

CITY MANAGER'S AGENDA

1. A communication transmitted from Louis A. DePasquale, City Manager, relative to a COVID-19 update.
2. Transmitting Communication from Louis A. DePasquale, City Manager, relative to the appropriation of \$11,000,000 from Free Cash to the Public Investment Fund Human Services Extraordinary Expenditures Account to support major capital improvements at the Danehy Park Complex.
3. Transmitting Communication from Louis A. DePasquale, City Manager, relative to the transfer of \$60,000 from the General Fund Traffic, Parking and Transportation Salary and Wages account to the General Fund Traffic, Parking and Transportation Travel and Training (Judgment and Damages) account to cover a workers compensation settlement.

CHARTER RIGHT

1. That the City Manager is requested to allocate the remaining ARPA funding, in compliance with the Final Rule, across community-serving applicants. [Charter Right – Zondervan, May 16, 2022]

ON THE TABLE

2. Section 11.202(b) of Article 11.000 Special Regulations linkage fee, be amended by substitution (Ordinance #2022-14). [Tabled May 9, 2022]

UNFINISHED BUSINESS

3. That Article 20.90- Alewife Overlay Districts 1-6 of the Cambridge Zoning Ordinance be amended to insert a new section entitled Section 20.94.3- Temporarily prohibited uses (ORDINANCE #2022-1). [Tabled May 2, 2022; To Be Ordained on or after May 23, 2022]
4. Transmitting Communication from Louis A. DePasquale, City Manager, relative to the appropriation and authorization to borrow \$14,600,000 to provide funds for the Municipal Facilities Improvement Plan. [Passed to a 2nd Reading May 2, 2022; To Be Adopted on or after May 23, 2022]
5. Transmitting Communication from Louis A. DePasquale, City Manager, relative to the appropriation and authorization to borrow \$15,000,000 to provide funds for the design and construction of a multi-use paths Danehy/New Street Path, Linear Park and Grand Junction Path, which runs from Henry Street to Gore Street on both City, MIT and MassDOT property. [Passed to a 2nd Reading May 2, 2022; To Be Adopted on or after May 23, 2022]
6. Transmitting Communication from Louis A. DePasquale, City Manager, relative to the appropriation and authorization to borrow \$1,800,000 to provide funds for the replacement of existing gas boilers at the Morse and Cambridgeport schools. [Passed to a 2nd Reading May 2, 2022; To Be Adopted on or after May 23, 2022]
7. A communication transmitted from Louis A. DePasquale, City Manager, relative to the appropriation and authorization to borrow \$78,500,000 to provide funds for the construction of sewer separation, storm water

management and combined sewer overflow reduction elimination improvements within the Port, Alewife and Central Square areas as well as the Sewer Capital Repairs Program and climate change preparedness efforts. [Passed to a 2nd Reading May 2, 2022; To Be Adopted on or after May 23, 2022]

8. A communication transmitted from Louis A. DePasquale, City Manager, relative to the appropriation and authorization to borrow \$13,000,000 to provide funds for the reconstruction of various City streets, sidewalks and bike facilities. [Passed to a 2nd Reading May 2, 2022; To Be Adopted on or after May 23, 2022]
9. A communication transmitted from Louis A. DePasquale, City Manager, relative to the appropriation and authorization to borrow \$37,000,000 to provide additional funds for the construction of improvements at the Fire Station Headquarters Building located at 491 Broadway. [Passed to a 2nd Reading May 2, 2022; To Be Adopted on or after May 23, 2022]

APPLICATIONS AND PETITIONS

1. An application was received from Mary Finigan representing Brattle Square Florist, requesting permission for a projecting blade sign and a wall panel sign at the premises numbered 52 Brattle Street approval has been received from Inspectional Services, Department of Public Works, Community Development Department and abutter.

COMMUNICATIONS

1. A communication was received from Robert J. LaTrémouille
2. A communication was received from Tony Eng, regarding please reconsider mask mandate for Cambridge.
3. A communication was received from Seeta, regarding urge you to reinstate mask mandate immediately.
4. A communication was received from Robert J. LaTrémouille, regarding with at Shockingly erroneous handling of properly filed letter.
5. A communication was received from Mahta Ostovari, regarding PLEASE return to required masking.
6. A communication was received from Cynthia Becker, regarding Please Reinstate Indoor Mask Mandate.
7. A communication was received from Arti Pandey, regarding request to review mask mandate in Cambridge.
8. A communication was received from Heather Hoffman, regarding proposed new MBTA bus network.

RESOLUTIONS

1. Thank You to Anthony Wilson for his service. Councillor Simmons
2. Congratulations on the birth of Francis James Gutoski. Councillor Toner
3. Congratulations on the Retirement of Ellen Watson from the License Commission. Councillor Toner
4. Resolution for 2022 Cambridge Jazz Festival. Councillor Simmons

5. Congratulations to Alisa Amador. Councillor Nolan, Mayor Siddiqui, Councillor Carlone, Vice Mayor Mallon

ORDERS

1. That the City Council delegate the drafting and finalization of the questions for the interview of the City Council finalists, scheduled for June 1st, 2022, to Randi Frank, LLC with assistance from the City's Personnel Director Sheila Keady Rawson and with input from individual councillors by confidential submission of requested questions to Randi Frank for her consideration. Vice Mayor Mallon
2. Policy Order re: Implementing Recommendations from Working IDEAL Report. Councillor Simmons
3. That the City Manager be and hereby is requested to consult with the appropriate City staff in determining the feasibility of establishing a new "Talent Officer" role for the City. Councillor Simmons
4. That the City Manager be and hereby is requested to direct the Director of the Personnel Department and other relevant City staff to establish a method of ensuring that anti-bias training is incorporated into the City's hiring process at all levels. Councillor Simmons
5. That the City Manager be and hereby is requested to direct the Director of the Traffic, Parking, and Transportation Department to limit the blocking off of Memorial Drive to vehicular traffic to Sundays. Councillor Simmons
6. That the City Clerk send this policy order with a letter of support from the City Council strongly endorsing the establishment a Massachusetts Public Bank outlined in bill, Senate, No. 665 led by Senator Eldridge, and in bill, House, No. 1223 by Representatives Connolly and Elugardo. Councillor Carlone
7. That the City Manager report back to the City Council on how this issue can be resolved and when it can be expected that the City will be able to outfit our Parks and fields as has been done in the past. Councillor McGovern, Councillor Toner
8. That the City Manager is requested to confer with all relevant City departments to draft a report for a future Transportation and Public Utilities Committee hearing on the impacts of the MBTA Bus Network Redesign. Councillor Azeem, Councillor Nolan

COMMITTEE REPORTS

1. The Government Operations, Rules and Claims committee met on Apr 12, 2022 to discuss new guidelines for Boards and Commissions appointments.
Present: Mallon, Carlone, Nolan, Simmons, Toner, (Siddiqui, Zondervan)
 2. The Health and Environment Committee met on Apr 26, 2022 to conduct a public hearing on a proposal to amend Section 2.66 of the Municipal Code to add a new section titled "Article III Green Jobs".
Present: Nolan, Azeem, Carlone, Zondervan
Absent: McGovern
- A. Amend Section 2.66 of the Municipal Code to add a new section titled "Article III Green Jobs." (Ordinance # 2022-6)

Councillor Zondervan, Councillor Carlone, Councillor Simmons, Mayor Siddiqui

COMMUNICATIONS & REPORTS FROM CITY OFFICERS

1. A communication was received from Anthony Wilson, City Clerk, transmitting an update regarding legislative activity.
2. A communication was received from Mayor Siddiqui, transmitting information from the School Committee.
3. A communication was received from Mayor Siddiqui, transmitting information about the City Manager finalists.

To: Cambridge City Council

From: Sumbul Siddiqui, Mayor

Date: May 19, 2022

Subject: Communicating information regarding the City Manager finalists

To the Honorable, the City Council:

The City Manager Initial Screening Committee, Co-Chaired by City of Cambridge Personnel Director Sheila Keady Rawson and me, announced the names of the four finalist candidates being forwarded to the entire City Council for consideration.

The finalists are:

Iram Farooq - Ms. Farooq is currently the Assistant City Manager for the Community Development Department (CDD) in the City of Cambridge since 2015. Prior to that, she served as Chief of Policy & Planning in CDD and as a Senior Project Manager for Land Use & Zoning starting in 1999. Ms. Farooq has a Master's in Landscape Architecture with special emphasis on Land Planning from Harvard University.

Cheryl Fisher - Ms. Fisher is currently the City Solicitor for the City of Chelsea, MA since 2003. She served as Assistant City Solicitor for the City of Cambridge from 1999-2003. Prior to that, she served as Assistant Regional Counsel II for the Department of Social Services for the Commonwealth of MA and a Field Attorney for the National Labor Relations Board in Boston. Ms. Fisher has her Juris Doctor (Law degree) from Boston College.

Yi-An Huang - Mr. Huang is currently the Executive Director of Boston Medical Center (BMC) Hospital Clinical Operations since 2021. Between 2018 and 2021 he served as Chief Transformation Officer and Senior Director - Population Health Analytics for the BMC Health Plan. From 2013 to 2018 he served as Senior Director of Clinical Operation, Director of Strategy and Senior Project Manager for the BMC Hospital. Mr. Huang has a Master's in Business Administration from Harvard University.

Norman Khumalo - Mr. Khumalo is currently the Town Manager of Hopkinton, MA since 2009. He served as Assistant Town Manager of Westford, MA from 2002-2009, and served for 6 months as Interim Town Manager. Prior to that he served as a Town Planner, Planner and Transportation Project Manager in Massachusetts. He also served from 1993 to 1997 with Oxfam America in the Boston office, and served in the Planning Field in

Zimbabwe. Mr. Khumalo has a Master's in Public Administration from Carleton University, Canada and a Master's in Regional & Urban Planning from the University of Zimbabwe.

A "Meet the Finalists" forum will be held on Tuesday, May 31st, 2022, from 6-9 pm, in the Fitzgerald Auditorium at Cambridge Rindge and Latin School, 459 Broadway, where members of the public will have an opportunity to meet and hear each finalist's vision for the City and answer questions. On Wednesday, June 1st, beginning at 6:00pm, in the Sullivan Chamber, 2nd floor of Cambridge City Hall, the City Council will [conduct public interviews](#) with the four finalists.

The City Council is expected to vote to appoint the next City Manager during a Special City Council Meeting on Monday, June 6th. Each meeting will be broadcast on 22-Cityview or Channel 99, and can also be live-streamed online on Zoom.

The Initial Screening Committee was appointed by an ad-hoc committee of the City Council and was composed of 15 community members reflecting citywide constituencies, and four City Council members. Randi Frank, LLC the Executive Search Firm hired to assist with the recruitment and hiring process, presented candidates for the committee's review. This position attracted a diverse group of close to 30 candidates. The Initial Screening Committee conducted an in-depth review of 10 candidates held on May 12th and 13th.

The interviews performed by the Initial Screening Committee were preceded by close to 20 [recorded community focus groups](#), feedback received through [our dedicated search website](#), and resident and employee Town Hall meetings, all of which led to the development of a [leadership profile](#) used during the recruitment phase. I am grateful to all who have participated in the City Manager Search Process and encourage all residents to attend the upcoming meet and greet session.

Additional information about the City Manager search process can be found at www.cambridgema.gov/CityManagerSearch.

Respectfully,
Mayor Siddiqui

HEARING SCHEDULE

[Sullivan Chamber & Zoom unless otherwise noted]

Mon, May 23

10:30am Special Meeting of the City Council to conduct interviews and potentially appointment the next City Auditor and City Clerk.

5:30pm City Council Meeting

Tues, May 24

6:00pm The City Council hold a virtual Roundtable meeting to receive a training on Robert's Rules from parliamentarian Ann G. MacFarlane. (Zoom only)

Wed, May 25

5:30pm The Ordinance Committee will meet to continue a public hearing on proposed amendments to the Building Energy Use Disclosure Ordinance (Ordinance #2021-26).

Thurs, May 26

5:30pm The Human Services and Veterans Committee will conduct a public hearing to discuss the state of mental health services in Cambridge.

Thurs, June 2

5:30pm The Human Services and Veterans Committee will conduct a public hearing to receive an update from the City Manager's Opioid Task Force.

Mon, June 6

4:00pm City of Cambridge Scholarship Awards Ceremony

5:30pm City Council Meeting

Mon, June 13

5:30pm City Council Meeting

Wed, June 15

10:00am The Economic Development and University Relations Committee will conduct a public hearing for a presentation and discussion of the Circular Cambridge Report which will include an overview on the findings and possible recommendations towards a more circular Cambridge economy.

Mon, June 27

5:30pm City Council Meeting

Mon, Aug 1

5:30pm Special City Council Meeting

Mon, Sept 12

5:30pm City Council Meeting

Mon, Sept 19

5:30pm City Council Meeting

Mon, Sept 26

5:30pm City Council Meeting

Mon, Oct 3

5:30pm City Council Meeting

Mon, Oct 17

5:30pm City Council Meeting

Mon, Oct 24

5:30pm City Council Meeting

Mon, Oct 31

5:30pm City Council Meeting

Mon, Nov 7

5:30pm City Council Meeting

Mon, Nov 14

5:30pm City Council Meeting

Mon, Nov 21

5:30pm City Council Meeting

Mon, Nov 28

5:30pm City Council Meeting

Mon, Dec 5

5:30pm City Council Meeting

Mon, Dec 12

5:30pm City Council Meeting

Mon, Dec 19

5:30pm City Council Meeting

TEXT OF ORDERS

O-1 May 23, 2022

VICE MAYOR MALLON

WHEREAS: On April 14, 2022, Mayor Siddiqui appointed 15 members of the Cambridge community and 4 City Councillors to form an Initial Screening Committee to undertake the selection and interviewing process for the new City Manager, and to report back to the full City Council, as required by law, for the public interviewing of recommended finalists for the City Manager position; and

WHEREAS: The City Manager Initial Screening Committee has completed its work and is bringing forward finalist candidates for a public interview; now therefore be it

ORDERED: That the City Council delegate the drafting and finalization of the questions for the interview of the City Council finalists, scheduled for June 1st, 2022, to Randi Frank, LLC with assistance from the City's Personnel Director Sheila Keady Rawson and with input from individual Councillors by confidential submission of requested questions to Randi Frank for her consideration.

O-2 May 23, 2022

COUNCILLOR SIMMONS

WHEREAS: In 2019, the City of Cambridge commissioned a [Diversity, Equity and Inclusion Study by Working IDEAL](#) as part of the City's efforts to, as the Executive Summary ultimately issued as part of the organization's [findings would state](#), "...identify and implement innovative ideas on recruiting, hiring, developing, and promoting a diverse workforce" that more accurately reflects the people who live and work in Cambridge; and

WHEREAS: Cambridge is comprised of people from all walks of life, from all across the cultural, generational, socio-economic spectrum, people of all genders, orientations, ethnicities, religions, family compositions – and in order to meet the diverse needs of our community, it is imperative that the City has a diversity of thought, perspective, and lived experience running and contributing to our municipal government; and

WHEREAS: The Working IDEAL report, issued in April 2021, contained a number of recommendations designed to bring the City's practices closer to this goal, and it would be important to determine any progress the City has made toward implementing these recommendations, as well as to learn of any impediments towards enacting these recommendations; now therefore be it

ORDERED: That the City Manager be and hereby is requested to direct the Director of the City's Personnel Department and any other relevant City staff to compile a written update on progress made toward enacting the Working IDEAL recommendations, and to report back to the City Council on this matter in a timely manner.

O-3 May 23, 2022

COUNCILLOR SIMMONS

WHEREAS: The [Working IDEAL report](#) that was commissioned by the City of Cambridge to review the City's hiring, retention, and promotion of individuals through a Diversity, Equity and Inclusion (DEI) lens contained a number of important recommendations, including the establishment of a "Talent Officer" role that would be tasked with "...[leading internal and external](#) talent development programs, building and growing the workforce from all communities"; and

WHEREAS: The establishment of a "Talent Officer" role would better allow the City to make concrete, concerted efforts toward the recruitment, retention, promotion, and empowerment of people from a wide variety of backgrounds in all levels of City government; now therefore be it

ORDERED: That the City Manager be and hereby is requested to consult with the appropriate City staff in determining the feasibility of establishing a new "Talent Officer" role for the City, and to report back to the City Council on this matter in a timely manner.

O-4 May 23, 2022

COUNCILLOR SIMMONS

ORDERED: That the City Manager be and hereby is requested to direct the Director of the Personnel Department and other relevant City staff to establish a method of ensuring that anti-bias training is incorporated into the City's hiring process at all levels; and be it further

ORDERED: That the City Manager be and hereby is requested to report back to the City Council on this matter in a timely manner.

O-5 May 23, 2022

COUNCILLOR SIMMONS

WHEREAS: A number of residents have been reaching out to the City Council voicing increasing concern regarding the summertime closure of Memorial Drive to vehicular traffic from 7 am Saturday mornings through 8 pm Sunday evenings; and

WHEREAS: These residents have cited concerns around the significant traffic backups this has created via new traffic congestion that is being redirected down Banks Street, Flag Street, Putnam Avenue, and other area side streets, and the fact that peoples' access to Memorial Drive remains closed overnight Saturday in spite of the fact that Riverbend Park closes to pedestrians at 7pm on Saturday; and

WHEREAS: Some residents have also cited concerns that those living in and around these side streets will now have significantly longer commute times to area hospitals in the event of medical emergencies during the weekend long blocking off of Memorial Drive; and

WHEREAS: Residents in this area have urged the City to acknowledge the hardships these traffic snarls have created, to recognize that closing Memorial Drive to traffic for the majority of the weekend might have been acceptable during the height of the Covid-19 pandemic when fewer people were leaving their homes and driving, but that this is now creating too heavy a burden on too many Cambridge residents; now therefore be it

ORDERED: That the City Manager be and hereby is requested to direct the Director of the Traffic, Parking, and Transportation Department to limit the blocking off of Memorial Drive to vehicular traffic to Sundays, and to report back on this matter to the City Council in a timely manner.

O-6 May 23, 2022

COUNCILLOR CARLONE

WHEREAS: Since the repeal of sections 20 and 32 of the Glass-Steagall Act in 1999 and the subsequent financial crisis of 2007-2010, and the ongoing COVID19 pandemic, our country has been limited by a financial regulatory system that places an undue level of risk upon local government and the people they serve; and

WHEREAS: Multinational financial service conglomerates that lack internal risk controls and reward short term profit making, and operate within an interconnected banking system, pose a serious threat to the Massachusetts economy; and

WHEREAS: As recently reported in the Boston Globe, one option, successfully executed in North Dakota and now seriously being explored in Oakland, CA, Santa Fe, NM, Philadelphia, PA, and Manchester, NH, is the formation of a public bank; and

WHEREAS: A public bank operates in the public interest and is owned by citizens through their representative government and would help close the racial wealth gap in our community; and

WHEREAS: Public banks partner with existing community banks, credit unions, financial institutions, and development agencies to provide affordable credit for entrepreneurs of color (The Boston Foundation has reported an annual \$574 million unmet demand), low and moderate-income housing, investment in infrastructure

and public transportation, and for spurring overall economic growth; and

WHEREAS: A public bank can expand the ability of Cambridge to finance capital projects that serve the general public including first-time homebuyers, local grocery stores, childcare centers, schools, public services such as police, fire and health, public buildings, water facilities and waste management, climate change mitigation and adaptation, local roadways, bike paths, and pedestrian walkways; and

WHEREAS: The state of North Dakota, which created a state publicly owned bank, The Bank of North Dakota (BND), in 1919, and which maintains relationships with local community banks throughout the state has experienced tremendous success; and

WHEREAS: The Bank of North Dakota, during the 2007-2010 financial crisis maintained budget surpluses with zero public debt, had the lowest foreclosure and unemployment rates in the nation, the lowest amount of credit default swaps, zero bank failures, experienced an increase of total assets seven fold over the last two decades, returned \$385 million to that state's General Fund over the same period, and avoided costly fees and unnecessary risks associated with other outsized banking institutions; and

WHEREAS: In Santa Fe, NM a comprehensive feasibility study found that a public bank is viable and would provide enhanced fiscal management, a more robust local lending climate, and would increase the currently available sources of infrastructure bond and loan financing to meet the economic development needs of the city by offering stable, competitive financing and improved transparency, thereby improving long term city planning; now therefore be it

ORDERED: That the City Clerk send this policy order with a letter of support from the City Council strongly endorsing the establishment a Massachusetts Public Bank outlined in bill, Senate, No. 665 led by Senator Eldridge, and in bill, House, No. 1223 by Representatives Connolly and Elugardo.

O-7 May 23, 2022
COUNCILLOR MCGOVERN
COUNCILLOR TONER

WHEREAS: It has come to the attention of the City Council that parks and playing fields that had previously been supplied with porta potties have not been so this year; and

WHEREAS: This has caused an inconvenience for caregivers and children, many of whom who play youth sports; and

WHEREAS: The City has been working with various providers to address this concern; now therefore be it

ORDERED: That the City Manager report back to the City Council on how this issue can be resolved and when it can be expected that the City will be able to outfit our Parks and fields as has been done in the past.

O-8 May 23, 2022
COUNCILLOR AZEEM
COUNCILLOR NOLAN

WHEREAS: The Massachusetts Bay Transportation Authority (MBTA) recently released a first draft of their [Bus Network Redesign](#) plans; and

WHEREAS: According to the proposal, many standing Cambridge routes like the 1, 71, 75 & 77 bus will see increased service and four new lines will service the city:

- T109 will provide rapid access to Sullivan Square
- T39 to Forest Hills
- T101 connecting Kendall and Lechmere
- 55 between Longwood and Kendall; and

WHEREAS: The MBTA cites that the system wide redesign will result in:

- 25% more bus service
- 70% more weekend service
- 275,000 more residents would be near high-frequency service (buses running every 15 minutes or better, 5am-1am, seven days a week)
- 115,000 residents of color and 40,000 low-income households would gain access to high-frequency service; and

WHEREAS: Cambridge will benefit from the redesign with a 35% increase in bus service, as well as a net increase of high frequency routes from 5 to 10; and

WHEREAS: We should analyze this first draft as a city to find suggestions on how to improve it, if possible; now therefore be it

ORDERED: That the City Manager be and hereby is requested to confer with all relevant City departments to prepare an in-depth analysis of the MBTA Bus Network Redesign and its potential impact on ridership in Cambridge as the basis for a future Transportation and Public Utilities Committee hearing.