

ORDINANCE COMMITTEE MEMBERS

Councillor Marc McGovern, Co-Chair
Councillor Quinton Zondervan, Co-Chair
Councillor Burhan Azeem
Councillor Dennis Carlone
Vice Mayor Alanna Mallon
Councillor Patricia Nolan
Councillor E. Denise Simmons
Councillor Paul Toner
Mayor Sumbul Siddiqui

MINUTES OF THE CAMBRIDGE CITY COUNCIL ORDINANCE COMMITTEE Wednesday, October 19, 2022

A public meeting of the Cambridge City Council's Ordinance Committee was held on Wednesday October 19, 2022. The meeting was Called to Order at 4:00 p.m. by the Chair, Councillor McGovern. Pursuant to Chapter 20 of the Acts of 2022 adopted by Massachusetts General Assembly and approved by the Governor, this public meeting was hybrid, allowing participation in person, in the Sullivan Chamber, 2nd Floor, City Hall, 795 Massachusetts Avenue, Cambridge, MA and by remote participation via zoom.

Chair McGovern called the meeting to order. The Chair noted that the purpose of the meeting was to conduct a Public Hearing on the proposed Green Jobs Ordinance (Ordinance #2022-6).

City Clerk LeBlanc called the roll.

Councillor Burhan Azeem – Present/Remote
Councillor Dennis J. Carlone – Absent
Vice Mayor Alanna M. Mallon – Absent
Councillor Marc C. McGovern – Present/In Sullivan Chamber
Councillor Patricia Nolan – Present/In Sullivan Chamber
Councillor E. Denise Simmons – Absent
Councillor Paul Toner – Present/Remote
Councillor Quinton Y. Zondervan Present/In Sullivan Chamber
Mayor Sumbul Siddiqui – Present/Remote

Present-6, Absent-3. Quorum established.

The Chair, Councillor McGovern recognized Councillor Zondervan to make a PowerPoint presentation on the proposed Green Jobs Ordinance. A complete copy of the presentation is attached.

The Chair called for comments for members of the public who signed up to participate in this public hearing. The Clerk noted that no one had signed up. The Chair noted that sign up would be allowed until 4:30 p.m.

The Chair, Councillor McGovern recognized Councillor Toner and Councillor Nolan for comments and questions. Both Councillors expressed strong support. Councillor Zondervan responded to questions. The Chair, Councillor McGovern also offered comments.

The Chair, noted that it was after 4:30 p.m. and no one had signed up to participate in the public hearing.

The Chair, Councillor McGovern recognized Councillor Nolan who made a motion to close the public hearing and public comment.

City Clerk LeBlanc called the roll.

Councillor Burhan Azeem – Yes

Councillor Dennis J. Carlone – Absent

Vice Mayor Alanna M. Mallon – Absent

Councillor Marc C. McGovern – Yes

Councillor Patricia Nolan – Yes

Councillor E. Denise Simmons – Absent

Councillor Paul Toner – Yes

Councillor Quinton Y. Zondervan - Yes

Mayor Sumbul Siddiqui – Yes

Yes-6, Absent-3. Motion passed.

CDD staff including Assistant City Manager for Community Development

Iram Farooq, Sue Walsh and Pardis Saffari were present as was the City Solicitor, Nancy Glowa.

CDD staff expressed support and noted that they would bring their suggestions to the next meeting.

The Chair, Councillor McGovern recognized Councillor Zondervan on a motion to adjourn.

City Clerk LeBlanc called the roll.

Councillor Burhan Azeem – Yes

Councillor Dennis J. Carlone – Absent

Vice Mayor Alanna M. Mallon – Absent

Councillor Marc C. McGovern – Yes

Councillor Patricia Nolan – Yes

Councillor E. Denise Simmons – Absent

Councillor Paul Toner – Yes

Councillor Quinton Y. Zondervan – Yes

Mayor Sumbul Siddiqui – Yes

Yes-6, Absent-3. Motion passed.

The Ordinance Committee adjourned at approximately 4:56 p.m.

Attachment: Councillor Zondervan’s Power Point Presentation “Green Jobs Ordinance”

Clerk's Note: The City of Cambridge/22 City View records every City Council meeting and every City Council Committee meeting. This is a permanent record.

This is the link to the video for this meeting:

https://cambridgema.granicus.com/player/clip/337?view_id=1&redirect=true&h=42475258bfa5adb560d7aea624892c82

All meetings are “closed captioned”. After each meeting the “closed captioned transcripts” are available online at: <https://app.box.com/s/9qormcahynjt4pzpt1n5opixogl3q7k5>

Please note that there is no editing of these “closed captioned transcripts” and they do not constitute a verbatim transcript prepared by a certified transcriber.



Green Jobs Ordinance

Health & Environment Committee
April 26, 2022

- Adds a new section to the Cambridge Employment Plan (Chapter 2.66)
- Defines “Green Jobs” and “Green Jobs Training Programs”
- Requires the City Manager to establish a Green Jobs initiative
- Requires annual reporting, data, and adjustments

High level summary



2.66.030 - Objectives.



The Cambridge Employment Plan has the following objectives:

- A. To ensure that local resources are wisely invested in those applicable areas where there is maximum promise that the benefits that accrue, including employment opportunities, will be made available to City residents;
- B. To maintain and to increase, whenever possible, the current percentage of City jobs held by City residents (twenty-five percent), by promoting the hiring of qualified unemployed and underemployed City residents;
- C. To promote the hiring of qualified unemployed and underemployed women and minorities who are City residents;
- D. To provide employers with a central location for disseminating and receiving information on all facets of employment and training resources in the City.
- E. To provide employment information, opportunities and training for unemployed and underemployed youth who are City residents.

(Ord. 1103 (part), 1990; Ord. 1005 (part), 1984: prior code Ch. 24 § 24-3)

Objectives of the Cambridge Employment Plan

“Green Jobs” shall include, but not be limited to: solar panel, geothermal, and wind turbine installation, building energy efficiency and electrification, renewable energy procurement, urban agriculture, urban forestry, transit operations, transportation electrification, and other areas that may be added via regulation or amendment.

Definition of Green Jobs

“Green Jobs Training Programs” shall mean any training programs certified by the City of Cambridge as providing for training in Green Jobs and meeting the requirements set forth in Section 2.66.120.

Definition of Green Jobs Training Programs

2.66.110 Establishment

Within 6 months of the effective date of this ordinance, the City Manager shall establish and fund through the Economic Development Department a Green Jobs initiative that will provide recruitment, training and certification opportunities for low-income residents of Cambridge in jobs considered to be congruent with the city's greenhouse gas emissions reductions and other environmental mitigation goals.

Establishment of the Green Jobs initiative

2.66.120 Requirements

- A. Recruitment, training and certification programs may be provided directly by city departments, or via third parties, including non-profits, labor unions, educational institutions and other entities certified by the City of Cambridge, and may receive direct funding from the city, including but not limited to funds received through Alternative Compliance Credits as specified in Chapter 8.67 (Building Energy Use Disclosure and Emission Reductions)

Requirements of the Green Jobs initiative

2.66.120 Requirements

- B. All certified programs available to Cambridge residents shall be free of charge, shall be accessible via public transportation, and shall make reasonable accommodations for those with disabilities or special needs.**

- C. All participants in these programs shall receive at minimum a Living Wage (as defined in Section 2.121.030 of the Municipal Code) for any labor provided through internships, apprenticeships, or other arrangements where trainees are performing actual labor.**

Requirements of the Green Jobs initiative

2.66.130 Certification of Green Jobs Training Programs

- A. The Green Jobs Initiative shall continuously identify any existing programs that meet the Requirements or could meet the Requirements with funding and technical assistance from the Green Jobs Initiative, and shall certify as many such programs as feasible.**

Certification of Green Jobs Training Programs

2.66.130 Certification of Green Jobs Training Programs

- B. Certified Green Jobs Training Programs shall be advertised on the city website, with clear instructions for how residents can participate, including how to apply for scholarships and how to receive help in completing their applications.**
- C. The Green Jobs Initiative shall continually seek out opportunities to financially support, initiate through partnerships, or create on its own, Green Jobs Training Programs based on demand and opportunity.**

Certification of Green Jobs Training Programs

2.66.140 Annual Reporting and Establishment of new Programs

- A. Within one year from the effective date of this ordinance, and annually thereafter, the Green Jobs Initiative shall produce a Green Jobs report presented to the City Council containing the following information:**
- a. An industry survey identifying Green Jobs growth, unmet demand, and future prospects for the Boston metro-region. Survey results may incorporate or refer to data and reports provided by business associations, labor unions and other entities compiling similar information.**
 - b. An audit of all Green Jobs Training Programs certified by the city, including participation, availability, successful completion numbers and rates, and other relevant information.**
 - c. An analysis comparing the industry survey and the audit, identifying any gaps between Green Job demand growth and Green Jobs Training Programs available to Cambridge residents.**

Annual reporting & growth

2.66.140 Annual Reporting and Establishment of new Programs

- B. Within six months of the most recent annual report, the City Manager shall establish new Green Jobs Training Programs identified in the annual report as being of the highest potential value and need. If no such programs are identified the City manager shall provide to the City Council a rationale for why no additional programs are required at that time.**

Annual reporting & growth

★ **BILL H.602**
192nd (Current)

**AN ACT TO PROMOTE ENERGY AND ECONOMIC
RESILIENCE THROUGH CLEAN ENERGY EDUCATION
AND JOB PATHWAY PROGRAMS**

By Mr. Golden of Lowell, a petition (accompanied by bill, House, No. 602) of Thomas A. Golden, Jr., for legislation to establish a clean energy education program to provide funding to the Commonwealth's technical and vocational high schools. Education.

Statehouse Bill H.602

★ **BILL H.3341**
192nd (Current)

AN ACT RELATIVE TO GREEN JOBS

By Mr. Mark of Peru, a petition (accompanied by bill, House, No. 3341) of Paul W. Mark for legislation to establish an energy efficiency authority, and a green jobs program and loan fund. Telecommunications, Utilities and Energy.

Statehouse Bill H.3341

GREEN JOBS

The Green Jobs Initiative will connect residents to green jobs. Our goal is to create economic growth and promote health, equity, mobility, and security.

Boston's Green Jobs Initiative

GREEN JOBS

PLANS FOR THE PROGRAM

The Mayor's Fiscal Year 2022 budget included:

- ▶ \$1 million for green jobs, and
- ▶ another \$1 million for zero waste and mobility jobs.

Boston's Green Jobs Initiative



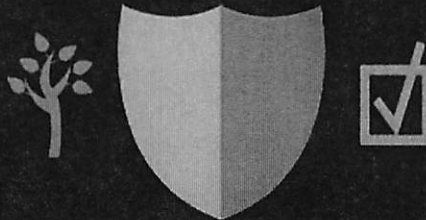
WHAT IS PowerCorpsPHL?

PowerCorpPHL is a City of Philadelphia AmeriCorps initiative,
powered by EducationWorks.

PowerCorpsPHL engages disconnected young adults and returning citizens in advancing their lives through service.

PowerCorpsPHL enrolls members in full-time AmeriCorps service to support Philadelphia's

- ▶ Workforce Development Priorities
- ▶ Environmental Stewardship
- ▶ Youth Violence Prevention



PowerCorpsPHL

FELLOWSHIPS

Immersive, career-specific, **individual placement work experiences** hosted by employer partners

Opportunities for credentialing, connection to post-secondary education, & academic supports


Sites change based on interest, examples include:

- urban farming
- community outreach
- grounds maintenance


INDUSTRY ACADEMIES

Sector-specific on-the-job training, technical content, & credentialing


GREEN INFRASTRUCTURE

- Hands-on training in green water systems
- Created in partnership with Philadelphia Water 

URBAN FORESTRY

- Hands-on training in tree care + power tools
- Leads to careers in arbor work and land care 

PARK RANGER

- Leads to people-facing careers in green spaces
- Created in partnership with Phila. Parks & Recreation + Phila. Ranger Corps 

BRIGHT SOLAR FUTURES

- Hands-on training in solar installation and sales
- Created in partnership with Philadelphia Energy Authority + Solar States

MASONRY

- Hands-on training with union pathway
- Created in partnership with Pullman, Eastern State, + REBUILD

YOUTH WORK

- Leads to careers in youth development, youth advocacy, + direct service
- Created in partnership with the non-profit community

PowerCorpsPHL (Philadelphia)

Questions & Answers