

## Attachment F

In Article 10.000, Section 10.12, strike out “They shall serve without compensation” as follows –

**10.12**Members and associate members of the Board of Zoning Appeal shall be bona fide residents of Cambridge but not City employees during their terms of office. ~~They shall serve without compensation.~~ No member of the Board of Zoning Appeal shall be a member of the Cambridge Planning Board, and not more than one member shall be a member of the Board of Appeal as established under the provisions of the State Building Code.