

## **CITY MANAGER'S AGENDA**

1. A communication transmitted from Louis A. DePasquale, City Manager, relative to a COVID-19 update.
2. A communication transmitted from Louis A. DePasquale, City Manager, relative to approval requested for new appointments and reappointment to the Lesbian, Gay, Bisexual, Transgender, Queer, Plus (LGBTQ+) Commission for a term of three years. Reappointment: Warner Santiago. New Appointments: Badriyyah Alsabah, Dr. Frank Arce, Kathleen Long and Olivia Sevey.

## **CHARTER RIGHT**

1. A communication transmitted from Louis A. DePasquale, City Manager, relative to Awaiting Report Item Number 21-93, regarding proposed amendments to the Municipal Code relative to recent charter changes (Ordinance #2022-2). [Charter Right – Nolan, Jan 31, 2022]

## **APPLICATIONS AND PETITIONS**

1. An application was received from David Randa representing Live Alive organic cafe, requesting permission for a non-illuminated double sided blade projecting sign at the premises numbered 22 John F. Kennedy Street. approval has been received from Inspectional Services, Department of Public Works, Community Development Department and abutter proof of mailing.
2. An application was received from Heather Dudko representing Citizens Bank, requesting permission for recovering 4 (four) awnings and installation of 2 (two) new awnings with a total quantity of 6 (six) awnings at the premises numbered 11 First Street. Approval has been received from Inspectional Services, Department of Public Works, Community Development Department and 1 (one) abutter response with proof of mailing on.

## **COMMUNICATIONS**

1. A communication was received from Young Kim, regarding Loading Zone.
2. A communication was received from Young Kim, regarding response Loading Zone.
3. A communication was received from Taylor DeWoody, regarding Support for Cambridge Green New Deal Ordinance.
4. A communication was received from Patricia McGrath, regarding Mt. Vernon Plans.
5. A communication was received from Jonathan Haar, regarding From a resident of Avon Hill about proposed modification of Mass. Ave Cambridge.
6. A communication was received from Alan Fincke, regarding Fresh Pond Golf Course.

## **RESOLUTIONS**

1. Resolution on the death of Maria (Vieira) Moniz. Councillor Toner
2. Resolution on the death of Margaret (Kiely) Grogan. Councillor Toner
3. Resolution on the death of Paula Mullane. Councillor Toner

## **ORDERS**

1. That the City Manager is requested to consult with the appropriate City staff to determine the feasibility of establishing additional compensation for the City's essential employees in accordance with the considered State legislation framework. Councillor Simmons, Councillor McGovern, Councillor Azeem, Councillor Toner
2. That Article 10.000 of the Zoning Ordinances of the City of Cambridge be amended to insert a new section 10.600, titled "On-Site Fossil Fuel Infrastructure". Councillor Nolan, Councillor Carlone
3. That the City Manager is requested to instruct the City Solicitor to provide a legal opinion on whether the City Council can delegate the authority of curb cut approvals to the Inspectional Services Department through the City Manager. Councillor Azeem, Councillor McGovern, Councillor Simmons
4. That section 6.36 entitled, Schedule of Parking and Loading Requirements, of Article 6.000, entitled "OFF STREET PARKING AND LOADING REQUIREMENTS AND NIGHTTIME CURFEW ON LARGE COMMERCIAL THROUGH TRUCKS", of the Zoning Ordinance of the City of Cambridge be amended. Councillor Azeem, Councillor Zondervan, Councillor McGovern
5. That the City Manager is requested to report to the City Council on options for spending ARPA money on direct support for households and individuals facing eviction, housing instability, and/or homelessness. Councillor Zondervan, Councillor McGovern, Vice Mayor Mallon, Councillor Carlone
6. That the City Council appoints City Councillors Denise Simmons and Paul Toner as members of the City Clerk preliminary screening committee to begin the application and interviewing process for the new City Clerk, and to report back to the full City Council, as required by law, for the public interviewing of recommended finalists for the City Clerk position. Mayor Siddiqui
7. Amend Section 2.66 of the Municipal Code to add a new section titled "Article III Green Jobs." Councillor Zondervan, Councillor Carlone, Councillor Simmons, Mayor Siddiqui
8. Amendment to Article 22 of the Zoning Ordinance of the City of Cambridge entitled "SUSTAINABLE DESIGN AND DEVELOPMENT" to insert a new section. Councillor Zondervan, Councillor Carlone, Councillor Nolan
9. That the City Manager be and hereby is requested to direct staff from the Community Development and Law Departments to examine the Zoning Ordinance and provide amendment language for consideration by the City Council to remove all other references to parking minimums, including in Articles 13.000, 14.000, 15.000, 16.000, 17.000, and 20.000. Councillor Azeem

## COMMITTEE REPORTS

### 1. The Government Operations, Rules and Claims

Committee met on Jan 26, 2022 for the purpose of reviewing next steps in the City Manager search process.

[[Text of Committee Report #1](#) – *unedited software-generated transcript with many errors*]

**Date:** Wed, Jan 26, 2022, 10:00am, Sullivan Chamber and Remote

**Present:** Simmons(late), Mallon (Chair), Toner, Nolan, Carlone, (Zondervan)

## COMMUNICATIONS & REPORTS FROM CITY OFFICERS

1. A communication was received from Anthony Wilson, City Clerk, transmitting an update regarding legislative activity.
2. A communication was received from Mayor Siddiqui, transmitting information from the School Committee.
3. A communication was received from Mayor Siddiqui, transmitting information regarding the Fare Free Bus Pilot Working Group. [appointing Councillor Burhan Azeem as Chair; recommendations expected in May, 2022; Working Group Members: Burhan Azeem (Chair); Iram Farooq (CDD); Susanne Rasmussen (CDD); Joe Barr (Traffic); Representative from City Manager's Office; Representative from Transit Advisory Committee; Stacy Thompson (Liveable Streets Alliance); Four community members who regularly use the MBTA; Michael Scarlett]
4. A communication was received from Councillor Zondervan about Reintroducing the Green New Deal for Cambridge.
5. A communication was received from Councillors Nolan and Zondervan, transmitting a memorandum regarding BEUDO Amendments.
6. A communication was received from Vice Mayor Mallon, transmitting a memorandum regarding updates on the City Manager search.

## HEARING SCHEDULE

### Mon, Feb 7

5:30pm City Council Meeting (Sullivan Chamber)

### Tues, Feb 8

5:30pm The City Council and School Committee hold a joint virtual roundtable to discuss priorities for the FY23 School Budget. (Remote Meeting)

### Wed, Feb 9

5:30pm The Ordinance Committee will meet to conduct a public hearing on proposed amendments to the Building Energy Use Disclosure Ordinance (2021-26) (Sullivan Chamber and Zoom)

### Mon, Feb 14

5:30pm City Council Roundtable Working Meeting (Sullivan Chamber)

### Wed, Feb 16

2:30pm The Finance committee will meet to consider the City Council goals in relation to the budget and to gather input and discuss priorities on the FY23 budget. (Sullivan Chamber and Zoom)

6:00pm The Government Operations Rules and Claims Committee will meet for the purpose of gathering resident and stakeholder feedback on the hiring of the next City Manager. (Sullivan Chamber and Zoom)

### Wed, Feb 23

5:30pm The Finance Committee will reconvene its Feb 16, 2020 meeting to receive public comment regarding the City Council goals in relation to the budget and to gather input and discuss priorities on the FY23 budget. (Sullivan Chamber and Zoom)

### Mon, Feb 28

5:30pm City Council Meeting (Sullivan Chamber)

### Wed, Mar 2

5:30pm The Finance Committee will meet to discuss ARPA funding. (Sullivan Chamber and Zoom)

### Mon, Mar 7

5:30pm City Council Meeting (Sullivan Chamber)

### Wed, Mar 9

5:30pm The Ordinance Committee will meet to conduct a public hearing on a petition to amend Article 20.90- Alewife Overlay Districts 1-6 of the Cambridge Zoning Ordinance by inserting a new section entitled Section 20.94.3- Temporarily prohibited uses. (ORDINANCE #2022-1) (Sullivan Chamber and Zoom)

### Mon, Mar 14

5:30pm City Council Meeting (Sullivan Chamber)

### Mon, Mar 21

5:30pm City Council Meeting (Sullivan Chamber)

### Mon, Mar 28

5:30pm City Council Meeting (Sullivan Chamber)

### Mon, Apr 4

5:30pm City Council Meeting (Sullivan Chamber)

### Mon, Apr 11

5:30pm City Council Meeting (Sullivan Chamber)

### Mon, Apr 25

5:30pm City Council Meeting (Sullivan Chamber)

### Mon, May 2

5:30pm City Council Meeting (Sullivan Chamber)

### Mon, May 9

5:30pm City Council Meeting (Sullivan Chamber)

### Mon, May 16

5:30pm City Council Meeting (Sullivan Chamber)

### Mon, May 23

5:30pm City Council Meeting (Sullivan Chamber)

### Mon, June 6

5:30pm City Council Meeting (Sullivan Chamber)

### Mon, June 13

5:30pm City Council Meeting (Sullivan Chamber)

### Mon, June 20

5:30pm City Council Meeting (Sullivan Chamber)

### Mon, June 27

5:30pm City Council Meeting (Sullivan Chamber)

## TEXT OF ORDERS

O-1 Feb 7, 2022

COUNCILLOR SIMMONS

COUNCILLOR MCGOVERN

COUNCILLOR AZEEM

COUNCILLOR TONER

WHEREAS: At the onset of the Covid-19 pandemic in early 2020, the determination was made that, in an effort to slow the spread of the virus in our community, the majority of the City's 3,564-person workforce would be mandated to work remotely until the most acute period of danger had passed; and

WHEREAS: Accordingly, by mid-March 2020, employees from the majority of the City's departments made adjustments that allowed

them to perform their work remotely, seeking to continue providing the highest possible level of services to the Cambridge community while keeping City staff and members of the public as safe as possible; and

WHEREAS: While much of the work conducted by City staffers could, ultimately, be done from remote work sites, there remained certain jobs – such as building maintenance and trash collection – that required continuing operations in a normal capacity, and a number of employees in these “essential jobs” were required to continue reporting to work in person throughout the duration of the pandemic; and

WHEREAS: These employees continued to show up for work at a time when little was known or understood about the full scope, contagiousness, and severity of the virus, and prior to the establishment and availability of vaccines or effective therapeutics; and

WHEREAS: In recognition of the increased danger that those working in these essential jobs were being asked to expose themselves to during the initial phase of the Covid-19 pandemic, the City did offer increased compensation to these workers in the form of an additional \$10 per hour, on top of their regular hourly wages, for a limited amount of time; and

WHEREAS: In recognition of the fact that this increased compensation did not last for the full duration of the “remote working” period, and in view of [legislation being considered on Beacon Hill that would provide](#) additional compensation to those “essential public employees” who did not have the option to safely work from home during 2020, it would be appropriate for the City to offer additional compensation to its essential employees in the form of crediting workers with extra years of service toward their retirement pensions, provided that they worked outside their home between March 10, 2020 and Dec. 31, 2020; now therefore be it

ORDERED: That the City Manager be and hereby is requested to consult with the appropriate City staff to determine the feasibility of establishing additional compensation for the City’s essential employees in accordance with the above stated framework, and to report back to the City Council on this matter in a timely manner.

O-2 Feb 7, 2022

COUNCILLOR NOLAN

COUNCILLOR CARLONE

WHEREAS: On Dec 13, 2021, the City Council passed a unanimous policy order regarding the incentivization of fossil fuel free construction through the special permit process; and

WHEREAS: The Council requested a report back from City Staff on the draft ordinance language forwarded with the policy order no later than Feb 1, 2022, which date has passed; and

WHEREAS: The climate crisis is a pressing emergency and fossil fuel free buildings are feasible, as evidenced by new construction in Cambridge currently being built without fossil fuel infrastructure other than minimal legally required backup systems; now therefore be it

ORDERED: That Article 10.000 of the Zoning Ordinances of the City of Cambridge be amended to insert a new section 10.600, titled “On-Site Fossil Fuel Infrastructure” to read as follows:

Section 10.60: On-Site Fossil Fuel Infrastructure

1. Purpose

This section is adopted by the City of Cambridge, to protect the health and welfare of the inhabitants of the City from air pollution, including greenhouse gas emissions that cause climate change and thereby threaten the City and its inhabitants.

2. Definitions

As used in this section, the following terms shall have the following meanings:

“New Building” is defined as a building not in existence on the date of an application for a special permit that is subject to this section.

“On-Site Fossil Fuel Infrastructure” is defined as fossil fuel piping that is in a building, in connection with a building, or otherwise within the property lines of premises, including piping that extends from a supply source; provided, however, that “On-Site Fossil Fuel Infrastructure” shall not include:

- a. Fuel gas piping connecting a supply source to a meter or to the meter itself; or
- b. Fossil fuel piping related to backup electrical generators, cooking appliances or portable propane appliances for outdoor cooking and heating.

“Significant Rehabilitation” is defined as an alteration, requiring a building permit, to a building in existence on the date of an application for a special permit that is subject to this section, and that:

- a. For existing buildings regulated by the 9th Edition of the Massachusetts State Building Code 780 CMR 51.00, the Massachusetts Residential Code, includes the reconfiguration of space or building systems, in which the Work Area is more than 75% of the gross floor area as defined in the Zoning Ordinance prior to the project; or
- b. For existing buildings regulated by the 9th Edition of the Massachusetts State Building Code 780 CMR 34.00, the Massachusetts State Basic Commercial Code, includes the reconfiguration of space and/or building systems, in which the Work Area is more than 50% of the gross floor area, as defined by the Massachusetts Building Code, prior to the project.

“Work Area” is defined as the aggregate area of those portions of a building affected by alterations for the reconfiguration of space or building systems, including new floor area added as a result of the alteration, as indicated in the drawings associated with a building permit application. Excluded from the calculation of Work Area are those portions of a building where only repairs, refinishing or incidental work occur or where work not initially intended by the applicant is specifically required by an inspector from the Building Department pursuant to the applicable building code.

3. Applicability

The requirements of this section shall apply to all special permit applications for New Buildings or Significant Rehabilitations proposed to be located in whole or in part within the City or for uses to be located within such New Buildings or Significant Rehabilitations, as well as to applications for the continuation of New Buildings, Significant Rehabilitations or uses authorized by a special permit previously issued subject to this section, except as follows:

- a. The requirements of this section shall apply only to project proposals that
  1. Require a special permit pursuant to section 10.40 for the proposed structure, alteration or use; and
  2. Include a New Building or Significant Rehabilitation as defined in this section.
- b. The requirements of this section shall not apply to any application for a special permit granted on or before the later of March 1, 2022 or the date of first issuance of Planning Board guidelines pursuant to paragraph 7 of this section.
- c. The requirements of this section shall not apply to the piping, in buildings with floor areas less than 10,000 square feet,

required to produce potable or domestic hot water from centralized hot water systems if the Engineer of Record certifies that no commercially available electric hot water heater can meet the building's hot water demand for less than 150% of installation or operational costs, compared to a conventional fossil-fuel hot water system.

- d. The requirements of this section shall not apply to the extension or modification of heating systems via HVAC system modification, or modification of radiator, steam, or hot water piping if fossil fuel piping is not installed.
  - e. The requirements of this section shall not apply to health care uses that require licensure or certification as a healthcare facility by the Massachusetts Department of Public Health.
  - f. The requirements of this section shall not apply to repairs or replacement of any existing portions of a fuel piping system deemed unsafe or dangerous by the Plumbing and Gas Fitting Inspector.
  - g. The requirements of this section shall not apply to any required back-up emergency system.
  - h. The requirements of this section shall not apply to any application for a special permit, made pursuant to the Design Review requirements of section 5.09, if no other special permit is otherwise required.
  - i. The requirements of this section shall not apply to any application for a special permit for the renovation, reconstruction, alteration or extension of a nonconforming single or two-family residence, where the only relief needed represents an increase or intensification of a nonconformity lawfully in existence at the time the applicable provision of the Zoning Ordinance became effective.
4. Climate Responsive Conditions for Approval of Special Permits
- Except as otherwise provided in this section, the Planning Board or Board of Zoning Appeal shall not approve any special permit application made pursuant to section 10.40 unless the Board finds that:
- a. The proposal does not involve the installation of any new On-Site Fossil Fuel Infrastructure or the continuation of any On-Site Fossil Fuel Infrastructure installed pursuant to a special permit previously issued subject to this section; or
  - b. The proposal involves the installation of On-Site Fossil Fuel Infrastructure or the continuation of any On-Site Fossil Fuel Infrastructure installed pursuant to a special permit previously issued subject to this section; provided, however, that either:
    1. Except as otherwise provided in paragraph 4, subparagraph b(2) of this section, the special permit shall be conditionally approved for a term not to exceed five years from the date of its first exercise or until January 1, 2030, whichever is later; or
    2. Where a special permit has previously been issued subject to paragraph 4, subparagraph b(1) of this section, it may, for good cause, be renewed, one or more times, for a term not to exceed one year; or
5. Waivers
- A waiver from the requirements of paragraph 4 of this section may be approved by the Planning Board or Board of Zoning Appeal, in its special permit decision, upon a finding:
- a. If supported by a detailed cost comparison provided by the applicant, that strict compliance with the requirements of paragraph 4 would be financially infeasible, including after utilizing available rebates and credits, or otherwise impractical to implement; or
  - b. That strict compliance with the requirements of paragraph 4 would result in the loss of new affordable housing units

eligible for inclusion in the Department of Housing and Community Development Chapter 40B Subsidized Housing Inventory.

No modification of a special permit, the rights under which have previously been exercised, shall grant a waiver from the requirements of this section. In considering any waiver request, the Planning Board or Board of Zoning Appeal shall evaluate whether particular portions of a project are financially infeasible or impractical to implement, or would result in the loss of new affordable housing units, and the Board shall issue waivers narrowly for those portions, where appropriate, rather than for an entire project.

#### 6. Notices

For a special permit granted subject to paragraph 4, subparagraph b of this section, any notice that is required to be recorded pursuant to M.G.L. c.40A, §11, shall include a statement detailing the condition upon which the special permit was granted.

For all properties subject to a special permit conditioned on a time limitation pursuant to paragraph 4, subparagraph b(1) of this section, the City Manager or designee will provide notice to the owner of record of the expiration of said special permit and the requirement of compliance with this section. Such notice will be first provided not less than three (3) years prior to the expiration of such a special permit, and annually thereafter; provided, however, that the failure of the City Manager or designee to issue timely notices pursuant to this paragraph shall not be deemed to prevent the Building Commissioner from seeking to enforce the requirements of this section or otherwise to operate as a defense to any such enforcement action.

#### 7. Rules, Regulations, and Guidelines

No later than 3 months after the adoption of this amendment, the Planning Board or Board of Zoning Appeals shall adopt, and may in its discretion thereafter amend, guidelines for procedures and waivers that will provide for the uniform and equitable application of this section. The Planning Board or Board of Zoning Appeal may consider such guidelines in making special permit decisions subject to this section.

O-3 Feb 7, 2022

COUNCILLOR AZEEM

COUNCILLOR MCGOVERN

COUNCILLOR SIMMONS

WHEREAS: Almost a hundred curb cut applications have come before the City Council in the past 5 years; and

WHEREAS: Effectively all of the curb cut applications voted on by the City Council are approved; and

WHEREAS: It would expedite the application process for curb cuts and free up City Councillors to focus on other City matters if curb cuts no longer fell under the purview of the Council; now therefore be it

ORDERED: That the City Manager be and hereby is requested to instruct the City Solicitor to provide a legal opinion on whether the City Council can delegate this authority to the Inspectional Services Department through the City Manager and on the following zoning ordinance:

"Curb cuts may be permitted on a lot without the approval of the Cambridge City Council; provided that, the proposed curb cut conforms to the dimensional requirements of Section 6.43.3 and has the approval City of Cambridge Inspectional Services Department."



O-4 Feb 7, 2022

COUNCILLOR AZEEM  
COUNCILLOR ZONDERVAN  
COUNCILLOR MCGOVERN

WHEREAS: Some residents in Cambridge drive and benefit from off-street parking spaces; not every resident, however, drives a car, and so the City should not require, but still allow, homes to have off-street parking spaces; and

WHEREAS: Parking minimums can force homeowners and residential & commercial developers to accommodate space for more parking than they deem necessary, leading to higher project costs and a decrease in the number of units or amount of open space; and

WHEREAS: The city should review its maximum parking requirement periodically to ensure they meet our transportation and environmental goals; now therefore be it

ORDERED: That section 6.36 entitled, Schedule of Parking and Loading Requirements, of Article 6.000, entitled OFF STREET PARKING AND LOADING REQUIREMENTS AND NIGHTTIME CURFEW ON LARGE COMMERCIAL THROUGH TRUCKS, of the Zoning Ordinance of the City of Cambridge, be amended by substitution with the language attached.

**Minimum accessory parking required for all uses shall be 0 parking spaces.**

O-5 Feb 7, 2022

COUNCILLOR ZONDERVAN  
COUNCILLOR MCGOVERN  
VICE MAYOR MALLON  
COUNCILLOR CARLONE

WHEREAS: In the January 28, 2022 Weekly Digest, the City Manager reported that the City Solicitor has advised him that the federal American Rescue Plan Act (ARPA) funds provided to the city are not constrained by the limitations of the state's Anti-Aid Amendment, only the U.S Department of the Treasury's Final Rule for the use of the funds; and

WHEREAS: The state's Anti-Aid amendment prohibits the giving of money or property by the city to an individual, and it has made efforts to provide direct assistance to residents most in need extremely challenging; and

WHEREAS: Cambridge's \$88 million dollars in ARPA funding (\$65 million in direct funds to Cambridge and \$23 million through the Commonwealth) represents a unique opportunity to provide direct relief to households and individuals facing eviction, housing instability, and/or homelessness; and

WHEREAS: Recommendation 3.3 from the [recent report](#) of the Ad Hoc Working Group on Homelessness calls for "initiating and supporting direct cash transfer programs"; and

WHEREAS: The Treasury Department's [Final Rule](#) (which clarifies the current Interim Rule and takes effect in April 2022) makes clear that recipients can provide assistance to households, including support for food, rent, mortgage payments, legal assistance, utilities as well as direct cash assistance that is "reasonably proportional" to the economic impact being addressed, and directs recipients to "consider and take guidance from the per person amounts previously provided by the Federal Government in response to the COVID-19 crisis" (page 90); and

WHEREAS: The Final Rule also clarifies that "recipients may presume that a household or population that experienced unemployment, experienced increased food or housing insecurity, or is low or moderate income experienced negative economic impacts resulting from the pandemic" (page 78); and

WHEREAS: The Final Rule offers numerous examples of how ARPA money could be spent in this way that would allow us to respond to the acute crisis of homelessness, housing instability, and eviction in Cambridge; now therefore be it

ORDERED: That the City Manager be and hereby is requested to report to the City Council on options for spending ARPA money on direct support for households and individuals facing eviction, housing instability, and/or homelessness, including any related proposals received through the city's suggestion [portal](#); and be it further

ORDERED: That the City Manager be and hereby is requested to report back to the City Council on this matter no later than the Feb 28, 2022 City Council meeting.

O-6 Feb 7, 2022

MAYOR SIDDIQUI

WHEREAS: City Clerk Anthony Wilson has announced that he will be retiring from his position as City Clerk; and

WHEREAS: The City Council is the appointing authority for the hiring of the City Clerk, and in light of Clerk Wilson's impending retirement, the City Council needs to hire a new City Clerk; and

WHEREAS: In order to begin the application and interviewing process for the new City Clerk, and to assure a level of confidentiality for applicants, the City Council may appoint a preliminary screening committee that is entitled to meet and enter executive session pursuant to the Massachusetts Open Meeting Law before reporting back to the full City Council for the public interviewing of recommended finalists; now therefore be it

ORDERED: That the City Council appoints City Councillors Denise Simmons and Paul Toner as members of the City Clerk preliminary screening committee to begin the application and interviewing process for the new City Clerk, and to report back to the full City Council, as required by law, for the public interviewing of recommended finalists for the City Clerk position; and be it further

ORDERED: That Councillors Simmons and Toner shall work with the City Manager to request that the City Manager appoint three senior City staff as members of the preliminary screening committee, along with the two Councillors.

O-7 Feb 7, 2022

COUNCILLOR ZONDERVAN  
COUNCILLOR CARLONE  
COUNCILLOR SIMMONS  
MAYOR SIDDIQUI

ORDERED: That the City Council amend [Section 2.66](#) of the municipal code to add a new section titled "Article III Green Jobs" to read as follows:

Article III Green Jobs

2.66.100 Definitions

"Green Jobs" shall include, but not be limited to: solar panel, geothermal, and wind turbine installation, building energy efficiency and electrification, renewable energy procurement, urban agriculture, urban forestry, transit operations, transportation electrification, and other areas that may be added via regulation or amendment.

"Green Jobs Training Programs" shall mean any training programs certified by the City of Cambridge as providing for training in Green Jobs and meeting the requirements set forth in Section 2.66.120.

2.66.110 Establishment

Within 6 months of the effective date of this ordinance, the City Manager shall establish and fund through the Economic Development Department a Green Jobs initiative that will

provide recruitment, training and certification opportunities for low-income residents of Cambridge in jobs considered to be congruent with the city's greenhouse gas emissions reductions and other environmental mitigation goals.

#### 2.66.120 Requirements

- A. Recruitment, training and certification programs may be provided directly by city departments, or via third parties, including nonprofits, labor unions, educational institutions and other entities certified by the City of Cambridge, and may receive direct funding from the city, including but not limited to funds received through Alternative Compliance Credits as specified in Chapter 8.67 (Building Energy Use Disclosure and Emission Reductions)
- B. All certified programs available to Cambridge residents shall be free of charge, shall be accessible via public transportation, and shall make reasonable accommodations for those with disabilities or special needs.
- C. All participants in these programs shall receive at minimum a Living Wage (as defined in Section 2.121.030 of the Municipal Code) for any labor provided through internships, apprenticeships, or other arrangements where trainees are performing actual labor.

#### 2.66.130 Certification of Green Jobs Training Programs

- A. The Green Jobs Initiative shall continuously identify any existing programs that meet the Requirements or could meet the Requirements with funding and technical assistance from the Green Jobs Initiative, and shall certify as many such programs as feasible.
- B. Certified Green Jobs Training Programs shall be advertised on the city website, with clear instructions for how residents can participate, including how to apply for scholarships and how to receive help in completing their applications.
- C. The Green Jobs Initiative shall continually seek out opportunities to financially support, initiate through partnerships, or create on its own, Green Jobs Training Programs based on demand and opportunity.

#### 2.66.140 Annual Reporting and Establishment of new Programs

- A. Within one year from the effective date of this ordinance, and annually thereafter, the Green Jobs Initiative shall produce a Green Jobs report presented to the City Council containing the following information:
  - a. An industry survey identifying Green Jobs growth, unmet demand, and future prospects for the Boston metro-region. Survey results may incorporate or refer to data and reports provided by business associations, labor unions and other entities compiling similar information.
  - b. An audit of all Green Jobs Training Programs certified by the city, including participation, availability, successful completion numbers and rates, and other relevant information.
  - c. An analysis comparing the industry survey and the audit, identifying any gaps between Green Job demand growth and Green Jobs Training Programs available to Cambridge residents.
- B. Within six months of the most recent annual report, the City Manager shall establish new Green Jobs Training Programs identified in the annual report as being of the highest potential value and need. If no such programs are identified the City Manager shall provide to the City Council a rationale for why no additional programs are required at that time.

O-8 Feb 7, 2022

COUNCILLOR ZONDERVAN

COUNCILLOR CARLONE

COUNCILLOR NOLAN

ORDERED: That the City Council amend the [Article 22](#) of the Zoning Ordinance of the City of Cambridge entitled "SUSTAINABLE DESIGN AND DEVELOPMENT" to insert a [new section 22.24.4](#) to read as follows:

#### 22.24.4 Emissions Accounting.

The provisions in this section shall not apply to any residential buildings that include affordable units.

All buildings subject to this section shall provide as part of their compliance with section 22.25.1(c)2 a total greenhouse gas emissions calculation as follows:

- a) *Embodied Emissions:* Estimated emissions generated by the construction of the Green Building Project. The Embodied Emissions shall be documented by a licensed engineer, using Passive House or other acceptable energy and emissions modeling software, and include:
  - 1) Emissions for manufacturing all building materials used, including associated raw materials extraction, production and transportation, including all concrete, steel, aluminum and glass.
  - 2) Estimates for transportation emissions caused by delivering the materials to the construction site.
  - 3) Emissions generated on the site by heavy equipment such as cranes.

The Embodied Emissions shall not include:

- 1) Emissions associated with installing renewable energy facilities on site, including but not limited to solar PV and solar hot water, air source and ground source heat pumps, and any other systems that substantially reduce the future emissions of the building.
- 2) Emissions generated from human labor (e.g. individual transport, small power tools, food consumption, etc.).
- 3) Emissions for transporting landscaping materials and plants to the site.
- 4) Emissions associated with installing electric vehicle supply equipment (EVSE).
- b) *Expected Annual Emissions.* The developer shall present an accounting of the expected emissions to be generated by routine operation of the building over the course of each calendar year. Emissions will be calculated as metric tons of CO2 equivalent using the estimated EUI (source and site EUI) for the building, taking into account the anticipated local emissions profile for the grid (ISO New England adjusted by the Massachusetts Renewable Energy Portfolio Standard (RPS)) (source EUI) for each year to convert grid electrical consumption (kWh) into emissions. The estimated EUI for the building shall include:
  - 1) Expected onsite combustion such as a natural gas boiler to heat the building for the expected lifetime of such equipment.
  - 2) Grid electricity for operating anticipated equipment and lights in the building, including but not limited to HVAC systems, elevators, and light fixtures.
  - 3) Tenant/occupant plug loads and other tenant/occupant contributions to EUI (site and source) that can reasonably be estimated.

The estimated EUI for the building may be calculated by subtracting from the total estimated energy consumption any energy produced by onsite renewable energy systems such as solar PV systems planned to be installed prior to occupancy that net meter to the building itself.

The Expected Annual Emissions calculation shall not include:

- 1) Tenant plug loads and tenant installed onsite fossil fuel combustion (e.g. a natural gas appliance) that cannot be reasonably anticipated.
  - 2) Backup generators.
  - 3) Transportation emissions associated with the building operation.
  - 4) Emissions associated with electric vehicle charging at the building.
- c) *Lifetime Expected Emissions*. The Lifetime Expected Emissions from the building will be calculated as the sum of the Expected Annual Emissions from the year of first occupancy until 2050.
- d) *Total Emissions*. The Total Emissions expected to be generated by the building will be the sum of the Embodied Emissions and the Lifetime Expected Emissions.
- e) *Reporting Standards*. All emissions and energy use (EUI) reporting shall follow the standards specified in Chapter 8.67 of the Municipal Code (“Building Energy Use”) and associated regulations, and shall be reported in Metric Tons of Carbon Dioxide Equivalents (MTCO<sub>2</sub>e) for emissions and British Thermal Unit (BTU) per square foot per year for EUI. The total values for the building shall be summarized in the report using a template tabular form to be provided by the City.

O-9 Feb 7, 2022

COUNCILLOR AZEEM

ORDERED: That the City Manager be and hereby is requested to direct staff from the Community Development and Law Departments to examine the Zoning Ordinance and provide amendment language for consideration by the City Council to remove all other references to parking minimums, including in Articles 13.000, 14.000, 15.000, 16.000, 17.000, and 20.000; and further be it

ORDERED: That the City Manager be and hereby is requested to direct staff from the Community Development and Law Departments to examine the Zoning Ordinance and provide amendment language for commercial parking maximums.