

CITY MANAGER’S AGENDA

1. A communication transmitted from Yi-An Huang, City Manager, relative to recommendations for the block rates for water consumption and sewer use for the period beginning April 1, 2025 and ending March 31, 2026. (CM25#54) [[text of report](#)]
2. A communication transmitted from Yi-An Huang, City Manager, relative to the City of Cambridge retaining its AAA rating from the nation’s three major credit rating agencies. (CM25#55) [[text of report](#)]
3. A communication transmitted from Yi-An Huang, City Manager, relative to the appointment of **Yoyo Yau** to the **Coordinating Council for Children Youth and Families** (also known as “Family Policy Council”) effective March 24, 2025. (CM25#56)
4. A communication transmitted from Yi-An Huang, City Manager, relative to Proposed Amendments – Cambridge Municipal Code 13.08, Water System Regulations and Chapter 13.12, Water Reservoirs. (CM25#57) [[text of report](#)]
5. Transmitting Communication from Yi-An Huang, City Manager, relative to the appropriation of \$346,020 from Free Cash, to the General Fund Public Works Department Other Ordinary Maintenance account for expenses associated with pre-treating and salting of roads, snow plowing and snow removal contracts. (CM25#58)
6. Transmitting Communication from Yi-An Huang, City Manager, relative to the appropriation of \$500,000 from Free Cash to the Public Investment Fund Public Works Department Extraordinary Expenditures account, for street repairs required due to significant winter weather damage. This season the Department had sixteen salting, three plowing and two hauling events to pre-treat, de-ice and clear roads, sidewalks and bike lanes. (CM25#59)
7. A communication transmitted from Yi-An Huang, City Manager, relative to Awaiting Report Item Number 25-14, regarding a report on snow operations with a focus on crosswalks and pedestrian islands. (CM25#60) [[text of report](#)]
8. A communication transmitted from Yi-An Huang, City Manager, relative to Awaiting Report Item Number 25-10, regarding explore potential actions the City can take to mitigate the impact of Eversource price hikes, staff have provided an update on recent cost increases and various City and Eversource support programs. (CM25#61) [[text of report](#)]
9. Transmitting Communication from Yi-An Huang, City Manager, relative to the appropriation of \$289,000 from the Mitigation Revenue Stabilization Fund to the Public Investment Fund Community Development Extraordinary Expenditures account. These mitigation funds will be used to maintain Bluebikes bikeshare equipment in a state of good repair. (CM25#62) [[text of report](#)]
10. A communication transmitted from Yi-An Huang, City Manager, relative to a summary of a Planning Board Meeting on the 2024 Town Gown Reports and Presentations. (CM25#63) [[text of report](#)]
11. A communication transmitted from Yi-An Huang, City Manager, relative to a proposed Home Rule Petition prepared by the Law Department which would raise the sound business practices and written quote contract thresholds under M.G.L. c. 30B for City contracts with certified disadvantaged businesses. (CM25#64) [[text of report](#)]
12. A communication transmitted from Yi-An Huang, City Manager, relative to Awaiting Report Item Number 25-7, regarding a request to work with appropriate departments to prepare a communication to DCR Commissioner Arrigo, urging that a study of traffic conditions at the intersections of Western Avenue and River Street at Memorial Drive and Soldiers Field Road (commonly referred to as “the box”), be included in their FY26 Capital Plan, with the goals of improving efficiency and safety at these intersections. (CM25#65) [[text of report](#)]
13. A communication transmitted from Yi-An Huang, City Manager, relative to renewal of the Half Crown-Marsh Neighborhood Conservation District. (CM25#66) [[text of report](#)]

ORDERS

1. That the City Manager is requested to confer with the Community Development Department to develop a timeline for the next Incentive Zoning Nexus Study. Councillor Siddiqui, Councillor Sobrinho-Wheeler, Councillor Wilson, Councillor Toner (PO25#36)
2. That the City Manager is requested to work with the Office of the Housing Liaison and all relevant departments to ensure the successful implementation of an outreach and assistance campaign to provide broad and equitable access to eviction record sealing for eligible Cambridge tenants. Councillor Siddiqui, Councillor Sobrinho-Wheeler, Mayor Simmons, Councillor Wilson (PO25#37)
3. That the City Manager is requested to work with the School Department, the Department of Public Works, and other relevant departments to open the publicly owned parking at the King Open/Cambridge Street Upper School Complex for either residential free parking or commercial parking opportunities during “off” hours. Councillor Nolan, Councillor Wilson, Councillor Siddiqui, Councillor Toner (PO25#38)
4. That the City Manager is requested to work with relevant City departments and institutional stakeholders currently operating some form of shuttle to explore options for a

municipal transit pilot program. Councillor Nolan, Councillor Toner, Councillor Sobrinho-Wheeler, Councillor Zusy (PO25#39)

5. Policy Order re Transgender Day of Visibility. Mayor Simmons, Vice Mayor McGovern (PO25#40)

ON THE TABLE

1. Transmitting Communication from Yi-An Huang, City Manager, relative to the appropriation of \$570,000 from Free Cash to the Public Investment Fund Police Extraordinary Expenditures account for the procurement of replacement firearms for the Police Department. These funds would support the purchase of replacement firearms for the Department. Police Department firearms are typically replaced on approximately a ten-year cycle. The manufacturer has ceased production of the model currently used and replacements are almost impossible to source. It is important that department personnel are all trained on the same firearm to ensure safety and interoperability. [Tabled Mar 17, 2025] (CM25#40)
2. Transmitting Communication from Yi-An Huang, City Manager, relative to the appropriation of \$160,000 from Free Cash to the Public Investment Fund Police Extraordinary Expenditures account for the procurement of a new fully electric accessible transport wagon. This funding will allow the purchase of a fully electric, American Disabilities Act (ADA) compliant transport wagon to replace one of the aging F350s. The new vehicle will ensure the safe and comfortable transport of community members to court, shelters, and other service providers. [Tabled Mar 17, 2025] (CM25#41)

UNFINISHED BUSINESS

3. An Ordinance has been received from the City Clerk, relative to Chapter 2.24 - City Clerk Department, Section 2.24.050 entitled "Fee Schedule". [Passed to 2nd Reading Mar 3, 2025; Amended Mar 17, 2025; Eligible To Be Ordained on or after Mar 24, 2025] (ORD25#4)

APPLICATIONS AND PETITIONS

1. An application was received from Cambridge Community Foundation requesting permission for 60 temporary pole banners along 99 Bishop Allen Drive announcing "MAKING GOOD" from Mar 14, 2025 through Sept 2, 2025. (AP25#15)
2. An application was received from Cambridge Rindge and Latin School requesting permission for 8 temporary banner pole banners along Central Square and CRLS campus announcing "CONGRATULATIONS CRLS GRADUATES" from May 30, 2025 through July 31, 2025. (AP25#16)
3. An application was received from MGM Development Co. requesting permission for a curb cut at the premises numbered 74 Hammond Street; said petition has received approval from Inspectional Services, Traffic, Parking and

Transportation, Historical Commission and Public Works. Response has been received from the neighborhood association. (AP25#17)

COMMUNICATIONS

1. John Trever, re: Please vote NO on citywide upzoning petition.
2. Aisha, re: Bike lanes meeting 3/17 10am comment.
3. Allan Ko, re: Please oppose new guns for police (CMA #7).
4. Amy Thompson, re: Our squares and corridors.
5. Ann Haycox, re: Our squares and corridors.
6. Annette LaMond & Joe Moore, re: Our squares and corridors.
7. Arthur Kleinman, re: Our squares and corridors.
8. Arti Pandey, re: Our squares and corridors.
9. Belinda Rathbone, re: Our squares and corridors.
10. Brenda Stanfield, re: Broadway parking vs bike lanes.
11. Bud Evans, re: Our squares and corridors.
12. Carlos M. Loya, re: Request for Information and Meeting on Upzoning Proposals on squares and corridors.
13. Carol Birnbaum, re: Our squares and corridors.
14. Carole Stern, re: Our squares and corridors.
15. Christine Tessier, re: Our squares and corridors.
16. Cynthia Broner, re: Our squares and corridors.
17. Cynthia W Smith, re: Our squares and corridors.
18. Deborah A. Colburn, re: Our squares and corridors.
19. Deborah Valenze, re: Our squares and corridors.
20. Elise Moore, re: Keep our Squares and Corridors Safe.
21. Elizabeth Kon, re: Our squares and corridors.
22. Fred Scholz, re: Our squares and corridors.
23. Gillian Diercks, re: City Council Meeting public comments.
24. Ginna Donovan, re: Our squares and corridors.
25. Gordon T. Moore, re: City Design Guidelines Presentation to the Planning Board and Mass Ave.
26. Harvey Halpern, re: Our squares and corridors.
27. Hunter Aldrich, re: Our squares and corridors.
28. John Whisnant, re: Our squares and corridors.
29. John, re: Our squares and corridors.
30. Judith Aronson, re: Our squares and corridors.
31. Judith Farris Bowman, re: Our squares and corridors.
32. Judy Singer and Beth Gamse, re: Our squares and corridors.
33. Julie S. Vargas, re: Our squares and corridors.
34. Kitty Gormley, re: Our squares and corridors.
35. Lahra Tillman, re: Our squares and corridors.
36. Laney Bank, re: Our squares and corridors.
37. Layla Cable, re: Our squares and corridors.

38. Lee Farris, re: Residents Alliance supports max. unit size.
39. Lee Meyer, re: Our squares and corridors.
40. Lenore G. Martin, re: Our squares and corridors.
41. Linda Chicariello, re: Our squares and corridors.
42. Lisa Glover, re: Our squares and corridors.
43. Liz Keating, re: Focus on the Impending Recession and Halt New Projects.
44. Liz Werby, re: Our squares and corridors.
45. Lucia Mudd, re: Our squares and corridors.
46. Maggie Baratz, re: Petition to Leave Garden Street in Current Configuration.
47. Margaret Gadon, re: Our squares and corridors.
48. Maria Ritz, re: Our squares and corridors.
49. Marilee Meyer, re: PLEASE RENEW HALF-CROWN MARSH CONSERVATION DISTRICT.
50. Mark Kon, re: strong concerns about mis-direction of Cambridge.
51. Marlene Brown, re: Our squares and corridors.
52. Marni Clippinger, re: Our squares and corridors.
53. Mary Ann Szporluk, re: Our squares and corridors.
54. Maureen Whitehouse, re: Our squares and corridors.
55. Michele Pignatelli, re: Our squares and corridors.
56. Nolan Surma, re: New guns for the police (CMA #7) should be opposed and voted down.
57. Nonie Valentine, re: Our squares and corridors.
58. Paul Breneman, re: Our squares and corridors.
59. Peter, re: Our squares and corridors.
60. Janet Randall, re: Our squares and corridors.
61. Rhonda Massie, re: Our squares and corridors.
62. Richard Solomon, re: I oppose new guns for the police (CMA #7).
63. Robin Greeley, re: Our squares and corridors.
64. Rui Ponte, re: Our squares and corridors.
65. Sharon Sears, re: Our squares and corridors.
66. Sharon Stichter, re: Our squares and corridors.
67. Shelagh Hadley, re: Our squares and corridors.
68. Susan M. Carter, re: Housing on corridors.
69. Susan Stewarthow, re: how much will zoning changes increase affordable housing; What about preserving trees; and the historic character of neighborhoods.
70. Suzanne Watzman, re: Our squares and corridors.
71. Yann Dardonville, re: I oppose public safety cameras (Annual Surveillance Report).
72. Zack Goldberg, re: Our squares and corridors.

RESOLUTIONS

1. Congratulations to William Renzi on his retirement from the Department of Public Works. Councillor Toner

2. Congratulations to Ana Nava on her retirement from the Cambridge Health Alliance. Councillor Toner
3. Congratulations to Leona Golden on her retirement from the Cambridge Health Alliance. Councillor Toner
4. Welcome American Library Association President Cindy Hohl to Cambridge. Mayor Simmons, Vice Mayor McGovern
5. Condolences on the death of Gladys “Pebble” Gifford. Councillor Toner, Councillor Nolan
6. Congratulations to Joanne Bosco on her retirement from the Cambridge Health Alliance. Councillor Toner
7. Congratulations to Seamus Whelan on his retirement from the Cambridge Health Alliance. Councillor Toner

COMMITTEE REPORTS

1. The **Health and Environment Committee** held a public hearing on Mon, Feb 24, 2025 to review and discuss the launch of the Cambridge Net Zero Transportation Plan (NZTP). [[text of report](#)]
2. The **Neighborhood and Long-Term Planning, Public Facilities, Arts and Celebrations Committee** held a public hearing on Tues, Feb 25, 2025 to discuss tenant-paid broker fees and other housing fees and the options that the city and state government have to regulate them. [[text of report](#)]
3. The **Finance Committee** held a public hearing on Wed, Feb 26, 2025 to review and discuss the City Council priorities and goals and discuss how these will shape and be incorporated within the City budget. [[text of report](#)]
4. The **Health and Environment Committee** held a public hearing on March 19, 2025 to receive an update on the amendments to the Floodplain regulations. [[text of report](#)]

COMMUNICATIONS & REPORTS FROM CITY OFFICERS

1. A communication was received from Diane LeBlanc, City Clerk, transmitting an update regarding legislative activity. (COF25#45)

HEARING SCHEDULE

Mon, Mar 24

5:30pm City Council Meeting

Tues, Mar 25

3:00pm The **Health and Environment Committee** will hold a public hearing to review and discuss the update to the Zero Waste Master Plan (ZWMP) 2.0.

Thurs, Mar 27

1:00pm The **Finance Committee** will hold a public meeting to receive a status update on the American Rescue Plan Act (ARPA) funding in Cambridge, as well as to review and discuss the Police Department budget for FY26 before it is submitted to the City Manager, as required under Cambridge Municipal Code Chapter 2.74.040.

Mon, Mar 31

5:30pm City Council Meeting

Mon, Apr 7

5:30pm City Council Meeting

Mon, Apr 14

2:00pm The **Health and Environment Committee** will hold a public hearing to review and discuss regulations to encourage the use of solar energy systems and protect solar access for Registered Solar Energy Systems. (PO25#7)

5:30pm City Council Meeting

Wed, Apr 16

3:00pm The **Finance Committee** will hold a public hearing to review and discuss capital and large-scale programs and projects currently underway and in the funding plan, and potential future programming and projects that would need to be planned and incorporated into medium- and long-term capital and operating budgets.

Mon, Apr 28

5:30pm City Council Meeting

Mon, May 5

5:30pm City Council Meeting

Thurs, May 8

9:00am The **Finance Committee** will conduct a public hearing on the FY26 City budget covering the fiscal period July 1, 2025 to June 30, 2026.

Mon, May 12

5:30pm City Council Meeting

Tues, May 13

6:00pm The **Finance Committee** will conduct a public hearing on the FY26 School Department budget covering the fiscal period July 1, 2025 to June 30, 2026.

Wed, May 14

9:00am The **Finance Committee** will conduct a public hearing on the FY26 City budget covering the fiscal period July 1, 2025 to June 30, 2026.

Thurs, May 15

9:00am The **Finance Committee** will conduct a public hearing on the FY26 City and School budgets covering the fiscal period July 1, 2025 to June 30, 2026 (if necessary).

Mon, May 19

5:30pm City Council Meeting

Mon, June 2

5:30pm City Council Meeting

Mon, June 9

5:30pm City Council Meeting

Mon, June 16

5:30pm City Council Meeting

Mon, June 23

5:30pm City Council Meeting

Mon, June 30

5:30pm City Council Meeting

TEXT OF ORDERS

O-1 Mar 24, 2025

COUNCILLOR SIDDIQUI

COUNCILLOR SOBRINHO-WHEELER

COUNCILLOR WILSON

COUNCILLOR TONER

WHEREAS: The City of Cambridge established an [Incentive Zoning Ordinance](#) (section 11.200 of Article 11.000, entitled SPECIAL REGULATIONS, of the Zoning Ordinance) in 1988, requiring developers seeking special permits to increase the density or intensity of their developments beyond what is otherwise permitted to make a Housing Contribution to the Affordable Housing Trust in return for such permits; and

WHEREAS: In September 2015, based on a [2015 Incentive Zoning Nexus Study](#), the City amended the Incentive Zoning Ordinance to extend the housing contribution requirement to all non-residential development projects over 30,000 square feet, regardless of zoning changes or special permit needs, recognizing the broader impact of commercial development on the demand for affordable housing; and

WHEREAS: The 2015 amendment also established a requirement for the City to review and update the Housing Contribution Rate at least every three (3) years, ensuring that the contribution rate remains aligned with evolving economic conditions and housing needs; and

WHEREAS: This reevaluation must include a report to the City Council reviewing economic factors including but not limited to development activity, commercial rents per square foot, employment growth, housing trends measured in terms of, but not limited to, vacancy rates, production statistics, and prices for dwelling units in a supply-constrained market like Cambridge; and

WHEREAS: In 2019, in compliance with this requirement, the City’s Community Development Department released the [Incentive Ordinance Nexus and Jobs Linkage Study](#) to reevaluate the 2015 Nexus Study, analyze the impact of changes in Cambridge’s commercial development and housing market conditions on the need for affordable housing, and determine an appropriate contribution rate to mitigate these impacts; and

WHEREAS: The City subsequently amended section 11.202(b) of Zoning Ordinance, [to set the Housing Contribution Rate at \\$20.10 per square foot](#), and then [again in 2022 at \\$33.34 per square foot](#). Most recently, in 2024, the Housing Contribution Rate [was adjusted to \\$34.58 per square foot](#) based on changes in the CPI Housing index; and

WHEREAS: Given further changes in Cambridge’s commercial development landscape — including increases in mixed-use projects, and post-pandemic shifts in office and retail spaces — the interplay between commercial development and housing demand has become even more

complex, making it imperative for a new study; now therefore be it

ORDERED: That the City Manager be and hereby is requested to confer with the Community Development Department to develop a timeline for the next Incentive Zoning Nexus Study; and be it further

ORDERED: That the City Manager and the Community Development Department report back to the City Council on progress regarding the study by May 2025.

O-2 Mar 24, 2025

COUNCILLOR SIDDIQUI

COUNCILLOR SOBRINHO-WHEELER

MAYOR SIMMONS

COUNCILLOR WILSON

WHEREAS: The escalating housing crisis in Cambridge and across Massachusetts has left many residents increasingly vulnerable to eviction and displacement, exacerbating longstanding barriers to stable housing – especially for low-income households; and

WHEREAS: Public access to eviction records has long contributed to cycles of housing insecurity, limiting tenants' ability to secure future housing, employment, and credit – even in cases where no judgment was entered against the tenant; and

WHEREAS: Since 2013, the Massachusetts Trial Court has made eviction records publicly available online, compounding harm for affected tenants and disproportionately impacting Black, Latino, immigrant, and disabled residents, who already face systemic discrimination in the housing market; and

WHEREAS: Research has shown that a single eviction filing – regardless of outcome – can significantly reduce a tenant's chances of securing new housing, with studies linking eviction records to higher rates of homelessness, housing insecurity, and economic hardship; and

WHEREAS: In 2019, the Cambridge City Council, recognizing the profound and lasting harm of public eviction records, passed a policy order in support of the HOMES Act (SD526 and HD3815), which sought to shield tenants who were not at fault in eviction proceedings from unnecessary public exposure; and

WHEREAS: In August 2024, after years of advocacy, Governor Maura Healey signed the Affordable Homes Act (Housing Bond Bill) into law as [Chapter 150 of the Acts of 2024](#), which allows tenants to petition courts to seal certain eviction records, effective May 5, 2025; and

WHEREAS: This new law provides a critical opportunity to disrupt the cycle of housing instability for Cambridge residents, but will require robust community engagement, outreach, and legal support to ensure it is implemented equitably, particularly for historically marginalized populations; now therefore be it

ORDERED: That the City Manager be and hereby is requested to work with the Office of the Housing Liaison and all relevant departments to ensure the successful implementation of an outreach and assistance campaign; and be it further

ORDERED: That the City Manager be and hereby is requested to report back to the City Council within 30 days with a detailed implementation timeline, outreach strategy, and an assessment of additional resources needed to ensure broad and equitable access to eviction record sealing for eligible Cambridge tenants.

O-3 Mar 24, 2025

COUNCILLOR NOLAN

COUNCILLOR WILSON

COUNCILLOR SIDDIQUI

COUNCILLOR TONER

WHEREAS: The City's transportation program goals cover many areas and seek to address climate change through encouraging and enabling sustainable modes of travel, while also encouraging economic vitality and livability throughout the city, in neighborhoods and in commercial squares; and

WHEREAS: Since 2022 the City has engaged in discussions on how to best implement the Cycling Safety Ordinance to achieve the Vision Zero goals and support multimodal transportation and to be creative about supporting the businesses and the community concerned about parking reductions especially in business districts; and

WHEREAS: In [December 2024](#), the [Parking and Transportation Demand Management \(PTDM\) Ordinance](#), [Zoning Ordinance](#), and [Commercial Parking Space Permits Ordinance](#) were updated to make it easier for property owners along Flexible Parking Corridors to share parking spaces; and

WHEREAS: The Cambridge Street Safety Improvement Project is scheduled for continued implementation this spring, which will affect parking availability; and

WHEREAS: To achieve the goal of supporting the community, which led to the ordinance changes, it is essential that the Flexible Parking Commercial program be implemented and spots available for use; and

WHEREAS: The City is committed to optimizing underused parking and, by simplifying the process of sharing off-street parking along key corridors, can make the transition smoother for businesses and residents impacted by on-street parking changes; and

WHEREAS: The City completed the construction of the King Open/Cambridge Street Upper School complex in 2019 at a cost of \$130 million, which included the construction of an underground parking garage that is publicly owned, and not needed or used by city employees after hours and could provide a model for other property owners; now therefore be it

ORDERED: That the City Manager be and hereby is requested to work with the School Department, the Department of Public Works, and other relevant departments to open the publicly owned parking at the King Open/Cambridge Street Upper School Complex for either residential free parking or commercial parking opportunities during “off” hours; and further be it

ORDERED: That the City Manager be and hereby is requested to report back to the City Council as soon as possible.

O-4 Mar 24, 2025

COUNCILLOR NOLAN

COUNCILLOR TONER

COUNCILLOR SOBRINHO-WHEELER

COUNCILLOR ZUSY

WHEREAS: Reliable, affordable, frequent, and accessible public transportation is an essential part of achieving the City’s goals of emissions reductions, accessibility, and economic development; and

WHEREAS: Investment in fare-free transit options is a key recommendation of the [Climate Crisis Working Group](#), the stated purpose of the [Fare-Free Bus Pilot Working Group](#), and a goal within the [Vehicle Trip Reduction Ordinance](#); and

WHEREAS: Cities as diverse as Worcester, Denver, Kansas City, Savannah, Miami Beach, Baltimore, and Hoboken have fare free transit options for all and have found that the benefits are substantial; and

WHEREAS: Numerous policy orders have been filed by the City Council which have asked the City to pilot city-operated fare free transit options to complement the options offered by the MBTA, including [PO22#147](#) and [PO23#145](#), which have not received a formal response from the City Manager; and

WHEREAS: There are various programs in Cambridge that provide some free transportation (for example the CambridgeSide shuttle), and Harvard, MIT, Lesley, and other employers currently operate shuttle services throughout the city for their students and employees, and the City provides some subsidized transportation options for seniors and people with disabilities, and working with existing transit providers to coordinate some of these programs might streamline services and provide for better citywide transportation; and

WHEREAS: The City’s ongoing efforts to promote multi-modal transit have resulted in fewer on-street parking options for residents who rely on motor vehicle transportation, often single occupancy vehicles, due to limited alternatives; and

WHEREAS: More convenient, reliable, and less costly transit alternatives are essential to eliminating single-occupancy vehicle trips, reducing traffic congestion, and improving accessibility for all residents; now therefore be it

ORDERED: That the City Manager be and hereby is requested to work with relevant City departments and institutional stakeholders currently operating some form of shuttle to explore options for a municipal transit pilot program; and be it further

ORDERED: That the City Manager be and hereby is requested to report back to the City Council and to the Transportation Committee for discussion on at least the concept and updates on possible proposals in a timely manner.

O-5 Mar 24, 2025

MAYOR SIMMONS

VICE MAYOR MCGOVERN

WHEREAS: Transgender Day of Visibility occurs every March to celebrate the resilience, achievements, and contributions of transgender, nonbinary, and gender-diverse people while also raising awareness of the systemic challenges they continue to face; and

WHEREAS: The City of Cambridge is committed to equity, inclusion, and the protection of the rights of all individuals, including transgender, nonbinary, and gender-diverse residents, employees, workers, and visitors; and

WHEREAS: We acknowledge the adversity, poverty, discrimination, and violence that transgender and non-binary communities continue to face across the world, especially towards communities of color, and we also acknowledge the discrimination against youth and older adults, which causes social isolation, anxiety, depression, and even suicide; and

WHEREAS: Celebrating Transgender Day of Visibility fosters a more inclusive and supportive community by affirming the dignity and worth of transgender, nonbinary, and gender-diverse people and highlighting their invaluable contributions to our society; and

WHEREAS: Over the years, transgender advocates and LGBTQ+ organizations have recognized the importance of representation and visibility in combating misinformation, fostering understanding, and ensuring that transgender and nonbinary individuals feel seen, heard, and valued; now therefore be it

ORDERED: That the City Manager be and hereby is requested to light up City Hall in light blue, light pink, and white from March 31, 2025, until April 4, 2025, in honor of Transgender Day of Visibility.