

CITY MANAGER'S AGENDA

1. A communication transmitted from Louis A. DePasquale, City Manager, relative to a COVID-19 update.
2. Transmitting Communication from Louis A. DePasquale, City Manager, relative to the appropriation of a Recycling Dividends Program Grant, received from, the Massachusetts Department of Environmental Protection (DEP) in the amount of \$97,500, to the Grant Fund Public Works Other Ordinary Maintenance account which will be used for various City's recycling programs including carts for business and residential recycling.
3. A communication transmitted from Louis A. DePasquale, City Manager, relative to the appointment of The Port Infrastructure Project Working Group, effective May 3, 2021 for a period of 12-15 months.
4. A communication transmitted from Louis A. DePasquale, City Manager, relative to the appointment of the following persons as Public Weighers for the calendar year 2021 to operate scales at Boston Sand and Gravel, 118-R Industrial Park, Cambridge.
5. A communication transmitted from Louis A. DePasquale, City Manager, relative to Awaiting Report Item Number 21-25, regarding a report on monitoring drought conditions and an update on demand projections.
6. A communication transmitted from Louis A. DePasquale, City Manager, relative to Awaiting Report Item Number 20-66, regarding a report on establishing a Black and Brown-Owned Business Task Force.
7. A communication transmitted from Louis A. DePasquale, City Manager, relative to the FY2022 submitted budget and appropriation orders. [[FY2022 Summaries](#)]

CHARTER RIGHT

1. That the City Manager is requested to present a plan to the City Council to increase the affordable homeownership stock over the next 10 years by financing the construction of affordable homeownership units through a bond issue of no less than \$500 million. [CHARTER RIGHT EXERCISED BY COUNCILLOR SIMMONS IN COUNCIL APR 26, 2021] [[Order #3 of Apr 26, 2021](#)]
2. That the City Manager is requested to work with the Cambridge Police Department to present a plan to the City Council for demilitarization, including the destruction and recycling of all rifles and shotguns, and elimination of the Lenco Bearcat. [CHARTER RIGHT EXERCISED BY COUNCILLOR SIMMONS IN COUNCIL APR 26, 2021] [[Order #5 of Apr 26, 2021](#)]

ON THE TABLE

3. A communication transmitted from Louis A. DePasquale, City Manager, relative to Awaiting Report Item Number 20-64, requesting Home Rule language to allow for acoustic live entertainment performances in small businesses under

certain conditions without a license. [TABLED IN COUNCIL FEB 22, 2021]

4. That the City Council shall have its own budget for outside legal research to be utilized at the discretion of the Council when designated by a majority of members in pursuance of the Council's authority to exercise the legislative powers of the City as specified in the City charter. [TABLED IN COUNCIL APR 26, 2021] [[Amended Order #8 of Apr 12, 2021](#)]
5. A communication was received from City Solicitor, Nancy E. Glowa, transmitting Legal Opinion Regarding Request to Have Legal Resources Committed to Assist City Council with Legal Research and Drafting of Ordinances Pursuant to Orders Voted Upon in Public at Scheduled City Council Meetings. [TABLED IN COUNCIL APR 26, 2021] [[Late Communication of Apr 26, 2021](#)]

UNFINISHED BUSINESS

6. A communication transmitted from Louis A. DePasquale, City Manager, relative to Awaiting Report Item Number 18-108, regarding a report on offering early voting in City Council and School Committee Elections. [PENDING RESPONSE FROM LEGISLATURE]
7. A Zoning Petition Has been received from Amy Oliver, regarding that the City require the installation of GREEN ROOFS vegetated or BioSolar on future construction and significant rehab of buildings that are 20,000 square feet and larger. [PASSED TO A SECOND READING IN COUNCIL APR 12, 2021] [[Text as Amended on Apr 26, 2021](#)]

APPLICATIONS AND PETITIONS

1. An application was received from Eric Grunebaum, for Friends of Jerry's Pond, requesting permission for two (2) temporary banners to be hung on one light pole in the Russell Field parking lot and the second pole left after the bus shelter announcing Historic Jerry's Pond on Apr 29, 2021 thru Apr 29, 2023.

COMMUNICATIONS

1. A communication was received from Hasson Rashid, regarding Cambridge MA "Homelessness Trust Fund".
2. A communication was received from Ruth Sherry, regarding Missing Middle.
3. A communication was received from Saúl De La Guardia, regarding bringing to your attention a key community-building opportunity in the Port neighborhood that we fear may soon be lost.

RESOLUTIONS

1. Resolution on the death of Charles Julien. Councillor Nolan, Councillor Simmons
2. Congratulations to Annamarie Hoey. Councillor Simmons
3. Congratulations to Jesse Kanson-Benanav. Councillor Simmons

4. That the City Council go on record congratulating Dr. Maria McCauley for winning the seat of President of the Public Library Association. Mayor Siddiqui, Councillor Nolan, Councillor Simmons
5. That the City Council go on record extending its deepest sympathy to the family of Dr. Lynda Holstrom at this time of such personal loss. Mayor Siddiqui

ORDERS

1. That the City Manager be and hereby is requested to ensure that additional funding for Housing Stability shall be made available throughout FY22 if the City Council advises that the need is present. Councillor Simmons, Councillor McGovern
2. That the City Manager be and hereby is requested to confer with the Traffic, Parking and Transportation Department, the Massachusetts Department of Conservation and Recreation, and other relevant City and State departments to explore and implement strategies to enhance safety at the intersection of Memorial Drive and DeWolfe Street. Vice Mayor Mallon, Mayor Siddiqui, Councillor Sobrinho-Wheeler, Councillor Nolan
3. That the City Manager be and is hereby requested to work with Community Development and Traffic, Parking and Transportation to include an EV requirement in their review of development projects, including that a minimum of 25% of all parking spaces shall be EVSE-Installed, meaning a parking space equipped with functioning Level 2 Chargers, or the equivalent thereof must be provided, and that all parking spaces be EV-ready, meaning raceway to every parking space, adequate space in the electrical panel, and space for additional transformer capacity; the City approved EV Requirement Equivalent Calculator must be used if chargers other than Level 2 Chargers are installed. Councillor Nolan, Mayor Siddiqui, Councillor Carlone
4. That the City Manager hereby is requested to confer with the Director of the Traffic, Parking and Transportation Department on parking solutions, such as the feasibility of implementing resident parking in this area and report back to the City Council. Mayor Siddiqui
5. That the Cambridge City Council goes on record in support of the Bathroom Bill of Rights being sponsored by Free to Flush. Councillor McGovern, Mayor Siddiqui, Councillor Sobrinho-Wheeler, Councillor Zondervan
6. That the City Manager be and hereby is requested to confer with the Community Development Department, the Affordable Housing Trust, and other relevant City departments to provide options to update the HomeBridge and Affordable Home Ownership Programs to better align with the City's values, and promote racial equity and socioeconomic justice. Vice Mayor Mallon, Mayor Siddiqui

7. Free The Vaccine Resolution. Councillor Zondervan, Mayor Siddiqui, Councillor Sobrinho-Wheeler, Councillor Nolan
8. That the City Manager be and is hereby requested to work with the Traffic, Parking and Transportation Department to apply for the Shared Streets and Spaces Grant Program and if grants are received to work with the community before implementation of a program. Councillor Nolan, Councillor McGovern, Councillor Sobrinho-Wheeler
9. That the Cambridge City Council go on record standing in solidarity with the MNA nurses campaigning for fair contract negotiations with Cambridge Health Alliance. Councillor Sobrinho-Wheeler, Councillor Zondervan, Councillor McGovern

COMMITTEE REPORTS

1. The Ordinance Committee met on Dec 9, 2021 to conduct a public hearing on the Cannabis Delivery-Only Zoning Ordinance petition.
 - A. That the City Manager be and hereby is requested to instruct the Community Development Department and the Law Department to report back to the council with recommendations pertaining to Cannabis delivery ordinance including but not limited to expanding the use beyond B1 and B2 zoning districts, zoning issues, parking requirements and special permits. Councillor Simmons, Vice Mayor Mallon, Councillor Carlone, Councillor Sobrinho-Wheeler, Councillor McGovern, Councillor Nolan, Mayor Siddiqui, Councillor Zondervan

COMMUNICATIONS & REPORTS FROM CITY OFFICERS

1. A communication was received from Mayor Sumbul Siddiqui, communicating information from the School Committee.
2. A communication was received from Mayor Sumbul Siddiqui, transmitting charter assessment: review and reform.
3. A communication was received from Mayor Sumbul Siddiqui, transmitting questions for the COVID-19 update.
4. A communication was received from Mayor Sumbul Siddiqui and Councillor Quinton Zondervan, communicating information about helping India in this time of COVID-19 crisis.

HEARING SCHEDULE

Mon, May 3

5:30pm City Council Meeting (Sullivan Chamber)

Mon, May 10

5:30pm City Council Meeting (Sullivan Chamber)

Tues, May 11

9:00am The Finance Committee will hold a public hearing on the Fiscal Year 2022 budget. (Sullivan Chamber)

Wed, May 12

5:30pm The Ordinance Committee will meet to conduct a hearing on the Cannabis Delivery Zoning Amendments and Municipal Code Amendments. (Sullivan Chamber)

Mon, May 17

5:30pm City Council Meeting (Sullivan Chamber)

Tues, May 18

10:00am The Finance Committee will hold a public hearing on the Fiscal Year 2022 budget. (Sullivan Chamber)

Wed, May 19

6:00pm The Finance Committee will hold a public hearing on the School Department Fiscal Year 2022 budget. (Sullivan Chamber)

Thurs, May 20

9:00am The Finance Committee will hold a public hearing on the Fiscal Year 2022 budget (if needed) (Sullivan Chamber)

Mon, May 24

5:30pm City Council Meeting (Sullivan Chamber)

Mon, June 7

5:30pm City Council Meeting - Budget Adoption (Sullivan Chamber)

Mon, June 14

5:30pm City Council Meeting (Sullivan Chamber)

Mon, June 21

5:30pm City Council Meeting (Sullivan Chamber)

Mon, June 28

5:30pm City Council Meeting (Sullivan Chamber)

Mon, Aug 2

5:30pm Special (Midsummer) City Council Meeting (Sullivan Chamber)

TEXT OF ORDERS

O-1 May 3, 2021

COUNCILLOR SIMMONS

COUNCILLOR MCGOVERN

WHEREAS: As the most acute public health issues from the Covid-19 pandemic begin to recede, the City must turn its attention to helping stabilize those Cambridge residents whose lives and livelihoods were most severely impacted by the financial aspects of this crisis; and

WHEREAS: The City has long provided various forms of assistance to those who rent their homes and have found themselves out of work and temporarily unable to make ends meet, and the need for this kind of assistance has significantly increased due to the pandemic; now therefore be it

ORDERED: That the City Manager be and hereby is requested to work with the appropriate City staff to ensure that the following items are provided in the FY22 budget:

- The City's budget for rental assistance shall be increased by \$100,000 to a total of \$315,000
- The City's budget for mediation services (though Just A Start) shall be increased by \$100,000 to a total of \$265,000
- The City's budget for tenant legal assistance (through Greater Boston Legal Services) shall be increased by \$100,000 to a total of \$386,000; and be it further

ORDERED: That the City Manager be and hereby is requested to ensure that additional funding for each of these items shall be made available throughout FY22 if the City Council advises that the need is present; and be it further

ORDERED: That the City Manager be and hereby is requested to report back to the City Council on this matter prior to the final submission of the FY22 budget.

O-2 May 3, 2021

VICE MAYOR MALLON

MAYOR SIDDIQUI

COUNCILLOR SOBRINHO-WHEELER

COUNCILLOR NOLAN

WHEREAS: The City Council was deeply saddened to learn of a [serious pedestrian crash](#) at the intersection of Memorial Drive and DeWolfe Street, near the John W. Weeks Bridge, on April 26th, when a pedestrian was struck by a car and critically injured; and WHEREAS: This intersection has long posed a safety threat to pedestrians, cyclists, and other vulnerable road users, especially at night; and

WHEREAS: It is incumbent on the City to work with the Department of Conservation and Recreation, as Memorial Drive is owned by the Commonwealth, to address these concerns and implement additional safety measures, such as a flashing "Red Signal Ahead" sign to slow down vehicular traffic ahead of the intersection; and

WHEREAS: Making much-needed safety improvements at this intersection would align with the [Envision Cambridge](#) goal of "[eliminating] traffic fatalities and serious injuries while encouraging active living and improving comfort for people of all ages and abilities"; now therefore be it

ORDERED: That the City Manager be and hereby is requested to confer with the Traffic, Parking and Transportation Department, the Massachusetts Department of Conservation and Recreation, and other relevant City and State departments to explore and implement strategies to enhance safety at the intersection of Memorial Drive and DeWolfe Street; and be it further

ORDERED: That the City Manager report back to the City Council in a timely manner.

O-3 May 3, 2021

COUNCILLOR NOLAN

MAYOR SIDDIQUI

COUNCILLOR CARLONE

WHEREAS: Buildings and parking garages constructed today will last, on average, until between 2061 and 2071, far past the time that [Massachusetts will ban](#) gas-powered vehicles (2035) and long after the necessary goal to be net-zero by 2050; and

WHEREAS: Major car manufacturers [including GM](#) have committed to phasing out the production of gas powered vehicles by 2030 or 2035, which will make Electric Vehicles (EV) the dominant vehicles sold in the country over the next decade; and

WHEREAS: While efforts are being made and should continue to decrease car use, cars continue to be a means of transportation for many residents and workers, and passenger vehicles are currently responsible for about [27% of statewide emissions](#); and

WHEREAS: A lack of access to charging points is often cited in people's hesitation to purchase electric vehicles; and

WHEREAS: Retroactively outfitting a parking garage with the proper electrical connections needed for Electric Vehicle Supply Equipment (EVSE) is [far more expensive](#) than installing the EV during initial construction; on average, new construction costs \$920 per space, while a retrofit costs \$3,550 per space; and

WHEREAS: Last year, the City of Boston implemented their [EV Readiness Policy](#), stating that all [large developments](#) shall have

25% of parking spaces be EVSE-Installed; and the remaining 75% of parking spaces shall be EV-Ready for future installation, to the maximum extent practicable; and

WHEREAS: Numerous other cities have implemented similar EV Ready policies, and Cambridge should be a part of a growing network of cities mandating EVSE infrastructure in all new developments; and

WHEREAS: A combination of policies that decrease car ridership while encouraging EV usage for those that must drive will be vital in fighting climate change; now therefore be it

ORDERED: That the City Manager be and is hereby requested to work with Community Development and Traffic, Parking and Transportation to include an EV requirement in their review of development projects, including that a minimum of 25% of all parking spaces shall be EVSE-Installed, meaning a parking space equipped with functioning Level 2 Chargers, or the equivalent thereof must be provided, and that all parking spaces be EV-ready, meaning raceway to every parking space, adequate space in the electrical panel, and space for additional transformer capacity; the City approved EV Requirement Equivalent Calculator must be used if chargers other than Level 2 Chargers are installed; and be it further

ORDERED: That the City Manager be and is hereby requested to report back to the City Council on when and how this policy will be implemented no later than June 1, 2021.

O-4 May 3, 2021

MAYOR SIDDIQUI

WHEREAS: It has come to the attention of the City Council that the area near the intersection of Concord Avenue and Smith Place has limited residential parking; and

WHEREAS: Residents of Finch Apartment Complex submitted a request that the city look into the potential for allowing resident permit street parking, specifically on Moulton street; and

WHEREAS: We recognize that overall city transportation policies focus on reducing parking demand and promoting sustainable transportation modes while also meeting the needs of residents and providing people with opportunities to access jobs and other key destinations; and

WHEREAS: This area is in transition from industrial to residential and mixed use, which potentially creates a need to review parking policies; now therefore be it

ORDERED: That the City Manager hereby is requested to confer with the Director of the Traffic, Parking and Transportation Department on parking solutions, such as the feasibility of implementing resident parking in this area and report back to the City Council.

O-5 May 3, 2021

COUNCILLOR MCGOVERN

MAYOR SIDDIQUI

COUNCILLOR SOBRINHO-WHEELER

COUNCILLOR ZONDERVAN

WHEREAS: Cambridge is a home to a significant number of unhoused community members who suffer from the lack of access to dignified restrooms; and

WHEREAS: Free to Flush, a community organizing group working on increasing bathroom access and rights to unhoused neighbors in Cambridge; and

WHEREAS: Every person should have the right to safe, clean, accessible bathrooms; and WHEREAS: The ability for unhoused community members to access safe, clean, accessible bathrooms is challenging under normal circumstances, this issue has been exacerbated during the Covid-19 pandemic; and

WHEREAS: Following the pandemic, these issues will persist; and

WHEREAS: The Bathroom Bill of Rights calls for: ([Link to Signed Bill](#))

Amendment One: Right to available restrooms

Within 0.5 mile walking distance of households, schools, workplaces, health centers, shelters, and unhoused congregation areas

Amendment Two: Right to affordable/free restrooms

Private businesses: Meaningfully contribute to free access to restrooms Public: Free access to all restrooms in public facilities supported by city funds

Amendment Three: Right to safe restrooms

Free from health hazards, and in locations that are safe for all users, e.g. where all genders feel safe from harassment and violence; well lit; door is able to lock

Amendment Four: Right to acceptable restrooms

Protect peoples' privacy and dignity; hygienic and clean, hygiene products: toilet paper, soap/sanitizing gel, hand wash stations, menstruation/menstrual products

Amendment Five: Right to accessible restrooms

Private businesses: unhoused people shall be treated with respect when asking to use a restroom; ADA compliant

Public: 24/7 access, to all, without discrimination; ADA compliant

Amendment Six: Right to be free from persecution for using the restroom

No unhoused person shall be arrested for public indecency when publicly urinating or defecating.

No person shall be persecuted by business security guards or staff on the basis of being unhoused; now therefore be it

RESOLVED: That the Cambridge City Council goes on record in support of the Bathroom Bill of Rights being sponsored by Free to Flush; and be it further

ORDERED: That the City Council direct the City Manager to work with the Department of Human Services Programs, the Department of Public Works, the Community Development Department and any other relative city departments, as well as Free to Flush, to enact these rights and to make any budget allocations for FY22, as needed.

O-6 May 3, 2021

VICE MAYOR MALLON

MAYOR SIDDIQUI

WHEREAS: The City's [HomeBridge Program](#) assists first-time homebuyers by offering low to moderate income residents up to 50% of the purchase price of their home; and

WHEREAS: In return, participating residents must agree to the City's Affordable Housing Covenant, which stipulates an equity cap on 2% per year, that homebuyers who have paid off their mortgage cannot pass the home down to their children, and more; and

WHEREAS: The HomeBridge Program was implemented to enhance housing stability as home prices skyrocket, but these provisions currently fail to address [the impacts of historic racist housing policies](#), such as redlining, that have historically shut people of color out of home buying opportunities, and therefore the ability to [build generational wealth](#) and housing stability; and

WHEREAS: The City's [Affordable Home Ownership Program](#) has similar constraints and stipulations; and

WHEREAS: An [affordable homeownership project](#) was recently announced by [Just-A-Start](#) involving the donation of a four-family home that focuses on the importance of wealth-building and closing the racial wealth gap, but for true housing justice, we need a broader effort that does not rely on the generosity of private residents; and

WHEREAS: Reforming the HomeBridge and Affordable Home Ownership Programs to enhance generational wealth-building opportunities would better align the program with the [City Council's goals](#) of "[increasing] access to affordable housing for all income groups" and "[ensuring] that Cambridge offers economic [...] opportunity to all"; now therefore be it

ORDERED: That the City Manager be and hereby is requested to confer with the Community Development Department, the Affordable Housing Trust, and other relevant City departments to provide options to update the HomeBridge and Affordable Home Ownership Programs to better align with the City's values, and promote racial equity and socioeconomic justice; and be it further

ORDERED: That the City Manager be and hereby is requested to report back to the City Council in a timely manner.

O-7 May 3, 2021

COUNCILLOR ZONDERVAN

MAYOR SIDDIQUI

COUNCILLOR SOBRINHO-WHEELER

COUNCILLOR NOLAN

WHEREAS: On October 2, 2020, India and South Africa [requested](#) a temporary waiver of the World Trade Organization (WTO) agreement on Trade Related Aspects of Intellectual Property Rights (TRIPS) that gives pharmaceutical companies monopoly control over the production of the COVID-19 vaccine; and

WHEREAS: The world [celebrated](#) the 1 billionth dose of the COVID-19 vaccine on April 24, 2021, but 75% of the vaccines have [gone to](#) just ten countries globally, and [more than](#) 85 poor countries are projected to not have widespread vaccine access before 2023; and

WHEREAS: Poor nations around the world are [experiencing](#) largely unmitigated spread and high death rates while more than 40% of the US population [has received](#) at least one vaccine dose; and

WHEREAS: A failure to vaccinate the global population as quickly as possible will allow the virus to continue mutating and developing resistance to existing vaccines, a dangerous reality that Pfizer is already [preparing for](#) with plans to sell additional booster shots at high prices in wealthy nations before most people in poor nations will receive even an initial dose; and

WHEREAS: There is a moral imperative to scale up vaccine distribution as efficiently and equitably as possible, and the United States cannot prioritize pharmaceutical greed and vaccine nationalism over the lives and livelihoods of billions of people around the world; and

WHEREAS: Granting the WTO TRIPS waiver would allow for localized manufacturing of the vaccine by ending vaccine originators' ability to block production and providing the legal certainty needed for governments and investors to start constructing pharmaceutical manufacturing facilities and repurposing existing ones, accelerating the global vaccination effort; and

WHEREAS: Cambridge is home to the global headquarters of Moderna and a major research campus of Pfizer, two of the companies currently enjoying patent protections over the COVID-19 vaccine; and

WHEREAS: More than 100 countries support granting all or part of the WTO TRIPS waiver, but former President Trump put the US in staunch opposition to even beginning negotiations around the matter; and

WHEREAS: Both Senator Warren and Markey have sent letters urging [President Biden](#) and [Pfizer](#) to support the waiver; now therefore be it

RESOLVED: That the Cambridge City Council go on record urging President Biden to put the US in full support of the WTO TRIPS waiver; and be it further

RESOLVED: That the Cambridge City Council go on record urging Moderna and Pfizer to withdraw their opposition to the granting of the TRIPS waiver; and be it further

RESOLVED: That the City Clerk be and hereby is requested to forward suitably engrossed copies of this resolution to President Biden, Cambridge's entire Congressional Delegation, and the CEOs of Pfizer and Moderna on behalf of the entire Cambridge City Council.

O-8 May 3, 2021

COUNCILLOR NOLAN

COUNCILLOR MCGOVERN

COUNCILLOR SOBRINHO-WHEELER

WHEREAS: The State of Massachusetts [recently announced](#) a grant program to fund safer-streets initiatives across the state; and

WHEREAS: The program will prioritize projects that make improvements in Environmental Justice communities, on [higher risk roads](#), and at [top crash locations](#); and

WHEREAS: Central Square and the surrounding areas meet the stated priorities and are full of opportunity for additional programming, and after the success of Starlight Square, it is clear that by working with the Central Square BID and reallocating street space, we can continue to improve spaces traditionally reserved for cars; and

WHEREAS: The City Council has passed numerous policy orders this legislative session calling for safer streets, shared streets, and open streets to prioritize the safety and access of pedestrians and cyclists; and

WHEREAS: The COVID-19 pandemic has highlighted disparities in open space and transportation, and it is incumbent that Cambridge continue working to build a city that prioritizes outdoor activity and mobility; and

WHEREAS: The CDC has revised its guidelines for outdoor gatherings, based on scientific evidence on transmission and the vaccination process, making it safe to gather outside in community; now therefore be it

ORDERED: That the City Manager be and is hereby requested to work with the Traffic, Parking and Transportation Department to apply for the Shared Streets and Spaces Grant Program and if grants are received to work with the community before implementation of a program.

O-9 May 3, 2021

COUNCILLOR SOBRINHO-WHEELER

COUNCILLOR ZONDERVAN

COUNCILLOR MCGOVERN

WHEREAS: In January 2019, local nurses who are members of the Massachusetts Nurses Association (MNA) union began negotiations with the Cambridge Health Alliance (CHA) to work towards new contracts at three regional locations—Cambridge Hospital, employing 500 MNA nurses, Everett Hospital, employing 200, and Somerville Hospital, employing 60; and

WHEREAS: In the wake of the outbreak of COVID-19, negotiations halted for six months as nurses served on the front lines of the pandemic, saving lives and risking their own even as they [petitioned](#) CHA for more adequate personal protective equipment; and

WHEREAS: Despite this sacrifice, the CHA administration has not paid retroactive pay increases they deserve for their service or settled terms on a number of important [issues](#); and

WHEREAS: CHA nurses and healthcare professionals have asked for patient assignment limits for charge nurses, who are already tasked with coordinating hospital units and their fellow nurses; and

WHEREAS: CHA nurses and healthcare professionals have asked for changes the nurses' time off accrual systems so that long-serving nurses don't lose their earned time off; and

WHEREAS: CHA nurses and healthcare professionals (HCPs) have asked to join the nurses' MNA bargaining unit; and

WHEREAS: As of May 2020, [the CHA received nearly \\$50 million in federal funding](#) to respond to the COVID-19 pandemic, which should be shared fairly with the nurses who are the ones responding every day with the lifesaving care that kept the hospitals going; and

WHEREAS: The CHA is led by its CEO and governed by a board of trustees which includes the Cambridge City Manager and Assistant City Manager; now therefore be it

RESOLVED: That the Cambridge City Council go on record standing in solidarity with the MNA nurses campaigning for fair contract negotiations with Cambridge Health Alliance at the Cambridge Hospital, Everett Hospital, and Somerville Hospital; and be it further

RESOLVED: That the City Council urges the CHA administration to begin contract negotiations with the MNA nurses as soon as possible, and bargain with them in good faith to meet their demands, which they have more than earned saving lives and administering treatment at the front line of this pandemic; and be it further

RESOLVED: That the City Clerk be and hereby is requested to forward a suitably engrossed copy of this resolution to members of the CHA administration and the Cambridge MNA union local.