: The Chair of the Civic Unity Committee is appointed at the pleasure of the Mayor, as is the case with all committee chairs, and there is no guarantee that the Chair of the Civic Unity Committee for the 2014-2015 City Council term will be the same as the Chair of the 2012-2013 term. It is hoped that the next Civic Unity Committee Chair, whomever it may be, will continue to hold these most important discussions at regular intervals, but in the interest of ensuring that this matter does not rest at the conclusion of this calendar year, it would be wise for the City to place this specific conversation into a more stable forum; now therefore be it
- ORDERED: That the City Manager be and hereby is requested to appoint a special committee, to be comprised of both City Councillors and of Cambridge residents, to take up the work of holding monthly conversations about the lessons learned from the Malvina Monteiro lawsuit, and about how the City can improve upon its internal handling of race and class matters as an employer, beginning as of the start of the next calendar year.

#### O-9 Nov 4, 2013

### COUNCILLOR DECKER

- WHEREAS: Numerous concerns have been brought to the City Council's attention regarding mobility issues that could make it difficult or dangerous for senior citizens to place their trash and recycling curbside after 6:00 p.m. in the winter months; and
- WHEREAS: The City of Cambridge offers a program administered by the Cambridge Commission for Persons with Disabilities by which senior citizens can apply for exemption to this City policy; now therefore be it ORDERED:
- That the City Manager be and hereby is requested to update the City Council on the status of this program and to ensure that this information is posted on the city's website.