

CITY MANAGER'S AGENDA

1. A communication transmitted from Yi-An Huang, City Manager, relative to the reappointment and appointments of members to the Family Policy Council. (CM25#260) [[text of report](#)]
2. Transmitting Communication from Yi-An Huang, City Manager, relative to the appropriation of the Children's Trust grant for the Center for Families program in the amount of \$56,250 to the Grant Fund Department of Human Service Programs Salaries and Wages account (\$21,908); to the Grant Fund Department of Human Service Programs Other Ordinary Maintenance account (\$26,342) and to the Grant Fund Department of Human Service Programs Travel and Training account (\$8,000). (CM25#261)
3. Transmitting Communication from Yi-An Huang, City Manager, relative to the appropriation of \$4,300,000, from Free Cash to the General Fund Employee Benefits Department Salary and Wages account, which will replenish funds that were transferred out of the Employee Benefits Department and subsequently used to fund the settlement payment relating to Said S. Abuzahra, Trustee of Equity Realty Trust, et al. v. City of Cambridge (Mdsx. Super. Ct. Docket No. 2017- cv-2459/J). (CM25#262) [[text of report](#)]
4. Transmitting Communication from Yi-An Huang, City Manager, relative to the appropriation of \$20,000,000, from Free Cash to the General Fund Employee Benefits Department Salary and Wages account, which will replenish funds that were transferred out of the Employee Benefits Department and subsequently used to fund expenses related to the demolition of 221 Mount Auburn Street. (CM25#263) [[text of report](#)]
5. Transmitting Communication from Yi-An Huang, City Manager, relative to the appropriation of \$2,905,500 from Free Cash to the Mitigation Revenue Stabilization Fund. During FY25, the City received mitigation revenues from various developers as a result of commitments related to zoning ordinance amendments and special permit conditions. By law, all mitigation revenues must be deposited into the General Fund and can only be appropriated after the Free Cash Certification is complete. (CM25#264) [[text of report](#)]
6. A communication transmitted from Yi-An Huang, City Manager, relative to an update re: the Massachusetts Department of Revenue certification of the City's Free Cash balance as of June 30, 2025, in the amount of \$184,251,490. (CM25#265) [[text of report](#)]
7. A communication transmitted from Yi-An Huang, City Manager, relative to Policy Order Item Number 2025 #107, re: a request to support an exploratory process – potentially including stakeholder engagement, legal and technical assessments, and community outreach – to evaluate the

creation of a Business Improvement District in Porter Square. (CM25#266) [[text of report](#)]

ORDERS

1. Joint City Council Roundtable with the School Committee on November 10, 2025. Mayor Simmons, Vice Mayor McGovern (PO25#153)
2. That the City Manager is requested to confer with the Cambridge Department of Transportation and other relevant departments to examine how to improve connectivity north of Rindge Avenue during the Linear Park Reconstruction Project so that vulnerable road users can bypass Rindge Avenue and Cedar Street where possible. Councillor Sobrinho-Wheeler, Councillor Siddiqui, Councillor Nolan, Vice Mayor McGovern (PO25#154)
3. City Council support for the workers of Cambridge Rehabilitation & Nursing Center in their efforts to secure fair wages, respect, and improved working conditions through collective bargaining. Councillor Siddiqui, Councillor Sobrinho-Wheeler, Councillor Wilson, Vice Mayor McGovern (PO25#155)

ON THE TABLE

1. A communication transmitted from Yi-An Huang, City Manager, relative to Awaiting Report Item Number 25-22, regarding a request to work with the School Department, the Department of Public Works, and other relevant departments to open the publicly owned parking at the King Open/Cambridge Street Upper School Complex for either residential free parking or commercial parking opportunities during "off" hours. [Tabled – May 5, 2025] (CM25#113)
2. That the City Manager is requested to explore with the Government Operations Committee whether the functions of the Peace Commission may be improved and enhanced by bringing them within another City Commission or Department, such as the Human Rights Commission, and report back in a timely manner. [Charter Right – Simmons, May 19, 2025; Tabled June 2, 2025] (PO25#76)
3. That the City Council go on record thanking SEIU 32BJ for their vigilance, partnership and advocacy on behalf of unionized workers. [Charter Right – Simmons, June 16, 2025; Tabled – June 23, 2025]

UNFINISHED BUSINESS

4. An Ordinance has been received from Interim City Clerk Paula M. Crane relative to Dangerous Dog Ordinance 6.08.010 Ordinance. [Passed to 2nd Reading – Oct 6, 2025; Eligible To Be Ordained on or after Oct 27, 2025] (ORD25#14)

COMMUNICATIONS

1. Curtis Butcher, re: Unsustainable Property Tax Rate Increases.
2. Cynthia Hibbard, re: Public Comment for Tonight's City Council Regular Meeting.

3. Dan Totten, re: flock cameras.
4. Kathy Watkins, re: No to Flock surveillance.
5. Lee Farris, re: PO#3- support of H.811, An Act authorizing cities and towns to provide for citizen-funded election campaigns.
6. Lowry Hemphill, re: Giving City More Say Over Eversource Plans to Increase Rates.
7. Martin Bakal, re: Bakal Support Bakal Petition.
8. Marzyeh Ghassemi, re: Public Comment Form Submission Confirmation.
9. Mothers Out Front, re: please vote for the resolution on municipal voices in gas utility work Oct 20.
10. Nike Tirman, re: CONTINUED HAZARD 50 GARDEN STREET.
11. Patricia Lotterman, re: NO to Flock surveillance.
12. Sam Allon, re: Traffic enforcement in Cambridge is a bad joke.
13. Sam Portelance, re: Public comment on city manager's agenda #7.
14. Scott Parisi, re: DPW Crews Mismanaging Street Closures — Rindge Ave & Jackson St (observed 10am, Fri, Oct 17, 2025).
15. Selin Kubali, re: Flock.
16. Sheli Wortis, re: support for tonight's policy orders.
17. Steven Miller, re: 2025-29 Cambridge GSEP Plans, Eversource.
18. Susan Redlich, re: support two bills before the MA legislature.

RESOLUTIONS

1. Condolences to the Family of Kimberlee Costanza. Mayor Simmons
2. Condolences to the family of Willia L. Bullock. Mayor Simmons
3. Condolences on the death of Donalee "Donna" Baumgardner. Councillor Toner
4. Congratulations to Sarah Anderson-Murphy on her retirement from the Cambridge Health Alliance. Councillor Toner
5. Condolences on the death of Eileen Brown. Councillor Toner

COMMUNICATIONS & REPORTS FROM CITY OFFICERS

1. A communication was received from Paula Crane, Interim City Clerk, transmitting an update re: legislative activity. (COF25#133)
2. A communication was received from Councillor Nolan transmitting a letter re: revocation of a curb cut application previously granted. (COF25#134) [[text of report](#)]

HEARING SCHEDULE

Mon, Oct 27

11:00am The **Health and Environment Committee** will hold a public hearing to review and discuss the launch of the update to the Urban Forest Master Plan (UFMP) and hear a status report on the current plan including any adjustments that have been or might be made before any update.

5:30pm City Council Meeting

Wed, Oct 29

3:00pm The **Health and Environment Committee** will hold a public hearing to review and discuss energy planning in Cambridge including expanding electricity capacity, expanding renewable energy productions, BEUDO energy requirements, and thermal energy network planning and any other topics relevant to the city's overall planning for ensuring city goals of electrification may be met.

Thurs, Oct 30

5:30pm The **Ordinance Committee** will hold a public hearing on two Zoning Petitions by the Cambridge City Council, Massachusetts Avenue Zoning Petition and Cambridge Street Zoning Petition. The Committee will recess and reconvene on Thurs, Nov 13, 2025 at 5:30pm.

Mon, Nov 3

5:30pm City Council Meeting

Mon, Nov 10

5:30pm City Council Meeting

Thurs, Nov 13

5:30pm The **Ordinance Committee** will hold a public hearing to continue the discussion from the Oct 30, 2025 hearing on two Zoning Petitions by the Cambridge City Council, Massachusetts Avenue Zoning Petition and Cambridge Street Zoning Petition. There will be no public comment.

Mon, Nov 17

5:30pm City Council Meeting

Mon, Nov 24

5:30pm City Council Meeting

Mon, Dec 1

5:30pm City Council Meeting

Mon, Dec 8

5:30pm City Council Meeting

Mon, Dec 15

5:30pm City Council Meeting

Mon, Dec 22

5:30pm City Council Meeting

Mon, Dec 29

5:30pm City Council Meeting

TEXT OF ORDERS

O-1 Oct 27, 2025

MAYOR SIMMONS
VICE MAYOR MCGOVERN

ORDERED: That the City Council convene a joint roundtable with the School Committee to be held on Monday, November 10, 2025 in order to discuss macro-economic trends in Cambridge and the City’s budget.

O-2 Oct 27, 2025

COUNCILLOR SOBRINHO-WHEELER
COUNCILLOR SIDDIQUI
COUNCILLOR NOLAN
VICE MAYOR MCGOVERN

WHEREAS: The City’s Linear Park Reconstruction Project will require full closures of the shared-use path for an extended period, anticipated to last for as long as 14 months; and

WHEREAS: Community members have expressed a desire for clearly designated, high-quality alternative routes for both pedestrians and cyclists during construction; and

WHEREAS: The City has [published detour routes for the construction period](#), directing pedestrians and cyclists along nearby streets, including portions of Clifton Street, Whittemore Avenue, Dudley Street, Shea Road, Harvey Street, and Cameron Avenue, which may also add to vehicle congestion on those streets; and

WHEREAS: There are also ongoing and future connectivity issues which could be addressed as part of this project, including improving safety by providing alternate routes for residents in North Cambridge and others who currently travel on narrow, high-traffic streets, like Rindge Avenue and Cedar Street; now therefore be it

ORDERED: That the City Manager be and is hereby requested to confer with the Cambridge Department of Transportation and other relevant departments to examine how to improve connectivity north of Rindge Avenue so that vulnerable road users can bypass Rindge Avenue and Cedar Street where possible, considering neighborways treatments, traffic calming measures such as those in [Cambridge’s new speed hump pilot program](#), contraflow bike travel on appropriate low-volume streets, wayfinding, and intersection safety improvements; and be it further

ORDERED: That the City Manager be and hereby is requested to direct the Cambridge Department of Transportation and other relevant departments to ensure that pedestrian and biking facilities are sufficiently safe and accessible for all throughout the duration of the project, and that the designs and materials used for the detours be evaluated for potential retention or conversion after park reopening; and be it further

ORDERED: That the City Manager be and hereby is requested to report back to the City Council in a timely manner.

O-3 Oct 27, 2025

COUNCILLOR SIDDIQUI
COUNCILLOR SOBRINHO-WHEELER
COUNCILLOR WILSON
VICE MAYOR MCGOVERN

WHEREAS: The Cambridge Rehabilitation & Nursing Center (Cambridge Rehab) employs over 50 dedicated workers, including Certified Nursing Assistants (CNAs), Dietary Aides, and Activities staff, who provide care and support to some of Cambridge’s most vulnerable residents; and

WHEREAS: These workers have been engaged in ongoing contract negotiations seeking fair compensation and benefits for the essential work that they do; and

WHEREAS: The current starting wage for CNAs is \$18.35 per hour, with the employer’s best offer increasing that rate to only \$18.75 per hour and offering a 2.5% raise to existing staff – an increase of approximately \$0.46 per hour; and

WHEREAS: Dietary and Activities staff currently earn between \$16.40 and \$16.66 per hour, with the employer’s offer raising those rates to only \$17 per hour; and

WHEREAS: There are only two employees remaining with more than 25 years of service, currently making \$20.09 per hour, with the employer offering to raise them to \$23.09 per hour; and

WHEREAS: Cambridge Rehab has experienced extremely high turnover, with approximately two-thirds of the bargaining unit hired in the past two years, negatively affecting staff morale and the continuity and quality of patient care; and

WHEREAS: Many Cambridge Rehab workers face financial hardship, including high rents, long commutes from distant, more affordable cities, and difficulty supporting their families, and many are recent Haitian immigrants under TPS who send resources to family abroad, leaving even less for themselves; now therefore be it

RESOLVED: That the Cambridge City Council expresses its strong support for the workers of Cambridge Rehabilitation & Nursing Center in their efforts to secure fair wages, respect, and improved working conditions through collective bargaining; and be it further

RESOLVED: That the City Council urges Cambridge Rehabilitation & Nursing Center management to bargain in good faith and reach a fair and equitable agreement that honors the commitment, skill, and dignity of these healthcare professionals; and be it further

ORDERED: That the City Clerk be and hereby is requested to forward suitably engrossed copies of this resolution to the workers of Cambridge Rehabilitation & Nursing Center, their union representatives at 1199SEIU, and the facility’s management.