



City of Cambridge

Executive Department

YI-AN HUANG
City Manager

CMA 2026-176
IN CITY COUNCIL
June 8, 2026

To the Honorable, the City Council:

I am writing to share an update regarding the membership of the Cambridge Commission on the Status of Women and to share my recommendations regarding appointments and reappointments for a term of three years, effective July 1, 2026.

The following residents are recommended for appointment to the CCSW effective July 1, 2026.

- 1. Caroline Berz (appointment)**
- 2. Meg Bond (appointment)**
- 3. Bomy Lee Chung (appointment)**
- 4. Krista Daniel (appointment)**
- 5. Diana Dumit (appointment)**
- 6. Joanna Elder (appointment)**
- 7. Ukpong Etteh (appointment)**
- 8. Cheryl Hamlin (appointment)**
- 9. Peter Hsu (appointment)**
- 10. Zaida Pingatore (appointment)**
- 11. MacKenzie Rawcliffe (appointment)**
- 12. Frehiwot Tesfaye (appointment)**

The Cambridge Commission on the Status of Women was established under Chapter 2.88 of the Cambridge Municipal Code. The function of the Commission is to act as a centralizing force in the City and the community - providing information, referral, guidance, coordination, offering and providing technical assistance to other public agencies and private persons, organizations and institutions engaged in activities and programs intended to eliminate prejudice and discrimination against women because of their status as women or as a minority woman. The Commission is devoted to ensuring the equal status of women of every race, creed, color, national origin, age and sexual preference. Commissioners must live in Cambridge and must believe in and support the equal status of women in society and implementation of the aims of



the Equal Rights Amendment.

The City Manager's office posted a request for applications for the Cambridge Commission on the Status of Women on the website and through various other channels periodically beginning in January 2026. Applications were open through April of 2026. The Executive Director also shared the opening through email and at various community events through other partners. There were thirty-nine applicants, twenty-eight of whom were interviewed. The Executive Director served as the interview panel with feedback from the Chief of Equity Inclusion on applicant interview responses and applications. We recommend the appointment of 12 new members. I am pleased to recommend these individuals whose expertise and experience will enable them to be valuable members of the Cambridge Commission on the Status of Women

1. Caroline Berz (appointment)

Caroline is a powerful educator with 20 years of teaching experience. She teaches women and gender studies as well as history at Cambridge Rindge & Latin. She serves as a mentor and leader of young women at CRLS and has broadened consent education in the community. Caroline believes in being intersectional and looks forward to expanding her reach outside of CRLS.

2. Meg Bond (appointment)

Meg has made women and women's issue a lifelong focus dating back to the 1970s. She is a retired professor and previously directed the Research Center on Women & Work at UMass Lowell. Meg looks forward to making meaningful contributions to the Commission that have a positive impact on women at large and also her daughter and granddaughter who live in the community.

3. Bomy Lee Chung (appointment)

Bomy moved to Cambridge for grad school and has devoted herself to advancing the needs of women in every setting she is in. From advocating for access to childcare spaces on campus to finding women to sponsor/mentor in the workplace, Bomy lives her commitment to advancing women. She is particularly interested in causes that support single women and single mothers that are not as socio-economically privileged.

4. Krista Daniel (appointment)

Krista has a heavy research interest in domestic violence and providing safe spaces for women. She has worked with different organizations including "Sister to Sister: Community Conversations" to do more advocacy work and provide resources to people exposed to secondary trauma. She has devoted herself to understanding the history of the women's rights movement and how it has played out in that specific location wherever she lives.

5. Diana Dumit (appointment)

Diana is a recent Ph.D. graduate completing a post doctorate program. She has experienced what it's like to have a hard time finding space and place for herself in her field and the additional labor involved in finding community and ways to advocate for herself when needed. She has

shown up as a community member assisting neighbors in filling out necessary paperwork and would like to expand that commitment to her community. Diana believes that when women succeed, we all succeed.

6. Joanna Elder (appointment)

Joanna is a Cambridge native who cofounded a non-profit for young women focused on mentorship, access, and opportunity. She applies herself to addressing issues of access, mental health and physical health for women in her community. She looks forward to making Cambridge a more equitable place by expanding the reach of the Commission.

7. Ukpong Etteh (appointment)

Ukpong is a trained doctor who focuses on health equity in her work with the Cambridge Public Health Commission. Ukpong hopes to gain a greater understanding of the needs of women in the community recognizing that there are still unmet needs even in such a progressive, resource rich city such as Cambridge. Ukpong works to provide a voice for Black women and immigrant women in her community.

8. Cheryl Hamlin (appointment)

Cherly is a retired OBGYN who has focused on reproductive rights. She understands that reproductive rights isn't just access to abortion and contraceptives but also the right to safe births and positive experiences with birth. Chery hopes to learn during her time on the Commission and to provide a service for the community she lives in to make it better.

9. Peter Hsu (appointment)

Peter has devoted himself to making things more equitable for women in the field of medicine. He has recognized that the field is unfair to women and has advocated for better accommodations/opportunities for female colleagues including creating processes and spaces for new mothers to pump and decreasing the number of patients on their rounds so they have the time to pump while working. Peter wants to build a community that is more aware of, sensitive to, and respectful towards the needs of women and girls.

10. Zaida Pingatore (appointment)

Zaida is currently a student at Cambridge Rindge and Latin. She has been inspired by strong female role models around her and currently serves as the President of the Intersectional Feminist Club at CRLS. Zaida has been able to turn the pressures and fears she's experienced into work towards what she is trying to accomplish at CRLS. Zaida hopes to learn more about what is being done around the City to connect that to efforts within CRLS.

11. MacKenzie Rawcliffe (appointment)

MacKenzie has studied things involving women as much as possible in her life. She wants to be more involved in local governments and has been inspired by the owner of, "Gather Here". MacKenzie practices human design centered thinking and is excited to work in collaboration with other Commissioners.

12. Frehiwot Tesfaye (appointment)

Frehiwot (Frey) has been working with women in her community for years. She is currently the President of the Boston Tegar Group which supports women who are members of a small Ethiopian minority group. She organizes quarterly events for this community including fundraising events to send money back to Ethiopia to women impacted by the war. Frey looks forward to expanding her efforts to meet the needs of women and wishes to server wherever she is needed.

The following resident is recommended for reappointment to the CCSW effective July 1, 2026.

1. Caitlin Dube (reappointment)

Caitlin has been a strong advocate in the Cambridge community. She is dedicated to her role on the Commission and a vision for what it can be. Caitlin has smoothly navigated the demands of her role on the School Committee balancing it with Commission responsibilities. She is a valued voice at the table and I recommend her continued tenure with the Commission.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Yi-An Huang', with a stylized flourish at the end.

Yi-An Huang
City Manager