CITY MANAGER'S AGENDA

- Transmitting communication from Robert W. Healy, City Manager, relative to the reappointment of the following persons as Constables With Power for a term of three years, effective the first day of January, 2009: Deputy Fire Chief Michael Morrissey; Fire Lieutenant Brian P. Higgins; Walker C. Farrar, Jr.
- Transmitting communication from Robert W. Healy, City Manager, relative to a Planning Board recommendation on the City Council Zoning Petition to amend the text of the Memorial Drive Overlay District, Section 20.80. Referred to the Petition

Recommendation. The Planning Board recommends adoption of the City Council Petition with changes (the amended version of the text of the Memorial Drive Overlay District is attached). The Planning Board recommendation would retain those changes to the Overlay District proposed in the original Petition that limit the opportunity to modify setback and curb cut provisions that give protection to the parkway character of Memorial Drive. At the same time the Planning Board recommends keeping certain provisions, albeit reduced in scope, that the original Petition had eliminated. These provisions provide useful incentives for some new development on a very limited number of lots along Memorial Drive, which could eliminate unsightly conditions not compatible with the parkway character desired for Memorial Drive.

- 3. Transmitting communication from Robert W. Healy, City Manager, relative to Awaiting Report Item Number 08-114, regarding the parking lot at Linnaean Street and Massachusetts Avenue.
- 4. Transmitting communication from Robert W. Healy, City Manager, relative to Awaiting Report Item Number 08-144, regarding a report on ensuring that all playgrounds adjacent to schools are in good, safe, working order on Monday mornings when children return to school.
- 5. Transmitting communication from Robert W. Healy, City Manager, relative to the transfer of \$6,000 from the General Fund Mayor's Other Ordinary Maintenance account to the General Fund Mayor's Travel and Training account to cover anticipated travel expenses for the remainder of the fiscal year.

ON THE TABLE

 Opposition to the closing of the Oliver Farnum Senior Health Center. [Placed on Table on motion of Councillor Maher on Order Number Fourteen of Nov 3, 2008.]

UNFINISHED BUSINESS

- 2. A communication was received from D. Margaret Drury, City Clerk, transmitting a report from Councillor Timothy J. Toomey, Jr., Co-Chair of the Ordinance Committee, for a meeting held on Nov 18, 2004 for the purpose of considering proposed amendments to Chapter 2.74 of the Cambridge Municipal Code, the Police Review and Advisory Board Ordinance. The question comes on passing to be ordained on or after Feb 14, 2005. [Four sections of the proposed amendment were passed to be ordained as amended. Ordinance #1284. The remaining proposed amendments to chapter 2.74 remain on Unfinished Business.]
- 3. Transmitting communication from Robert W. Healy, City Manager, relative to Awaiting Report Item Numbers 06-87, 07-83 and 07-138, regarding the status of putting the City's self-evaluation on the website. [Charter Right exercised by

Councillor Kelley on City Manager Agenda Item Number Sixteen of Dec 10, 2007. Dec 17, 2007 - Referred to 2008-2009 City Council as Unfinished Business on motion of Councillor Kelley.]

RESOLUTIONS

- Retirement of Jean Murrell from the Police Department. Mayor Simmons
- 2. Retirement of Frederick Sage from the Fire Department. Mayor Simmons
- 3. Retirement of Walter J. Grace from the Fire Department. Mayor Simmons
- 4. Retirement of Kevin M. Kelly from the Fire Department. Mayor Simmons
- 5. Resolution on the death of Diniz Chaves. Councillor Toomey
- 6. Resolution on the death of Emilia (Andrade) Figueiredo. Councillor Toomey, Councillor Maher
- Resolution on the death of Mary Nicoloro. Councillor Maher, Councillor Toomey
- 8. Thanks to Calvin Hicks for his many years of excellence in the provision of music and education. Mayor Simmons
- Congratulations to Julia Harvey and Gustavo Leal on the birth of their daughter Jada Ave Maria Leal on Dec 27, 2008. Councillor Davis
- Resolution on the death of Master-at-Arms Seaman Apprentice Joshua D. Seitz. Councillor Decker
- 11. Resolution on the death of Specialist Stephen G. Zapasnik. Councillor Decker
- 12. Resolution on the death of Lance Corporal Thomas Reilly Jr. Councillor Decker
- 13. Resolution on the death of Coleman W. Hinkefent. Councillor Decker
- Resolution on the death of Private First Class Christopher W. Lotter. Councillor Decker
- 15. Resolution on the death of Specialist Tony J. Gonzales. Councillor Decker
- 16. Resolution on the death of Specialist Stephen M. Okray. Councillor Decker
- 17. Resolution on the death of Lance Corporal Robert L. Johnson. Councillor Decker
- 18. Resolution on the death of Benjamin B. Tollefson. Councillor Decker
- 19. Resolution on the death of Staff Sergeant Jonathan W. Dean. Councillor Decker
- 20. Resolution on the death of Staff Sergeant Solomon T. Sam. Councillor Decker
- 21. Resolution on the death of Sergeant John J. Savage. Councillor Decker
- 22. Resolution on the death of Staff Sergeant Christopher G. Smith. Councillor Decker
- 23. Resolution on the death of Lance Corporal Chadwick A. Gilliam. Councillor Decker
- 24. Resolution on the death of Major John P. Pryor. Councillor Decker
- 25. Congratulations to George Metzger on the occasion of becoming interim president of the Central Square Business Association. Councillor Davis

ORDERS

- 1. That the City Council meeting of Mar 30, 2009 shall be a roundtable meeting of the City Council and School Committee. Mayor Simmons
- 2. That the City Manager is requested to confer with the Director of Traffic, Parking and Transportation to determine why trains must idle for extended periods of time in the area of Cambridge Street and to work with the appropriate organizations to move trains that must idle, out of populated areas. Councillor Toomey
- 3. That the issue of multi-passenger jitney service between Cambridge hotels and Logan Airport and its potential impact on Cambridge's taxi services be reviewed by the Traffic, Transportation and Parking Committee with the intent of forming a recommendation to the City Council on whether the current limitations on jitney service be revised or left in place. Councillor Kelley and Councillor Seidel

- 4. That the City Manager is requested to provide an update to the City Council on the status of the report regarding the fatal pedestrian accident in Central Square last spring. Councillor Kelley
- 5. That the City Manager is requested to report back to the City Council on the circumstances involved in the fatal pedestrian accident in the Mount Auburn Street Shaw's supermarket this past fall, even if the official report is not yet completed Councillor Kelley
- That the City Manager is requested to report back to the City Council on the circumstances involved in the fatal pedestrian accident on Oxford Street on Jan 6, 2009. Councillor Kelley
- 7. That the City Manager is requested to report back on a plan for conducting an energy audit of Cambridge City Hall, an implementation schedule of proposed upgrades and changes, and an analysis of cost savings after investment. Mayor Simmons
- 8. That the City Manager is requested to ensure that all crosswalks at the intersection of Wendell and Oxford Streets are sufficiently and clearly painted and marked. Councillor Seidel
- 9. That the City Manager is requested to arrange to widely publicize free tax assistance programs in the city, using the city web site, the city's cable channel and also permitting leaflets to be distributed at appropriate city locations, particularly to those people who are likely to be eligible for the Earned Income Tax Credit. Councillor Davis
- 10. That the City Manager is requested to report on the hours that computers are available for the public to use in city facilities, including the libraries and senior centers. Councillor Davis Amended
- 11. That the City Manager is requested to appoint a central figure within his office who shall be placed in charge of implementing and maintaining the City's boards and commissions, and who shall work to make these entities more robust elements in the governance of the City of Cambridge. Mayor Simmons, Councillor Seidel and Vice Mayor Murphy
- 12. That the City Manager require the Director of the Traffic, Parking, and Transportation Department to provide information to the City Council about the process by which Central Parking System was chosen to oversee the daily operations of the City's public garages, and the criteria by which its performance is measured. Mayor Simmons
- 13. That the City Manager is requested to confer with the Director of Traffic, Parking and Transportation to investigate the possibility of installing raised crosswalks, speed bumps, stop signs or other traffic-calming measures at the corner of Francis and Bryant Avenues. Vice Mayor Murphy
- Declare Sunday, Jan 25, 2009 as Junot Diaz Day in the City of Cambridge. Councillor Reeves
- 15. That the Cambridge City Council go on record recognizing the grievous impact of the loss of lives in the conflict on families and communities, mourning those lives on both sides of the conflict, condemning the attacks and invasion of Gaza by the Israeli military and the rocket attacks upon the people of Israel, and call for an immediate end to all attacks on civilians on both sides. Councillor Decker and Mayor Simmons Amended

- 16. That the City Manager is requested to ask the Massachusetts Highway Department to meet with City staff, officials and Walden Street Bridge abutters about the construction delays and if the Mass Highway Department refuses, to respond to the City Council on why they continue to refuse such a meeting. Councillor Decker
- 17. That the City Manager is requested to report back on plans to eliminate Sunday library hours. Councillor Toomey
- 18. That the employment agreement between the City Council and Robert W. Healy dated February 27, 2006 as modified by the amendments to the agreement be adopted as the employment agreement between the City Council and Robert W. Healy effective January 12, 2009. Vice Mayor Murphy and Councillor Maher

COMMITTEE REPORTS

- 1. A communication was received from Donna P. Lopez, Deputy City Clerk, transmitting a report from Councillor Sam Seidel, Chair of the Neighborhood and Long Term Planning Committee, for a meeting held on Dec 16, 2008 to discuss planning along Massachusetts Avenue, between Harvard and Porter Squares, and the impacts of possible development along this corridor.
- 2. A communication was received from D. Margaret Drury, City Clerk, transmitting a report from Vice Mayor Brian Murphy and Councillor David Maher, Co-Chairs of the Ordinance Committee, for a meeting held on Jan 6, 2009 to continue to discuss a petition filed by the City Council to amend the Zoning Ordinance in Section 20.88-Memorial Drive Overlay District.
- 3. A communication was received from D. Margaret Drury, City Clerk, transmitting a report from Vice Mayor Brian Murphy and Councillor David Maher, Co-Chairs of the Ordinance Committee, for a meeting held on Jan 6, 2009 to continue to discuss a petition to amend the zoning in the East Cambridge area filed by Alexandria Real Estate Equities.
- 4. A communication was received from D. Margaret Drury, City Clerk, transmitting a report from Councillor David Maher and Vice Mayor Brian Murphy, Co-Chairs of the Government Operations and Rules Committee, for a hearing held on Jan 7, 2009 to hear from the public regarding the evaluation of the City Manager.

COMMUNICATIONS AND REPORTS FROM CITY OFFICERS

 A communication was received from Vice Mayor Brian Murphy and Councillor David P. Maher pursuant to Order Number Eighteen of Dec 15, 2008 regarding the City Manager's contract.

HEARING SCHEDULE

Mon, Jan 12

5:30pm City Council Meeting (Sullivan Chamber)

Tues, Jan 13

5:00pm The Health and Environment Committee will conduct a public meeting to discuss opportunities to grow fresh fruits and vegetables in Cambridge. (Sullivan Chamber)

Wed, Jan 14

6:00pm Human Services Committee Forum on Harlem Children's Zone and Cambridge services for children and families. (Broad Institute, 7 Cambridge Center)

Wed, Jan 21

6:00pm The Public Safety Committee will conduct a public meeting to discuss recent crime trends and hazardous mitigation plan for Cambridge. (Sullivan Chamber)

Thurs, Jan 22

5:00pm The Civic Unity Committee will conduct a public hearing to discuss the Homeland Security grant for installation of surveillance cameras and an opportunity to have a community discussion with city officials. (Sullivan Chamber)

Mon, Jan 26

5:30pm Roundtable Meeting on emergency preparedness. No public comment. No votes will be taken. Meeting not be televised. (Sullivan Chamber)

Mon, Feb 2

5:30pm City Council Meeting (Sullivan Chamber)

Tues, Feb 3

5:00pm The Health and Environment Committee will conduct a public meeting to discuss the distribution of fresh fruits and vegetables. (Sullivan Chamber)

Mon, Feb 9

5:30pm City Council Meeting (Sullivan Chamber)

Mon, Feb 23

5:30pm Roundtable Meeting with NSTAR. No public comment. No votes will be taken. Meeting will not be televised. (Sullivan Chamber)

Tues, Feb 24

5:00pm The Health and Environment Committee will conduct a public meeting to discuss outdoor lighting. (Sullivan Chamber)

Mon, Mar 2

5:30pm City Council Meeting (Sullivan Chamber)

Mon, Mar 9

5:30pm City Council Meeting (Sullivan Chamber)

Mon, Mar 16

5:30pm City Council Meeting (Sullivan Chamber)

Mon, Mar 23

5:30pm City Council Meeting (Sullivan Chamber)

Mon, Mar 30

5:30pm Roundtable Meeting with School Committee. No public comment. No votes will be taken. Meeting will not be televised. (Sullivan Chamber)

Mon, Apr 6

5:30pm City Council Meeting (Sullivan Chamber)

Mon, Apr 13

5:30pm City Council Meeting (Sullivan Chamber)

Mon, Apr 27

5:30pm City Council Meeting (Sullivan Chamber)

Mon, May 4

5:30pm City Council Meeting (Sullivan Chamber)

Mon, May 11

5:30pm City Council Meeting (Sullivan Chamber)

Mon, May 18

5:30pm City Council Meeting (Sullivan Chamber)

Mon, June 1

5:30pm City Council Meeting (Sullivan Chamber)

Mon, June 8

5:30pm City Council Meeting (Sullivan Chamber)

Mon, June 15

5:30pm City Council Meeting (Sullivan Chamber)

Mon, June 22

5:30pm City Council Meeting (Sullivan Chamber)

Mon, June 29

5:30pm City Council Meeting (Sullivan Chamber)

TEXT OF ORDERS

O-1 Jan 12, 2009

MAYOR SIMMONS

ORDERED: That the City Council meeting of Mar 30, 2009 shall be a roundtable meeting of the City Council and School Committee.

O-2 Jan 12, 2009

COUNCILLOR TOOMEY

WHEREAS: Idling trains on the CSX tracks between Binney Street and Cambridge Street are creating a disturbance to abutting neighbors; and

WHEREAS: There is a significant amount of track in unpopulated areas beyond the crossing at Gore Street; and

WHEREAS: There are certain regulations that the trains may indeed have to follow; now therefore be it

ORDERED: That the City Manager be and hereby is requested to confer with the Director of Traffic, Parking and Transportation to determine why trains must idle for extended periods of time in the area of Cambridge Street and to work with the appropriate organizations to move trains that must idle out of populated areas; and be it further

ORDERED: That if regulations preventing the idling trains from moving out of the area in question exist, they are identified in order to overcome this problem; and be it further

ORDERED: That the City Manager be and hereby is requested to report back to the City Council on this matter.

O-3 Jan 12, 2009

COUNCILLOR KELLEY

COUNCILLOR SEIDEL

ORDERED: That the issue of multi-passenger jitney service between Cambridge hotels and Logan Airport and its potential impact on Cambridge's taxi services be reviewed by the Traffic, Transportation and Parking Committee with the intent of forming a recommendation to the City Council on whether the current limitations on jitney service be revised or left in place.

O-4 Jan 12, 2009

COUNCILLOR KELLEY

ORDERED: That the City Manager be and hereby is requested to provide an update to the City Council on the status of the report regarding the fatal pedestrian accident in Central Square last spring.

O-5 Jan 12, 2009

COUNCILLOR KELLEY

ORDERED: That the City Manager be and hereby is requested to report back to the City Council on the circumstances involved in the fatal pedestrian accident in the Mount Auburn Street Shaw's supermarket this past fall, even if the official report is not yet completed; and be it further.

ORDERED: That the City Manager be and hereby is requested to report back to the City Council on when the Council should expect to receive the requested information if he does not feel he will able to provide it in the immediate future.

O-6 Jan 12, 2009

COUNCILLOR KELLEY

ORDERED: That the City Manager be and hereby is requested to report back to the City Council on the circumstances involved in the fatal pedestrian accident on Oxford Street on Jan 6, 2009; and be it further

ORDERED: That the City Manager be and hereby is requested to report back to the City Council on when the Council should expect to receive the requested information if he does not feel he will be able to provide it in the immediate future.

O-7 Jan 12, 2009

MAYOR SIMMONS

WHEREAS: The City of Cambridge Green Sense program encourages all City worksites, departments, and personnel to participate in energy and cost efficiency and savings throughout City of Cambridge buildings; and

WHEREAS: Utility systems at Cambridge City Hall should be updated to be current in their energy efficiency, minimally including light fixture changes to allow for the use of maximally energy efficient bulbs; now therefore be it

ORDERED: That the City Manager be and hereby is requested to report back on a plan for conducting an energy audit of Cambridge City Hall, an implementation schedule of proposed upgrades and changes, and an analysis of cost savings after investment.

O-8 Jan 12, 2009

COUNCILLOR SEIDEL

ORDERED: That the City Manager be and hereby is requested to ensure that all crosswalks at the intersection of Wendell and Oxford Streets are sufficiently and clearly painted and marked.

O-9 Jan 12, 2009

COUNCILLOR DAVIS

WHEREAS: Free tax preparation is a very important service offered to Cambridge residents, especially those who are eligible for the Earned Income Tax Credit; and

WHEREAS: CEOC and the Cambridge Multi-Service Center will offer free tax assistance in 2009, however the Cambridge Public Library locations will not be available this year; now therefore be it

ORDERED: That the City Manager be and hereby is requested to assist the Harvard Law School students who formerly used the libraries to secure city locations where they can offer free tax preparation assistance, perhaps at the two Senior Centers; and be it further

ORDERED: That the City Manager be and hereby is requested to arrange to widely publicize free tax assistance programs in the city, using the city web site, the city's cable channel and also permitting leaflets to be distributed at appropriate city locations, particularly to those people who are likely to be eligible for the Earned Income Tax Credit.

O-10 Jan 12, 2009 Amended

COUNCILLOR DAVIS

ORDERED: That the City Manager be and hereby is requested to report back to the City Council on the hours that computers are available for the public to use in city facilities, including the libraries and senior centers.

O-11 Jan 12, 2009

MAYOR SIMMONS

COUNCILLOR SEIDEL

VICE MAYOR MURPHY

WHEREAS: Increased civic engagement is an important goal of the City Council, as participation in one's community is not only an essential ingredient in a healthy democracy, but it is also a critical tool in forging communal ties that bond neighbors together as a community; and

WHEREAS: Citizen participation on City boards and commissions provides a structured and coherent way for the average citizen to have his or her voice heard in their local government. Participation on boards and commissions serves to increase civic engagement and unity, and for a more diverse mix of voices and ideas to enter the discussion of local governance; and

WHEREAS: Citizen participation on City boards and commissions represents an easy first step for citizens to actively participate in their own governance, and this ultimately will help them foster a solid partnership with their elected officials; and

WHEREAS: Service upon City boards and commissions may provide the average citizen with a greater understanding of how their city functions; this will hopefully lead to a greater awareness of the city's strengths, a sense of how to get the most out of one's city, and a sense of how one's actions may impact the lives of one's neighbors throughout the city; now therefore be it

ORDERED: That the City Manager be and hereby is requested to appoint a central figure within his office who shall be placed in charge of implementing and maintaining the City's boards and commissions, and who shall work to make these entities more robust elements in the governance of the City of Cambridge; and be it further

ORDERED: That the appointed individual shall be responsible for more aggressively promoting openings on the City's many boards and commissions, and shall work to ensure that the City's diverse demographics shall be appropriately represented by the membership upon these boards and commissions.

O-12 Jan 12, 2009

MAYOR SIMMONS

WHEREAS: The City Council is continually taking stock of ways in which to ensure that the City continues to provide excellent customer service to all who do business with the government and its representatives; and

WHEREAS: Interactions with the Traffic, Parking, and Transportation Department and its contractors account for some of the most common and frequent forms of dealings with their local government that most Cambridge citizens have; and

WHEREAS: The Traffic, Parking, and Transportation Department contracts with Central Parking System to oversee the daily operation, maintenance, and staffing of the City's public garages at six distinct locations; and

WHEREAS: It is important to ensure that Central Parking System maintain the same high standards of customer service and responsiveness as is held by the government of the City of Cambridge; now therefore be it

ORDERED: That the City Manager require the Director of the Traffic, Parking, and Transportation Department to provide information to the City Council about the process by which Central Parking System was chosen to oversee the daily operations of the City's public garages, and the criteria by which its performance is measured; and be it further

ORDERED: That the City Manager require the Director of the Traffic, Parking, and Transportation Department to inform the City Council of the date for the next performance review of Central Parking System, followed by a determination as to whether this is the most suitable vendor to be providing this service to the City.

O-13 Jan 12, 2009

VICE MAYOR MURPHY

WHEREAS: Several additional young children have moved into the neighborhood of Francis and Bryant Avenues; and

WHEREAS: Many drivers use Francis Avenue as a pass-through; now therefore be it

ORDERED: That the City Manager be and hereby is requested to confer with the Director of Traffic, Parking and Transportation to investigate the possibility of installing raised crosswalks, speed bumps, stop signs or other traffic-calming measures at the corner of Francis and Bryant Avenues.

O-14 Jan 12, 2009

COUNCILLOR REEVES

RESOLVED: That the City Council go on record declaring Sunday, Jan 25, 2009 as Junot Diaz Day in the City of Cambridge.

O-15 Jan 12, 2009 Amended (friendly amendment from by Councillor Davis)

COUNCILLOR DECKER

MAYOR SIMMONS

WHEREAS: The citizens of Cambridge and their representatives on the Cambridge City Council have a strong tradition of upholding principles of democracy and respect for all peoples; and

WHEREAS: The Council has often affirmed its support of the Universal Declaration of Human Rights, principles of international law and of peaceful alternatives to war; and

WHEREAS: The current hostilities in the Gaza Strip and Israel as of the morning of January 8th have killed over 700 Palestinians, a third of them children, and injured over 3000 Palestinians and killed eleven Israeli's; and

WHEREAS: The UN pulled out their Humanitarian Aid staff citing Israel for its refusal to guarantee the safety of their workers from Israeli fire; and

WHEREAS: The International Red Cross in a rare condemnation criticized Israel from blocking aid workers to reaching Gaza residents who had been bombed; and

WHEREAS: Since 2004, rockets fired from Gaza into Israel have caused the deaths of 20 civilians; and

WHEREAS: Israeli military responses have caused the deaths of thousands of Palestinian civilians; and

WHEREAS: Even more Palestinian loss of life has occurred in the last 20 months due to the severe economic blockade imposed on Gaza by Israel; and

WHEREAS: The Supreme Court of Israel has ruled that Israel must immediately allow foreign journalists access to Gaza, because, in the words of the New York Times, "As in every war zone, reporting by journalists — and human rights monitors as well — can discourage abuse and is essential to full public understanding of the conflict"; and

WHEREAS: The Secretary-General of the United Nations, Ban Kimoon, has called for an immediate ceasefire; now therefore be it

RESOLVED: That the Cambridge City Council go on record recognizing the grievous impact of the loss of lives in the conflict on families and communities, mourning those lives on both sides of the conflict, condemning the attacks and invasion of Gaza by the Israeli military and the rocket attacks upon the people of Israel, and call for an immediate end to all attacks on civilians on both sides; and

RESOLVED: That the Cambridge City Council urges the United States government to press for: access for journalists; access to humanitarian aid; a cease-fire on both sides maintained with international monitoring; a long-term truce and an end to the economic blockade of the Gaza Strip and an increased flow of goods and people between Israel and Gaza; and a long-term negotiated peace, a two-state solution that acknowledges the right of Israelis and Palestinians to live in peace and freedom; and

RESOLVED: That the City Clerk be and hereby is requested to forward a suitably engrossed copy of this resolution to President Bush, President-elect Obama, the Secretaries of State and Defense, the Secretaries-designate of State and Defense; and be it further

RESOLVED: That the City Clerk be and hereby is requested to forward a suitably engrossed copy of this resolution to the Massachusetts Congressional Delegation, together with a request that the congressional delegation take action on this issue and communicate to the Cambridge City Council what action was taken.

Adopted 8-0-1 with Councillor Toomey voting PRESENT

O-16 Jan 12, 2009

COUNCILLOR DECKER

ORDERED: That the City Manager be and hereby is requested to ask the Massachusetts Highway Department to meet with City staff, officials and Walden Street Bridge abutters about the construction delays and if the Mass Highway Department refuses, to respond to the City Council on why they continue to refuse such a meeting.

O-17 Jan 12, 2009

COUNCILLOR TOOMEY

ORDERED: That the City Manager be and hereby is requested to report back to the City Council on plans to eliminate Sunday library hours; and be it further

ORDERED: That the City Manager be and hereby is requested to maintain at least one library during these times of economic uncertainty and as a service to the community during these winter months.

O-18 Jan 12, 2009

VICE MAYOR MURPHY

COUNCILLOR MAHER

ORDERED: That the employment agreement between the City Council and Robert W. Healy dated February 27, 2006 as modified by the attached amendments to the agreement be adopted as the employment agreement between the City Council and Robert W. Healy effective January 12, 2009.

Three-year contract extension approved 8-1 with Councillor Kelley voting NO